

**Karen Linville Baker, Ph.D.**  
**Associate Professor of Teaching**  
**University of Memphis**

**CONTACT INFORMATION**

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University of Memphis, Lambuth (Psychology)  
705 Lambuth Blvd, Jackson, TN 38301  
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**EDUCATION**

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<b>Ph.D.</b>	University of Memphis, Counseling Psychology (Dissertation: <i>An Analysis of the Impact of Self-Monitoring Style on the Counseling Relationship</i> , Major Professor: Burl Gilliland, Ph.D.)	Dec. 1992
<b>M.S.</b>	University of Memphis, Counseling and Personnel Services	Aug. 1988
<b>B.S.</b>	University of Tennessee, Psychology (Magna Cum Laude)	May 1985

**ACADEMIC APPOINTMENTS**

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**Associate Professor of Teaching, Psychology (2022-present)**

**University of Memphis - Lambuth, Jackson TN**

Courses taught: Careers in Psychology, Introduction to Clinical Psychology, General Psychology, Health Psychology, Legal/Forensic Psychology, Psychology for Healthcare Professionals, Psychology of Personality, Psychology Internship, and Psychopathology. Faculty advisor for Lambuth psychology majors/minors.

**Senior Lecturer (2014-2022)**

**University of Memphis - Lambuth, Jackson TN**

Courses taught: Abnormal Psychology; Alcohol, Drugs, and Behavior; Careers in Psychology; Introduction to Clinical Psychology; General Psychology; Health Psychology; Legal/Forensic Psychology; Psychology for Health Care Professionals; Psychology of Gender; and Psychology of Personality. Faculty advisor for Lambuth psychology majors/minors.

**Adjunct Instructor (2011-2014)**

**Jackson State Community College, Jackson TN**

Courses taught: Abnormal Psychology, General Psychology, and Lifespan Psychology.

**Adjunct Instructor (2009-2011)**

**Lambuth University, Jackson TN**

Courses taught: Abnormal Psychology, Clinical-Counseling Psychology, Cognitive and Intellectual Development in Early Childhood, Cognitive Psychology, General Psychology, History and Systems of Psychology, and Theories of Personality.

**Adjunct Instructor (1992-1993)**

**Forsyth Tech Community College, Winston-Salem NC**

Courses Taught: Psychology of Helping Relationships and Personality Development.

**CLINICAL EXPERIENCE**

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**Interim Director (1991)**

**College Counseling Center**

**Guilford College, Greensboro NC**

Provided crisis and short-term counseling to undergraduate students at Guilford College.

**Predoctoral Intern (1990-1991)**

**Counseling and Psychological Services Center**

**Duke University, Durham NC**

Provided individual, group, and couples counseling for Duke University students.

**Psychology Extern (1989-1990)**

**Northeast Community Mental Health Center**

**Adult Outpatient Unit, Memphis TN**

Conducted intake, diagnosis, treatment planning, and therapy with individuals, couples, and families in emergency, crisis intervention, and short and long-term intervention modalities.

**ACADEMIC ADVISING EXPERIENCE**

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**Academic Advisor, Psychology (2015-present)**

**University of Memphis, Lambuth**

Provide academic advising and support resources to undergraduate students at the University of Memphis.

**RESEARCH EXPERIENCE**

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**Duke University (1990-1991)**

**Counseling and Psychological Services Center**

**Duke University, Durham NC**

Conducted a study to evaluate factors affecting student use of Duke University counseling services when seeking course withdrawals.

**Graduate Research Assistant (1989)**

**Center for the Study of Higher Education**

**University of Memphis, Memphis TN**

Coordinated institutional research project on student outcomes assessment at the University. Conducted on-site focus groups with the community to evaluate Cumberland University's mission statement.

Collected, compiled, and reported data to formulate recommendations for change in Cumberland University's name and mission statement.

