



## Minutes of the Faculty Senate

Date: 10-29-2024

**Presiding:** DeAnna Owens-Mosby (Instruction and Curriculum Leadership)

**Secretary:** Jeni Loftus (Sociology)

**Senators Present:** Laura Alderson (Management), William Alexander (Chemistry), Reza Banai (City and Regional Planning), Melanie Conroy (World Languages and Literatures), Bradley Dixon (History), Sean Driscoll (Philosophy), Barbara Fitzgerald Esq. (College of Professional & Liberal Studies), Rhema Fuller (Kemmons Wilson School of Hospitality), Edith Gnanadass (Leadership), Carl Hess (University Libraries), Joy Hoffman (Family, Community, and Health Systems Science), Greg Hughes (Healthcare Leadership Dept), Andrew Hussey (Economics), Eddie Jacobs (Electrical and Computer Engineering), Jessica Jennings (Biomedical Engineering), Stephen Karr (Rudi E. Scheidt School of Music), Gensheng Liu (Marketing & Supply Chain Management), Jeni Loftus (Sociology), Tim McCuddy (Criminology & Criminal Justice), Michael Medcalf (Theater & Dance), Miriam van Mersbergen (School of Communication Sciences & Disorders), Patrick Murphy (Counseling, Educational, Psychology, and Research), Joel Nichols (Journalism & Strategic Media), Katie Norwood (School of Social Work), Ryan Parish (Earth Sciences), Kristy Patrick-Lewis Acute, Chronic, and Continuing Care Science), Dursun Peksen (Political Science), Shahram Pezeshk (Civil Engineering), Katy Ramsey Mason (Cecil C Humphreys School of Law), Will Robertson (Anthropology), Francisco Muller-Sanchez (Physics and Materials Sciences), Omar Skalli (Biological Sciences), John Topinka (Dept of Public and Nonprofit Administration), Srikar Velichety (Business Information & Technology), Leah Windsor (Institute for Intelligent Systems & English)

**Senators Present by Proxy:** David Gray (Sean Driscoll – Philosophy), Mate Wierdl (Anna Kaminska – Mathematical Sciences), Sajjan Shiva (Xiaofei Zhang – Computer Science), Xinhua Yu (Fawaz Mzayek – School of Public Health), Mark Sunderman (Konstantin Sokolov – Finance, Insurance, and Real Estate), Kate Sorensen (James Lukawitz – School of Accountancy), Amanda Young (Kellie Carstensen – Communication & Film), Stephanie Huetten (Nicholas Simon – Psychology)

**Senators Absent:** Coe Lapossy (Art), Gladius Lewis (Mechanical Engineering), Daniel E. Millican (Military Sciences, Naval Sciences), Jennifer Thompson (Architecture)

**Guests:** Richard Evans (UMAR), Abby Parrill-Baker (CAS), Sara K. Bridges (Ombudsperson), and Tierene Nichols (Admin Assoc)

The five hundred and ninth meeting of the University of Memphis Faculty Senate was held on Tuesday, October 28<sup>th</sup>, 2024, in the Senate Chamber of the University Center.

#### **10.29.24.01 CALL TO ORDER (2:40 P.M.)**

President Owens-Mosby called the meeting to order at 2:41pm with a quorum present.

#### **10.29.24.02 APPROVAL OF AGENDA**

The agenda was approved as written.

#### **10.29.24.03 APPROVAL OF MINUTES**

The minutes of the September 24<sup>th</sup>, 2024, Faculty Senate (FS) meeting were approved by acclamation.

#### **10.29.24.04 PRESIDENT'S REPORT**

Administration Building is lit up pink due to Breast Cancer Awareness at faculty senate request.

Revisions for Minors per UCC

New minors going forward can have a minimum of 12 hours.

There is a new minor called AI for All in the works.

Srikar Velichety (Business Information & Technology) – there will be a call for course proposals for this new minor.

Standing Committee Reports

We did not receive all standing committee reports this month. Will be sending reminders to send in committee reports. Reports are due to the EC the Monday before the EC meets, which is the Tuesday before the senate meeting. If you need assistance to be successful on your committee, let President Owens-Mosby know.

Meeting minutes are posted on the senate website. We cannot post meeting minutes until they are approved by the senate. There is a delay in posting minutes.

You may distribute anything that is sent out in the senate to your faculty, unless specifically asked not to. Please keep your faculty updated.

