UNIVERSITY OF MEMPHIS
STAFF SENATE

Date 7/18/2024.

Location: MJ 100

Twenty-one in attendance

Start Time 9:35 AM

Meeting called to order.

June's minutes were discussed and approved with a correction to the percentage of the across the board raise that was effective July 1, 2024.

President Nat Youngblood gave the following updates from Presidents Counsil:

1. Recruiting
2. SOAR preparations continue.
3. New AD
4. Ongoing search for new Softball coach.
5. Encouraged everyone to get football tickets.
6. New Dean in CCFA/College of Education
7. Graduation rates have increased significantly.

Call for additional old business - No further old business to discuss.

New Business

- Welcome to new Senators.
- Pledge taken and retaken by both old and new senators.

New Executive Committee elected:

- Vice President – Kaleb Ritchie
- Secretary – Melissa Morgan
- Coordinator of Membership -Tracy Humphries
- Public Relations – Kristen Russell
- Website Coordinator – Brenda Fortney

Employee Satisfaction Survey: At a prior meeting TK Buchanan had requested that the information be compiled in a format that would be easier for everyone to read so that it could be sent out to the clusters. Frances Breland compiled the data in to a word

document and presented it to the group. Senators were asked to send the document out to their clusters.

Question was asked by Kristen Russell, how is the data being used?
Answer: data has been given to Colton Cockrum as well as presented to the President Dr. Hardgrave. President intends to use it as a KPI. There is also a plan to repeat the survey because of a sizable number of responses.

Question was asked concerning how many staff the survey was sent to.
Answer: sent to approximately 1600 with about five hundred responses.

Nat encouraged everyone to review the committees and sign up for at least one. Really need to have 100% participation on the committees to be able to accomplish changes.

We can allow people from other clusters to cross over clusters to serve as senators.

Non-active senators should be removed from the role and replaced with active members.

Clusters need to be reviewed by committee. It was commented that clusters were shifted during the pandemic and should really be reviewed to make sure each area has the correct representation.

SOAR: Shaundra White gave presentation on SOAR with power point that she is willing to share with the group.

What: System to transfer data – Oracle cloud
Who – Workstream
Goals – Getting us to the present.
Engagement – End user experience

Banner must go away, (But not completely)

We are about a year out form go live date of July 1, 2025.

Soarmemphis.edu and email soar@memphis.edu

FOAPAL will now be COA = Chart of Accounts
POETAF (Grants)
UAT = User Acceptance Training

Our reports need to be look professional.

ANNOUNCEMENT: Meghan Cullen had her baby! Everyone is doing well.

Meeting adjourned.