**Clinical Psychology Research Assistant (1987-1988)**

**Psychology Department**

**University of Memphis, Memphis TN**

Collected and coded data for a sleep project evaluating the effects of insomnia on daytime sleepiness.

**Undergraduate Psychology Research Assistant (1984-1985)**

**Psychology Department**

**University of Tennessee, Knoxville TN**

Collected data in the Knox County School System for a study focused on identifying classroom behavior that could be used to distinguish hyperactive children. Trained research assistants to collect and code data.

**TESTING EXPERIENCE**

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**Duke University (1990-1991)**

**Counseling and Psychological Services Center**

**Duke University, Durham NC**

Assessed candidates for Duke University Public Safety Officers through administration and interpretation of the Minnesota Multiphasic Personality Inventory, 2nd edition (MMPI-2) and the Wechsler Adult Intelligence Scale-Revised (WAIS-R).

**Testing Technician (1987-1989)**

**Center for Student Development**

**University of Memphis, Memphis TN**

Administered and scored institutional and national educational tests including TOEFL, MAT, SAT, ACT, GRE, MCAT, and LSAT, as well as other assessment instruments. Scored personality and vocational assessments for the University of Memphis career and personal counseling units. Coordinated the administration of the ACT College Outcomes Measures Project.

**PROGRAMMING, CONSULTING, AND OUTREACH**

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**University of Memphis, Lambuth (2014-present)**

Regularly conduct presentations for student, faculty, and staff groups on requested topics.

**Interim Director (1991)**

**College Counseling Center**

**Guilford College, Greensboro NC**

Coordinated programming and outreach within the Guilford College community.

**Psychology Intern (1990-1991)**

**Duke Career Development Center**

**Duke University, Durham NC**

Developed and delivered a variety of career workshops for students. Conducted career development presentations for staff and students. Served as a consultant to the Duke University community (faculty, staff, and student's families) by providing information, referrals, and crisis intervention services. Carried out peer counseling training for residence life staff.

**Graduate Student Supervisor and Mentor (1987)**  
**Counseling and Personnel Services Department**  
**University of Memphis, Memphis TN**

Supervised Master's level counselors enrolled in internship courses. Provided educational guidance, monitored progress, and consulted with on-site supervisors.

**VOLUNTEER and SERVICE EXPERIENCES**

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**Court Appointed Special Advocates (CASA) executive board member (2016-2024)**

Support children and families moving through the Madison County Juvenile Court System by recruiting and training CASA volunteer advocates, fundraising, and developing community outreach programs.

**Mediator (1987-1988)**

**Memphis Pretrial Services - Citizen's Dispute Program, Memphis TN**

Provided mediation services for clients with community, interpersonal, and legal grievances. Negotiated satisfactory resolution of complaints to avoid legal intervention in court and formulated contractual agreements. Conducted follow-up interviews to enhance adherence to the contract. Facilitated referrals.

**Counselor (1987-1988)**

**Y.W.C.A. Wife Abuse Shelter, Memphis TN**

Provided crisis intervention and referral services. Conducted individual and group therapy with residents.

**PROFESSIONAL and EDUCATIONAL AWARDS and HONORS**

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2023 Excellence in Academic Advising Award, University of Memphis

2021 College of Arts and Sciences Dean's Award for Excellence in Teaching, University of Memphis

Kappa Delta Pi National Honor Society in Education, University of Memphis

Magna Cum Laude Graduate, University of Tennessee

Psi Chi National Honor Society in Psychology, University of Tennessee

**PROFESSIONAL MEMBERSHIPS**

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American Psychological Association (APA)

**SERVICE ACTIVITIES**

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Psych Club Faculty Advisor (University of Memphis - Lambuth)

Strategic Planning Committee Member (University of Memphis, Lambuth)

Faculty Advisor Consultant and Trainer (University of Memphis - Lambuth)

Psychology UGAC Committee Member (University of Memphis - Lambuth)

Secretary, Administrative Board Member, and Nominating Committee Member - (CASA of West Tennessee)