

Code of Conduct

All program/camp participants are required to conduct themselves according to the following standards of behavior. This Code of Conduct is to ensure the safety and well-being of all participants and applies to all participants as well as their parents/guardians.

Guiding Principles:

- To ensure that the rights of all individuals are protected while attending the program
- To establish the safest and best possible learning environment for all participants

Expectations:

- Respect and adhere to program/activity rules and guidelines.
- Act in a courteous manner and treat other participants, parents, volunteers, staff, and others with respect. Appropriate language and behavior are expected at all times.
- Follow all instructions and directives given by program Staff.
- Obey University policies and local, state and federal laws.

Behavior not permitted:

- Improper language, e.g., profanity
- Destruction of property
- Possession or consumption of alcohol and illegal drugs, including the use of tobacco
- Possession or use of harmful objects (i.e. firearms, weapons, knives)
- The stealing of personal, program, or other property is prohibited. Destruction of property
- Violation of established curfew, when applicable
- Disrespect of adults, other participants, volunteers, staff and/or those in leadership positions
- Bullying, belittling others/putting down and being disrespectful of individuals' differences
- Aggressive physical behavior
- Leaving program space or boundaries without permission
- Unchaperoned activity on campus without proper permission and supervision
- Behavior that is deemed distracting or disruptive to University operations
- Unacceptable, irresponsible, or inappropriate use of technology
- Other conduct determined to be inappropriate. This list of infractions is not all-inclusive. Program staff reserve the right to ask any participant to leave the program at any time.

Participants who fail to adhere to this Code of Conduct are subject to a range of disciplinary actions. When appropriate, immediate corrective action will be taken to ensure the safety and welfare of all participants. Failing to adhere to this Code of Conduct may subject participants to disciplinary action, without refund of camp tuition, up to and including removal from the program/activity and future programs/activities offered at the University of Memphis.

I, _____, have read and reviewed the Code of Conduct with my child, and understand that by signing I accept the consequences for my child's actions if they choose not to follow the code of conduct.

Parent/Guardian Signature

Date