#### **10.29.24.05 REPORTS**

##### ***Standing Committee Reports***

*Committee on Committees: Interim Chair, Xinhua Yu*

President Owens-Mosby yielded to Committee on Committees Interim Chair Xinhua Yu who reported that the faculty appeals committee is now filled

*Academic Policies Committee: Chair, Edith Gnanadass*

President Owens-Mosby yielded to Academic Policies Committee Chair Edith Gnanadass who yielded to committee member Melanie Conroy who reported that the committee has been

tasked with reviewing the language on the residency requirement for undergraduate degrees. They are exploring potentially removing the language on 30 of the last 60 hours for an undergraduate degree must be completed at the U of M. The committee has met with advising and has met with the registrar and will put forward a motion in December. This will be a university wide requirement, but deans and programs will be able to make more stringent requirements. Melanie Conroy then yielded to committee member Patrick Murphy who reported on the formation of a divisive concepts committee. They are creating this committee to respond when issues come up.

*Academic Support Committee: Chair, Katie Norwood*

President Owens-Mosby yielded to Academic Support Committee Chair Katie Norwood who reported that the committee is reviewing the faculty senate articles of authority and making recommendations. They have parceled sections of the articles of authority out amongst committee members. The committee will meet with President Owens Mosby next week to get advice.

*Administrative Policies Committee: Chair, Greg Hughes*

President Owens-Mosby yielded to Administrative Policies Committee Chair Greg Hughes who reported that the committee is looking at proposing guidelines for membership to the committees for the deans 360 evaluations and the committee is working on a timeline for the process.

*Budget and Finance Committee: Chair, Stephen Karr*

President Owens-Mosby yielded to Budget and Finance Committee Chair Stephen Karr who reported that the committee met with the CFO to discuss the transition to the RCM model. Budgeting authority will move from the provost's office to the deans under this model. The CFO indicated this will improve transparency. The committee wanted to ensure that transparency also occurs from the deans to the faculty. In October each college was assessed a budget cut due to the drop in enrollment. The committee asked each member of the committee to reach out to their deans to request invitations to budget presentations and to learn how the deans are making these cuts.

*Faculty Policies Committee: Chair, Tim McCuddy*

President Owens-Mosby yielded to Faculty Policies Committee Chair Tim McCuddy who reported that the committee is working on a tenure and promotion flow chart. They are making note of questions and points of clarification. The committee is also working on a survey of the faculty to assess communication from the senate. They have received feedback from the Executive Committee and will revise the survey and distribute it at the next meeting.

*Library Policies Committee: Chair, Carl Hess*

President Owens-Mosby yielded to Library Policies Committee Chair Carl Hess who read their formal report. The formal report is attached at the end of these minutes.

*Research Policies Committee: Chair, William Alexander*

President Owens-Mosby yielded to Research Policies Committee member William Alexander who reported that the committee is conducting fact finding and having discussions with stakeholders regarding issues of IRB, IDCR and faculty buy out. The discussions are ongoing.

**10.29.24.06 OLD BUSINESS**

**10.29.24.07 NEW BUSINESS**

Faculty Trustee Presentation - Jeff Marchetta

Power Point presentation attached at the end of these minutes

The presentation outlined the role of the Board of Trustees, the business covered at the June and September meetings of the board, and the state of the university budget at the times of the June and September meetings of the board.

Faculty Senate Budget Presentation - Dr. Owens-Mosby, Faculty Senate President

Presentation attached at end of minutes

The Faculty Senate budget has been repeatedly cut. President Owens-Mosby collected information from other institutions and presented that information to the president and interim CFO Greg DuBois, who agreed the senate budget needed to be increased. The senate budget has now been increased to \$10,000.

**10.29.24.08 ANNOUNCEMENTS**

**10.29.24.09 ADJOURN**

The meeting adjourned at 3:51 pm.

# Library Policies Committee Report,

## October 8, 2024

### Attendance

- Carl Hess, Senator, University Libraries (chair)
- Sean Driscoll, Senator, Philosophy
- Miriam van Mersbergen, Senator, Communication Sciences and Disorders
- Gerald Chaudron, Associate Dean and Executive Director, University Libraries (guest)

### Report

- Dr. Chaudron provided an update on the University Libraries.
  - The University Libraries will receive a 6% budget cut totaling \$247,600, which is more than the 2-4% cut previously anticipated and negating the prior \$150,000 budget increase. These cuts leave little flexibility with the University Libraries' funding model and include the reduction in faculty lines held by the former University Libraries dean and the Research & Instructional Services (RIS) department.
  - The University Libraries anticipated using some of the extra funding gained by eliminating the faculty line to cushion expected cost increases from upcoming database subscription renewals. Dr. Chaudron will request suggested cuts to subscriptions from the Head of Information Access Services (IAS). The IAS will examine internal usage statistics, examine duplicate subscriptions, and poll academic departments to weigh in on this decision. All the major database packages will be safe at this time, only those with small usage numbers will be considered. IAS has previously conducted such an audit, so there is not any further ability to cut using that method.
  - Dr. Chaudron will present the impact of these budget cuts to the provost and the chief financial officer.
- The committee members reviewed the University of Memphis's ASCEND strategic plan.
  - Due to the absence of mention of the University Libraries, collections, and services in the Strategic plan, the committee determined that the University Libraries should be overtly considered under three of the goals.
  - Goal 1: Aggressively Provide Access addresses improving access and affordability for students. Given that higher education requires access to library collections, providing more access to curricular materials will help control student costs. One such specific goal included increasing UofM Global enrollment, requiring purchasing of electronic library collections that are more expensive than their print equivalents.

