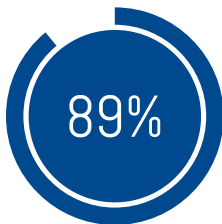


UNIVERSITY OF MEMPHIS EMPLOYEE SATISFACTION SURVEY RESULTS

The University of Memphis Staff Senate designed the employee satisfaction survey to gather data on several areas of employee satisfaction. The areas surveyed included Workload, Benefits (monetary and non-monetary), Supervision, Work Environment, Job Growth, and Overall Satisfaction.

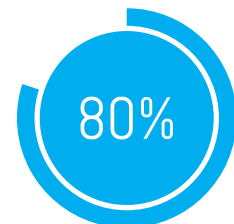
Surveys were sent out in the spring of 2024 to approximately 1,600 UofM staff, with 500 employees responding.



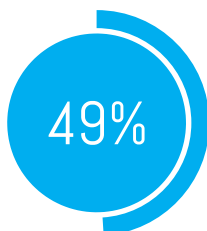
of employees feel that their work contributes to the overall mission & vision of the University.



of employees feel that they are getting effective feedback from their supervisor.



of employees feel that their department is creating an inclusive work environment.



of employees feel that their compensation and benefits do not fully meet their needs.



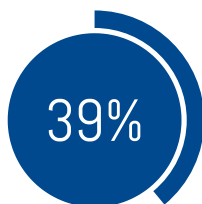
More than half of employees said the primary reason they would leave for another opportunity is **better compensation**.



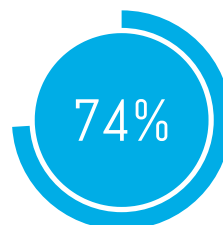
The additional monetary benefit employees would most like to receive is **free parking**.



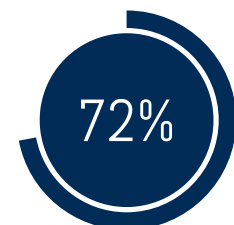
The additional non-monetary benefit employees want the most is **flexibility** in their schedule.



of employees are satisfied with the opportunities for career growth and advancement at the University.



agree that if they had it to do all over again, they would choose to work at the University.



agree that they are satisfied with their current job.