
PATRICK J. KROLIK, MBA

+1 615.663.9703 | pjkrolik1968@gmail.com | [LinkedIn](#)

Curriculum Vitae

EDUCATION

- **Doctor of Education Degree (EdD) Leadership. Concentration: Higher & Adult Education**
The University of Memphis | Memphis, TN | Fall 2025 (anticipated)
 - **Certificate in Disabilities Studies (CDS)**
The University of Memphis | Memphis, TN
 - **Master of Business Administration**
Davenport University, College of Entrepreneurial Specialty Management | Dearborn, MI
 - **Bachelor of Science**
Eastern Michigan University, College of Communications | Ypsilanti, MI
-
-

PUBLICATIONS

- Xinhua Yu, Chrisann Schiro-Geist, Xiaofei Zhang, Patrick Krolik, Jun Cai. (2023). Disparities in the subminimum wage employment among vocational rehabilitation clients: roles of vocational rehabilitation counselors. *The Journal of Rehabilitation*. In-press. JOR 2023-373.
- Xinhua Yu, Chrisann Schiro-Geist, Xiaofei Zhang, **Patrick Krolik**, Jun Cai, Beth A. Harms, Jayasimha Reddy Tippireddy. (2023). Disparities in closure rates by counselor's caseload levels for clients with intellectual and developmental disabilities. *Journal of Forensic Vocational Analysis*.
- Xinhua Yu, Chrisann Schiro-Geist, Xiaofei Zhang, Patrick Krolik, Jun Cai Beth A. Harms. (2023). A moderate caseload among Vocational rehabilitation counselors achieved the best closure rates for clients with disabilities. *Journal of Rehab, Research, Policy, Education*. RE-23-05.
- Jun , C., Goodwill, M. L., Harms, B., Krolik , P., Nandiki , S., Schiro-Geist, C., Nandiki, S., Tippireddy, J. R. (2023). Family Quality of Life. *The Journal of Forensic Vocational Analysis*, 31(2), 23–34.
- Yu, X., Schiro-Geist, C. Harmon, M.J., Zhang, X., Kansakar, Y., Krolik, P., Williams, M., Goodwill, M.L., Cozort, S. (2022). The Outcome-Based Perspective: Benefits of Field-Specific Rehabilitation Counselor Education. *The Journal of Forensic Vocational Analysis*, Vol. 21 (2)/ Vol. 22(1).
- Harmon, M., Yu, X., Schiro-Geist, C., Zhang, X., Kansakar, Y., **Krolik, P.**, Williams, M., Goodwill, L., & Cozort, S. (2022). Having a master's degree in rehabilitation counseling leads to higher closure rates among persons with intellectual and developmental disabilities from the outcome-based perspective. *Journal of Applied Rehabilitation Counseling*. DOI: 10.1891/JARC-2021-0020

- Harmon, M. J., Hunter, W., **Krolik, P.**, Williams, M., Edgin, G., & Schiro-Geist, C. (2021). Social Justice and Inclusive Higher Education from a Systems Perspective. *Journal of Applied Rehabilitation Counseling*, 52(4), 313–321.
- Yu, X., Schiro-Geist C., Harmon, M.J., Zhang, X., Kansakar, Y., **Krolik, P.**, Williams, M., Goodwill, M, & Cozort., S. (2021). The Outcome-Based Perspective: Benefits of Field-Specific Rehabilitation Counselor (RC) Education. *Journal of Forensic Vocational Analysis*, 21.
- Yu, Xinhua., Schiro-Geist, C., Harmon, M.J., Zhang, X., Kansakar, Y., **Krolik, P.**, Williams, W., Goodwill, L. & Cozort, S. (2022). Having a Master's Degree in Rehabilitation Counseling Leads to Higher Closure Rates among Persons with Intellectual and Developmental Disabilities from the Outcome-based Perspective. *Journal of Applied Rehabilitation Counseling (JARC)* ~ JARC-2021-0020.R1 ~ Published V 51 November 4 Winter.
- Xinhua Yu , Chrisann Schiro-Geist , Xiaofei Zhang, **Patrick Krolik**, Jun Cai Beth A. Harms. (2023). A moderate caseload among Vocational rehabilitation counselors achieved the best closure rates for clients with disabilities. *Journal of Rehab, Research, Policy, Education*. RE-23-05.
- Brown, S., Geist, C. S., **Krolik, P.**, Cai, J., Tippireddy, J. R., Davis, A. L., White, J. M., & Nandiki, S. (2023). Multicultural Intersection With Disabilities. In K. Wilson & S. Chao (Eds.), *Facilitating Social Justice, Service Delivery, and Advocacy Through Multicultural Counseling Competencies* (pp. 106-131). *IGI Global*. <https://doi.org/10.4018/978-1-6684-6155-6.ch005>
- Schiro-Geist, C., Brown, S., & Sanders, S. (2019). Minority Voices in Higher Education: Toward a Global Majority. *Special Education and Intersectionality. Cognella*.