- Goal 3: Outcomes-Focused Academics promotes the growth of high-impact practices such as undergraduate research and capstone projects that require access to library collections and services. Additional calls for the enhancement of graduate and professional education will require intensive use of library collections as part of their curriculum.
- Goal 4: Strengthen the Research Enterprise calls for expanding research capacity and improving research infrastructure. University Libraries are a necessary research tool and infrastructure allowing access to library-provided scholarly research is essential. University Libraries provide valuable support services to the application of research grants and procuring research funding.
- The committee would ask the Faculty Senate to advocate for the University Libraries as essential to research infrastructure and to advocate to senior administration for additional funding and to investigate alternative revenue streams for the University Libraries.
- The committee reviewed available data academic libraries from the Integrated Postsecondary Education Data System (IPEDS) which will provide data for the peer institution funding and collections report. Developing this report will be the committee's next focus.



# Faculty Trustee Report

Faculty Senate  
Jeff Marchetta  
9/24/2024

# Responsibilities of Board Trustees



- Trustees have a fiduciary responsibility to the University

Stewarding of the University, including its reputation and resources, in furtherance of its mission of education, discovery, and outreach.



- Boards delegate day to day management responsibilities to the University President

Selecting, critiquing, supporting, and when necessary, replacing the President



# June 5<sup>th</sup>, 2024 Meeting



- Approved Changes to Board Policy on Faculty Tenure and Academic Freedom resulting from revisions to Faculty Handbook
- Approved Tenure and Promotion of 24 faculty & Promotion of 43 faculty
- Approved University Innovative School District and Dr Sally Parish as new Director of Schools
- President's Review and Evaluation
- Approved P3 Park Avenue Campus Student Housing (542 beds) Project

# June 5<sup>th</sup>, 2024 Meeting



## Revised to Estimated Budget Comparison



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Revised Budget Reflects Changes in Tuition Revenue from Enrollment (End of Oct)

### University of Memphis Revised FY24 & Estimated FY24 Revenue & Expenditure Budget

Estimated (Final) Budget includes Carry Forward from previous years (May)

	Revised FY 2024	Estimated FY 2024	Variance	
<b>Revenues</b>				
Educational & General				
Tuition and Fees	\$ 210,531,100	211,257,900	\$ 726,800	0.3%
State Appropriations	173,959,500	173,959,500	-	0.0%
Unrestricted Grants, Contracts, & Gifts	31,986,100	33,528,900	1,542,800	4.8%
Sales and Services	38,063,000	38,415,100	352,100	0.9%
Other	5,814,000	9,654,000	3,840,000	66.0%
<b>Total Educational &amp; General</b>	<b>460,353,700</b>	<b>466,815,400</b>	<b>6,461,700</b>	<b>1.4%</b>
Auxiliary	38,473,500	40,891,200	2,417,700	6.3%
Restricted	152,771,100	151,271,100	(1,500,000)	-1.0%
<b>Total Revenues</b>	<b>\$ 651,598,300</b>	<b>\$ 658,977,700</b>	<b>\$ 7,379,400</b>	<b>1.1%</b>

# June 5<sup>th</sup>, 2024 Meeting



## Revised to Estimated Budget Comparison



Board of Trustees

### University of Memphis Revised FY24 & Estimated FY24 Revenue & Expenditure Budget

Final Expenditures

	Revised FY 2024	Estimated FY 2024	Variance	
<b>Expenditures</b>				
<b>Educational &amp; General</b>				
Instruction	\$ 181,296,700	\$ 181,539,400	\$ 242,700	0.1%
Research	81,749,200	83,460,800	1,711,600	2.1%
Public Services	6,655,200	6,728,900	73,700	1.1%
Academic Support	47,135,400	47,447,500	312,100	0.7%
Student Services	81,328,600	81,271,000	(57,600)	-0.1%
Institutional Support	40,226,700	40,888,200	661,500	1.6%
Operation & Maintenance	45,450,100	46,060,400	610,300	1.3%
Scholarships & Fellowships	36,669,000	34,359,800	(2,309,200)	-6.3%
Transfers	(16,827,900)	(12,388,700)	4,439,200	-26.4%
<b>Total Educational &amp; General</b>	<b>503,683,000</b>	<b>509,367,300</b>	<b>5,684,300</b>	<b>1.1%</b>
Auxiliary	38,473,500	42,728,400	\$ 4,254,900	11.1%
Restricted	152,771,100	151,271,100	(1,500,000)	-1.0%
<b>Total Expenditures and Transfers</b>	<b>\$ 694,927,600</b>	<b>\$ 703,366,800</b>	<b>\$ 8,439,200</b>	<b>1.2%</b>

