

Staff Senate February Meeting Minutes

Thursday, February 21, 2019

Senate Chamber

9:30 am – 10:30 am

1. Welcome

2. Call Meeting to Order - 9:33 am

3. Guest Speaker

- A. Ashley Koehler – Manager, Occupational Safety, Office of Environmental Health and Safety. Currently located in J.M. Smith.
 - a. She had a presentation that informed the senate of the various things that go through their office. They provide various services and consultations. They can test for mold, asbestos, lead paint and complete ergonomic assessments. A few non-required trainings are in development called the Safety Leader Series. Can only do 40 per year currently. Seminars are held quarterly. Their office has 7 full-time employees, so they need Safety Ambassadors. If all seminars are attended they will receive an OSHA 10 General Industry card. The goal for the series to start is in March.

4. Old Business

- A. Approve Old Minutes - November, December, January
 - a. Kara Bowen motioned to approve all three months of minutes and Helen Dodd-Rodgers was seconded.

5. New Business

- A. President's Report – Meghan Cullen
 - a. The Gather – Over the next 30 years we will own the land that the building is on and we will be managing the building. Acquisition will still own the building. We will be hiring new building managers and will add 460 rooms for students.
 - b. Living Wage Issue – We have a verbal commitment to work on a 3-year plan. This was put forth to Faculty Senate but was not put to a vote.
 - c. Folds of Honor – Military scholarship. They offer \$5,000 scholarships and we provide the rest of tuition for students that are a part of that program.
 - d. New Business and Finance Page – Salary Database, there is a salary database now located on the workforce management website.
 - e. We have 9% black faculty to the 35% black student population. Meghan is going to see if we can get a copy of the report for these statistics.
 - f. Amelia Mayahi contacted Meghan about basic office supplies that no one is wanting, including surplus. We are wanting to check with Tiger Pantry to see if they would be willing to take these supplies.
- B. Retreat Planning Update – Mark Patterson
 - a. Meghan informed us that the Retreat is going to happen. Mark will get in contact with everyone on the Retreat Planning committee soon.
- C. Safety Initiative – Cody Clinton
 - a. He met with Police Services about what is being done for staff. We have an incident log on campus. Alerts are received only in case of emergencies. The Safety Committee wants to create a system that goes out to certain buildings if an incident occurs, possibly weekly. Bruce Harbor suggested that we bring back the Safety committee for the senate. They would be willing to be on the meeting. We will be requesting volunteers to

be on this committee that we will be reinstating. Someone will go to the **icat** meetings, possibly on a rotation. One suggestion is that faculty and staff wear their lanyard with the ID Card. This way we could possibly help deter bad incidents. Police Services currently do not have the resources to expand their force. US Security has been hired to help for The Gather and help around campus. New LED lightbulbs for brighter and wider space being visible. The funding for putting up cameras has been finished.

6. Call for Questions/Concerns

- A. Campus School Support Update – Demographic information of current students – 66.5% white, 7.4% Asian, 21.8% Black/African America; 4% Hispanic/Latino; .3% Native American. The school is working on this.
 - a. All Faculty and Staff members who applied for 1st grade have been accepted.
 - b. Middle School vote has been delayed until next week.

7. Announcements/Important Dates

Town Hall Meeting – Thursday, February 26th 3 – 4:30 University Center Theatre
Board of Trustees Meeting – Wednesday, March 6th University Center

8. Adjourn

- A. Paul Cade motioned to adjourn and Lee Minor Vawter seconded the motion.