PRESENTATIONS

- Yu, X., **Krolik, P.** (November, 2024). Unveiling the Complexity: Intersectionality of Disability in Multicultural Rehabilitation. *Poster presentation at the American Congress of Rehabilitation Medicine (ACRM)*. Dallas TX
- Schiro-Geist, C., Yu, X., **Krolik, P.** (August, 2024). CRC Differences in the Quality of Employment Placement for Vocational Rehabilitation Clients with Disabilities between Counselors with a Certification in Rehabilitation Counseling versus Counselors without the Certification. *Presentation at the National Rehabilitation Association (NRA)*. Virtual.
- Schiro-Geist, C., Yu, X., **Krolik, P.** (Spring, 2024). Differences in the Quality of Employment for VR Clients with Disabilities by Counselor's CRC Status. *Paper presented at the American Board of Vocational Experts (ABVE)*. Spring Conference, Memphis, TN
- Yu, X., Schiro-Geist, C., **Krolik, P.**, Cai, J. (Fall, 2023) Challenges in Living Wage Employment for Individuals with Disabilities. *Poster presented American Public Health Association (APHA)*. Atlanta GA
- Yu, X., Schiro-Geist, C., **Krolik, P.** (Fall, 2023). Differences in the Quality of Employment for VR Clients with Disabilities by Counselor's CRC Status. *Paper presented at American Psychological Association (APA)*. Virtual.
- Krolik, P.** (December, 2022). Presentation on Institute on Disability (UMID) ~ the three pillars of UMID. *State of Tennessee Region 9 Vocational Rehabilitation winter meeting*. Memphis TN

- Schiro-Geist, C., **Krolik, P.** (Fall 2022). Project FIRST ~ Finding Innovative Rehabilitation Service Training 2021-2022 review. *National Counseling of Rehabilitation Association (NCRA)*. Virtual.
- Schiro-Geist, C., **Krolik, P.** (Spring, 2022). Project FIRST~Finding Innovative Rehabilitation Services Training 2021-2022 review. *National Rehabilitation Counseling Education (NRCE)*. San Diego, CA
- Schiro-Geist, C., **Krolik, P.** (Fall, 2021). *Project FIRST ~ Article review: Domain differences by Degree Type*. National Counseling of Rehabilitation Association. Virtual.
- Schiro-Geist, C., **Krolik, P.** (Fall, 2021). Project FIRST ~ Article review: Domain differences by Degree Type. *National Rehabilitation Counseling Education (NRCE)*. Virtual.
- Krolik, P.** (Spring, 2021). Project FIRST~Finding Innovative Rehabilitation Services Training Vocational Rehabilitation Survey Roundtable. *Southeastern Post-Secondary Education Alliance*. Virtual.
- Krolik, P.** (Spring, 2021). Project FIRST~Finding Innovative Rehabilitation Services Training Pre-Employment Transition Services Survey Roundtable. *Southeastern Post-Secondary Education Alliance*. Virtual.
- Schiro-Geist, C., **Krolik, P.** (Spring, 2021). Project FIRST ~ Outcome-Based Perspective: Benefits of Field-Specific Rehabilitation Counselor (RC). *National Rehabilitation Counseling Education (NRCE)*. Virtual.
- Schiro-Geist, C., **Krolik, P.** (Fall, 2020). Project FIRST ~ Outcome-Based Perspective: Benefits of Field-Specific Rehabilitation Counselor (RC). *National Counseling of Rehabilitation Association (NCRA)*. Virtual.
- Schiro-Geist, C., **Krolik, P.** (Spring, 2020). Project FIRST ~ Finding Innovative Rehabilitation Services Training 2019-2020 review. *National Counseling of Rehabilitation Association (NCRA)*. Virtual.
- Schiro-Geist, C., **Krolik, P.** (Spring, 2020). Project FIRST ~ Finding Innovative Rehabilitation Services Training 2019-2020 review. *National Rehabilitation Counseling Education (NRCE)*. Virtual.
- Krolik, P.** (Fall, 2019). Financial Aid-Post-Secondary Education. *Institute on Disability – TigerLIFE program orientation*. Memphis, TN
- Krolik, P.** (Fall, 2018). Financial Aid Post-Secondary Education. *Institute on Disability – TigerLIFE program orientation*. Memphis, TN
- Krolik, P.** (Summer, 2018). Financial Aid Post-Secondary Education. *West Tennessee Counseling Association*. Memphis, TN
- Krolik, P.** (Summer, 2018). Internal-External PSE. *West Tennessee Counseling Association*. Memphis, TN
- Krolik, P.** (Fall, 2017). Financial Aid Post-Secondary Education. *Institute on Disability – TigerLIFE program orientation*. Memphis, TN