# June 5<sup>th</sup>, 2024 Meeting



## FY25 State Appropriations



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### FY25 Governor's Budget – Recurring State Appropriations

State Appropriation – Operating Increase	\$1,892,000
Salary Increase Pool <sup>1</sup> (3%)	4,525,500
Health Insurance & Retirement Increases	1,636,600
Outcomes Formula Adjustment	1,958,600
<b>Net Recurring State Appropriations</b>	<b>\$10,012,700</b>

### FY25 Expenses

Salary Increase Cost – State Portion – 2%	\$4,525,500
Salary Increase Cost – UofM Portion – 2%	613,500
Health Insurance & Retirement Increases	1,636,600
STEM Building Operations & Maintenance	700,000
<b>Total Expenses</b>	<b>\$7,475,500</b>
Remaining after Expenses	\$2,537,200

### FY25 Governor's Budget Capital Maintenance – One Time State Appropriations

Re-roof Engineering Technology & Life Sciences	\$3,300,000
<b>Net Capital Maintenance State Appropriations</b>	<b>\$3,300,000</b>

### FY25 Amended Governor's Budget Special – One Time State Appropriations

Safety & Security funds	\$ 5,488,000
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### FY25 Governor's Budget Capital Projects – One Time State Appropriations

Research Modernization – did not receive funding	\$ -
<b>Net Capital Projects State Appropriations</b>	<b>\$ -</b>

<sup>1</sup> Salary pool funding represents the State portion of the Salary increase cost or roughly 55% of the cost; the University has about 45% to fund as well



# June 5<sup>th</sup>, 2024 Meeting



## Tuition Revenue Challenges



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### THEC Binding Tuition Ranges

- The Focus Act (TCA 49.7.1601) requires Tennessee Higher Education Commission (THEC) make student fee and state appropriation recommendations concurrently.
- Numerous factors impact the tuition recommendation, including student affordability and financial aid, institutional revenues and cost inflation factors.
- Efforts to mitigate the financial effect on students: UofM has implemented multiple tuition & fee structure changes to keep the overall cost of education as low as possible for our Tennessee resident students while remaining competitive with our national peers
- UofM has funded tuition & fee restructures with FY22 and FY20 Tuition increases, no new revenues to allocate
- Implemented Campus wide budget reductions in FY21 & FY24
- Will discontinue Guaranteed Tuition Rate for new students in Fall 2025 (FY2026)

Fiscal Year	THEC Binding Range	UofM Increase (Tuition & Mandatory Fees)
FY25 (Proposed)	0.0% - 5.5%	<b>3.71%</b>
FY24	0.0% - 3.0%	2.86%
FY23	0%	-
FY22	0.0% - 2.0%	1.45%
FY21	0.0% - 2.0%	-
FY20	0.0% - 2.5%	2.18%
FY19	0.0% - 3.0%	-

## FY25 Budget Assumptions



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**The FY25 Proposed budget was developed with the following assumptions:**

- State Appropriation changes from the Governor's Budget (\$10.0M)
- 0% tuition increase (Any approved tuition increases will be incorporated in the FY25 October Budget)
- Projected decline in first time freshmen due to less first-time freshmen applicants and higher admissions standards efforts
- 2% Salary pool & benefit increases
  - Distributed by function and salary classification in the general orgs
  - Salary Pool to be updated and distributed Campus wide once approved

# June 5<sup>th</sup>, 2024 Meeting

## Proposed (Recurring) Budget Comparison



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### University of Memphis FY24 & FY25 Proposed Revenue & Expenditure Budget

	Proposed FY 2024	Proposed FY 2025	Variance	
<b><u>Revenues</u></b>				
Educational & General				
Tuition and Fees	\$ 209,503,500	\$ 206,718,300	\$ (2,785,200)	-1.3%
State Appropriations	171,065,600	177,707,600	6,642,000	3.9%
Unrestricted Grants, Contracts, & Gifts	31,669,300	33,033,800	1,364,500	4.3%
Sales and Services	34,315,800	34,767,500	451,700	1.3%
Other	3,284,000	3,284,000	-	0.0%
<b>Total Educational &amp; General</b>	<b>449,838,200</b>	<b>455,511,200</b>	<b>5,673,000</b>	<b>1.3%</b>
Auxiliary	37,002,600	36,961,700	\$ (40,900)	-0.1%
Restricted	154,594,100	152,115,500	(2,478,600)	-1.6%
<b>Total Revenues</b>	<b>\$ 641,434,900</b>	<b>\$ 644,588,400</b>	<b>\$ 3,153,500</b>	<b>0.5%</b>

# Sept 4<sup>th</sup>, 2024 Meeting

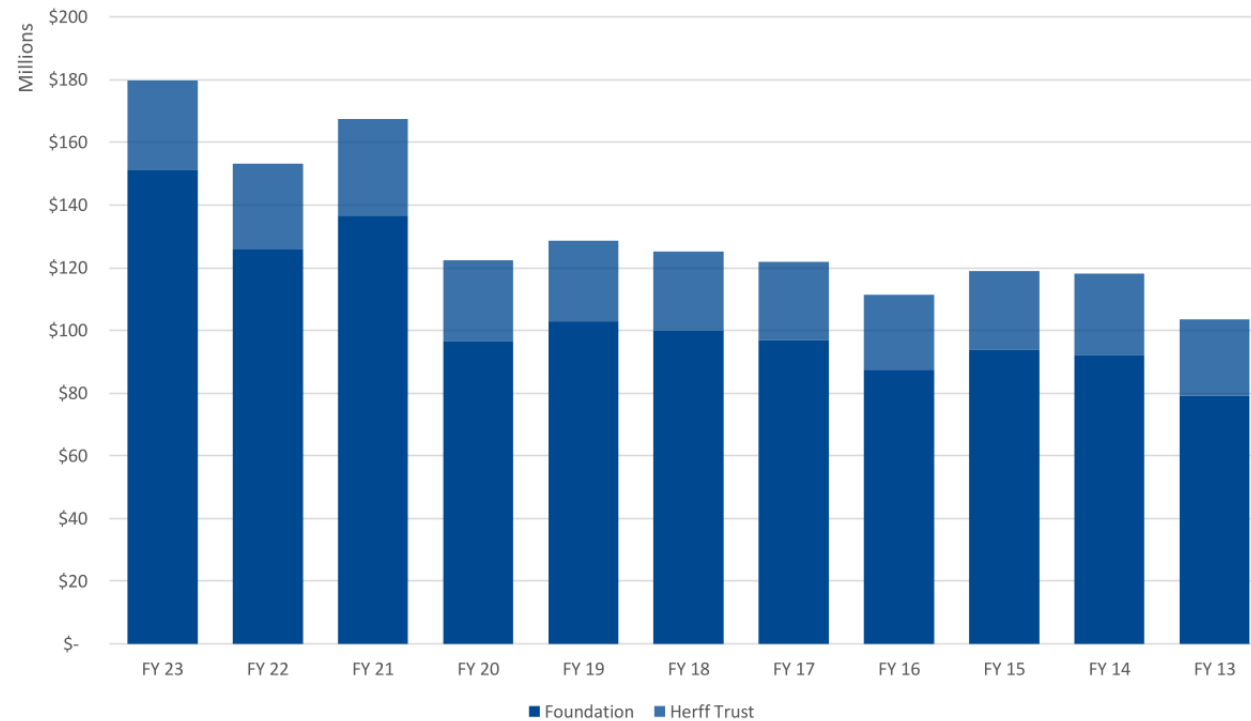


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## Endowment Look-Back

Endowment Assets



FY23 Totals by Area

UMF Endowment	\$151,085,321
Herff Trust	\$28,579,825
	<hr/>
	\$179,665,146



# Sept 4<sup>th</sup>, 2024 Meeting



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Trustees

## Advancement KPIs FY24

Advancement	FY 2019	FY 2020	FY 2021	FY 2022	FY2023	FY2024
Alumni Giving Rate	5.7%	5.5%	5.6%	4.9%	5.3%	5.1%
Gifts & Commitments(\$)	\$40,822,000	\$33,715,000	\$36,726,000	\$54,545,000	\$36,666,342	\$41,457,295
Alumni Donor Count	5,735	5,273	6,024	5,869	4,920	4,438
Total Donor Count	8,456	8,234	9,041	10,786	9,641	9,208

# Sept 4<sup>th</sup>, 2024 Meeting



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## Memphis Athletics Fund | FY 2024 Operating Dollars

### **FY2024 Discretionary Dollars Collected: \$9,205,870**

- *Up from \$8.88M in FY2023*

### **Memphis Athletics Fund: \$5,620,522**

- Down from \$6.3M in FY2023
- About \$300,000 off loss was due to stadium construction

### **Ambassador & AD Discretionary Funds: \$3,585,348**

- Up from \$2.58M in FY2023
- 11 new Ambassador commitments in FY2024 (\$500,000+ philanthropic commitment)