GRANT INITIATIVES

- Think College: Collected quantitative client research data & entry. 2017-2020
- BRIDGE Grant: Completed annual G5 federal grant reporting. 2017-2020
- FIRST Grant: Completed annual G5 federal grant reporting. 2019 – present
- Grant research, writing, and organization of grant projects.

- Department of Education Rehabilitation Services Administration DIF category. iSTRONG grant. 2024
- State of Tennessee Department of Intellectual and Developmental Disability. TN Believes grant. 2022
- Spencer Foundation: “PROOF” grant. 2022
- State of Tennessee Department of Intellectual & Developmental Disabilities: “BRIDGE: HIRE” grant. 2021
- National Institute on Disability, Independent Living, and Rehabilitation Research: “TAYLOR” grant. 2020
- National Institute on Disability, Independent Living, and Rehabilitation Research: “Outcome-based work” grant. 2020
- U.S. Department of Education: “Changing the Paradigm” grant. 2020
- U.S. Department of Education: ‘BRIDGE Two’ grant. 2020
- National Institute on Disability, Independent Living, and Rehabilitation Research: “POWER” grant. 2020
- U.S. Department of Education: ARRT-Grant “Profile.” 2019
- Think College: Transition and Postsecondary Programs for Students with Intellectual Disability (TPSID) “BRIDGE” grant. 2017

ACADEMIC EXPERIENCE

- ***Southeastern Postsecondary Education Alliance (SEPSEA) Conference Meeting***
Attendee 2017-2020
- ***Think College (TPSID) Directors Meeting***
Attendee 2018-2020
- ***National Rehabilitation Counselor Association (NRCA) National Conference***
Attendee 2019-2022
- ***National Committee Rehabilitation Education (NCRE) National Conference***
Attendee 2019-2022

TEACHING EXPERIENCE

- ***The University of Memphis / Memphis, TN*** 2018-2019
Adjunct Professor Department Counseling, Education, Psychology, Research.
COUN 4901: Principles/Tech/Rehab Counseling
COUN 4913: Medical/Psych Aspects/Rehab
COUN 4921: Vocational Dev/Occupation Info
- ***Cleary College / Ann Arbor, MI*** 2006-2007
Instructor, School of Business
BUS 100: Introduction to Business
HR 100: Introduction to Human Resources

CERTIFICATIONS

- *State of Tennessee Department of Intellectual & Developmental Disabilities* 2018
Job Coach and Job developer Certification
- *State of Tennessee Department of Human Services* 2018
Trained in providing Pre-Employment Transition Services Certification
- *Collaborative Institutional Training Initiative (CITI)* XXX
Certification

PROFESSIONAL SERVICE

- *Committee on Rehabilitation Accreditation* 2018-2023
Member | Secretary
- *International Association of Rehabilitation Professionals (IARP)* 2018-2024
Student Member
- *National Rehabilitation Counselor Association (NRCA)* 2018-2023
Student Member