# Sept 4<sup>th</sup>, 2024 Meeting



- Approved \$100,000 Deferred Compensation for President
- External Review of Internal Audit concluded office conforms to *Standards* and Code of Ethics. Highest ranking possible
- Recommend Internal Audit Dual reporting to President and BOT be clarified in organization chart to ensure independence



## 2024 Board of Trustees Meetings

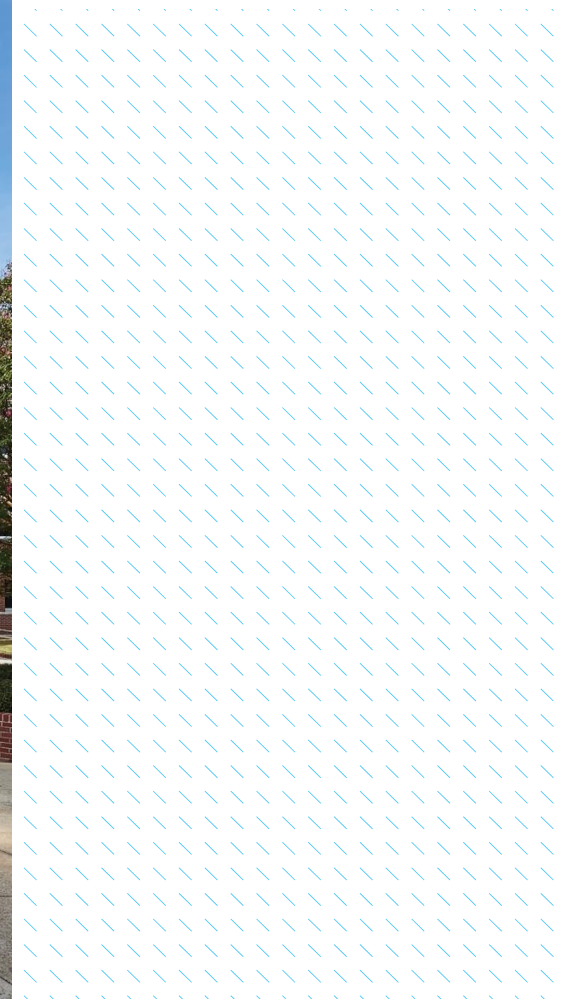
- December 4<sup>th</sup>

Questions?



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# TUFS Faculty Senate Budgets







THE UNIVERSITY OF  
TENNESSEE  
HEALTH SCIENCE CENTER.

No specified budget

President & Secretary received approval for a 15% buyout for course releases.

Currently haven't faced denial for any funding request for things such as travel expenses or snacks at meetings.

No current administrative support; though there is a need for it which would be about 10% of a person's time.

FS meets once a month / EC 2x a month.

- They also host their meetings over zoom.

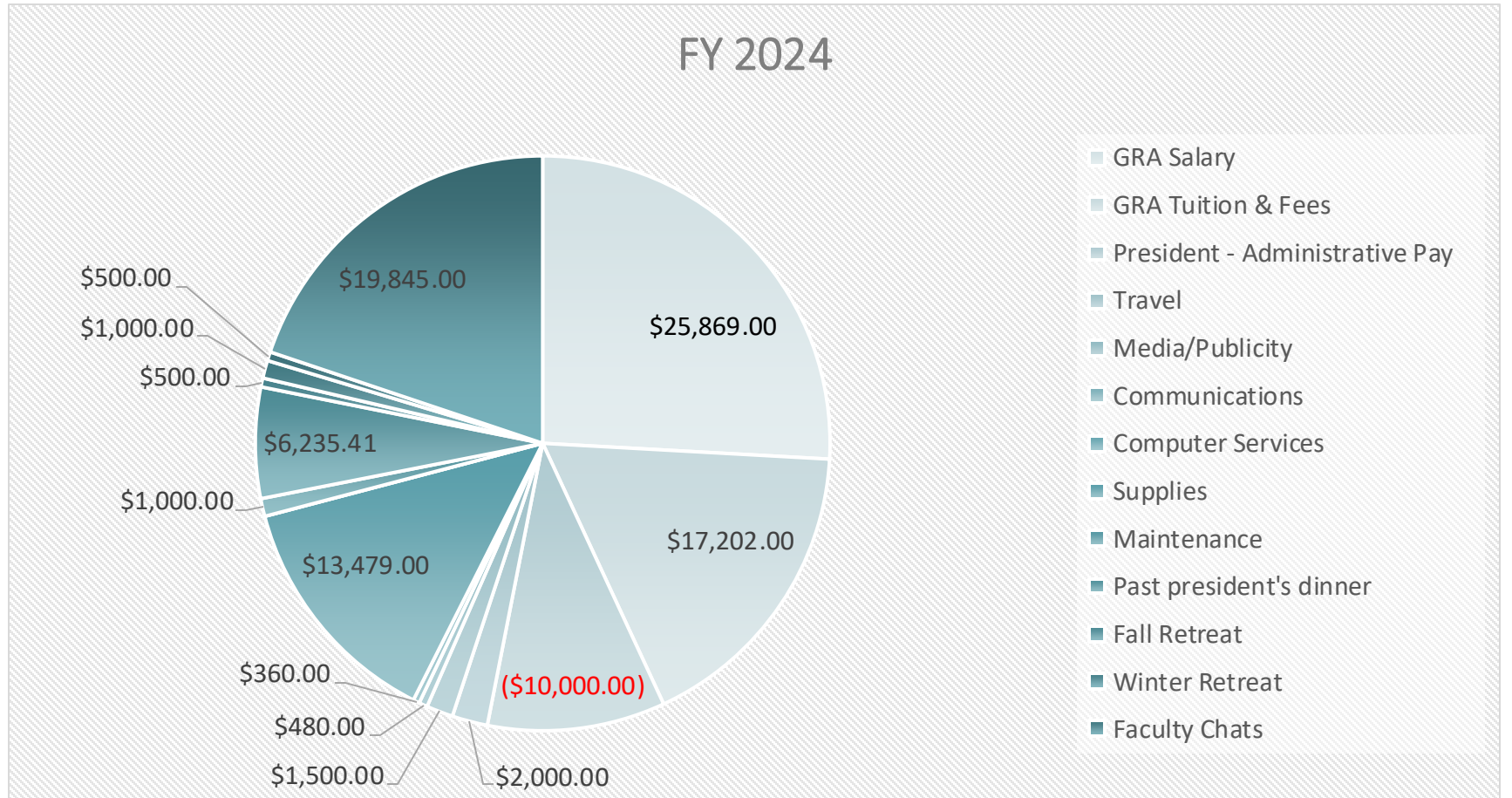
No office or telephone but have a meeting space.



THE UNIVERSITY OF  
TENNESSEE  
KNOXVILLE

# Budget total: \$109,475.41

Operating Expense Item Name	FY 2024
GRA Salary	\$25,869.00
GRA Tuition & Fees	\$17,202.00
President - Administrative Pay	\$(10,000.00)
Travel	\$2,000.00
Media/Publicity	\$1,500.00
Communications	\$480.00
Computer Services	\$360.00
Supplies	\$13,479.00
Maintenance	\$ -
Past president's dinner	\$1,000.00
Fall Retreat	\$6,235.41
Winter Retreat	\$500.00
Faculty Chats	\$1,000.00
Misc. Events	\$500.00
Total Other Services & Expenses	\$19,845.00



## **Course Releases**

- President: Fall & Spring, equivalent to 75% teaching load
- Past President: One course release for fall & Spring.
- President-Elect: One Course release taken in fall or spring

## **Travel**

- \$2,000

## **Supplies**

- \$13,479

## **Benefits**

- For the President:
  - "Orange dot" parking permit;
  - administrative pay of \$10,000 which can be awarded each month or at the conclusion of the presidential year of service on July 1.
  - Graduate assistant line to assist in various ways;
- For the Past Pres & Pres-Elect: "Orange dot" parking permit if required





# Auburn University

No exact number for their budget.

## **Salary Supplement:**

Chair & Secretary receive salary supplement during their year in office at the following levels:

- 33% for officers on 9-month appointments
- 25% for officers on 12-month appointments

## **Release Time:**

- Funds not exceeding \$5,000 made available to the home departments of both the Chair & Secretary during the AY they serve, to support reduction in teaching load.

## **Travel:**

- Funds for attendance at one national conference related to faculty leadership per year for the Chair, Chair-Elect, Secretary, and Secretary-Elect. The attendance at the twice-yearly meetings of the Alabama Council of University Faculty Presidents for one Senate officer.

## **Administrative Leave**

- Chair: Two semesters of Administrative Leave at full salary
- Secretary: One semester of Administrative Leave at full salary

Funding comes from home departments. Provost office provides respective departments with \$7,500 per semester to hire GTAs or adjunct instructors to teach any required course the faculty would have taught had they not been on leave.

## **Support Provided to the AU Senate**

1. Administrative Assistant (50/50 split between Ombuds Office and Faculty Senate)
2. Office Budget:
  - Sufficient funding to cover office supplies and long-distance telephone calls
3. Ongoing Electronic Support provided by OIT



UNIVERSITY OF  
ARKANSAS

### **Faculty Chair's department receives:**

- \$10,000 plus fringe benefits to offset the cost of buying out two courses. If faculty member does not reduce teaching load during the AY, this funding is provided as extra compensation.
- \$15,000 used to support research, scholarship, or creative productivity of the faculty member or to offset service or admin roles within the dept performed by the faculty member. If no offset of the workload; the funds will be provided from the department as extra compensation to the faculty member.

### **Faculty Governance officers:**

- Department of the Vice chair & Parliamentarian of the Senate will each receive \$1,000 plus fringe benefits which is paid to the faculty officers as extra compensation.
- Department of the Secretary of the Senate who maintains the website, official membership lists, agendas and records the minutes of the Senate and Campus Faculty meetings will receive \$3,000 plus fringe benefits which is paid to the Secretary as extra compensation.

### **Faculty Senate**

- The Faculty Senate Receives \$500 per year for incidental meeting expenses and receive reimbursement through the Provost's Office with proof of receipts.



**MISSISSIPPI STATE**  
UNIVERSITY™

Total Budget: \$44,217

- \$3,505 - Contractual services, commodities, and travel
- \$40,712 - Administrative assistant

Release Time

- President: 50%
- Vice president: 25%

# Ole Miss

No specified budget

For the Chair, the provost office provides one course buy out per term.

Unfortunately, their department is down 4 faculty lines, so they are unable to take the buy out.



**Total Budget: \$30,000**

- Amount covers travel expenses & meeting supplies for in person meetings

**Course Buyouts**

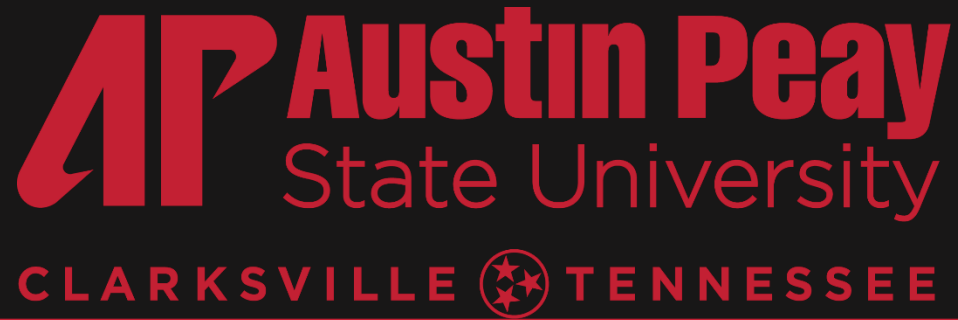
- FS Pres and Secretary both receive course release for Fall and Spring semesters.
- The Chair of the Undergraduate Curriculum Committee also receives course release for same terms. If not utilized 3k of additional pay is granted



TENNESSEE  
STATE UNIVERSITY

**Total Budget: \$2,500**

- Some Release time & Small extra service pay stipend in summer as they are mostly 9-month faculty



### **Total Budget: \$5,000**

- Amount covers operations expenses, travel, etc.
- They can also make one-time monetary requests to the Provost.

### **Course Releases**

- President: 6 hours in the fall & 3 hours in spring
- VP/President-Elect: 3 hours in spring
- Secretary: 3 hours in fall & 3 hours in spring

No office, they have a Faculty Lounge exclusively for the Faculty Senate and have their weekly Executive Committee meetings there.



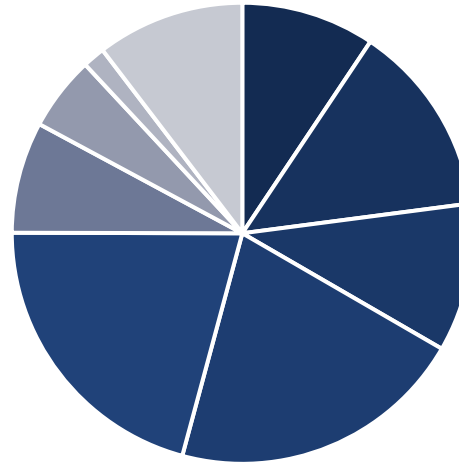


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### Allocations

Copier: \$900 / yr  
Phone: \$1,300 /yr year  
EC Dinner: \$1,000  
Travel: \$2,000  
Leadership Conference: \$2,000  
Supplies: \$750  
Printing: \$500  
Outgoing Pres Gift: \$150  
Meridia: \$995

Total Operating Budget: \$2,950



- Copier
- EC Dinner
- Leadership Conference
- Printing
- Meridia
- Phone
- Travel
- Supplies
- Outgoing Pres Gift

Office, Meeting space for Faculty Senate in University Center, admin assist.

Ombudsperson receives \$7,500 as compensation

Faculty Trustee receives \$7,500 as compensation

Budget approved Oct 2024 for Budget increase to \$10k