

# Faculty Senate

## M2020.21.32 Motion to Amend Faculty Handbook Section 2.5

**Originator: Faculty Policies Committee**

Whereas,

The current language in the Faculty Handbook on Chairs of Excellence at the University of Memphis states nothing about appointment or review retention criteria.

Be it resolved that,

The Faculty Senate recommends changes to Section 2.5 such that the tracked language will amend the third paragraph in section 2.5, and the redundant subheading will be removed as follows

### **2.5 Chairs of Excellence**

#### ~~2.1.1 Role of the Chair of Excellence~~

...

Faculty holding appointments as Chairs of Excellence are expected to perform at levels exceeding those for the Full Professor rank within their units, to mentor and graduate doctoral students, and to lead within their faculty, receiving~~may receive~~ salary supplements and various forms of fiscal and staff support accordingly~~for their research and/or other scholarly activity~~. Faculty holding Chairs of Excellence are expected to continue to perform at the same level of research and/or scholarly excellence that led to their appointment in a Chair of Excellence. In STEM areas, Chairs of Excellence are expected to support research students, labs, and post-docs, and to lead colleagues in programmatic developments at federal levels.

Faculty members holding Chairs of Excellence will be evaluated annually by their department chair or the head of their academic unit. In addition to the annual review, the Provost will form a committee to conduct a more comprehensive review of the Chair's work every seven (7) years. The committee will include the Provost, Executive Vice President of Research & Innovation, Dean, and Department Chair (or in cases where there is no departmental unit, the person who conducts the chair's annual evaluation). Documents submitted for review should include the Chair's original contract, copies of annual performance evaluations, an updated curriculum vitae, and a brief status report. This report should summarize the Chair's professional work over the previous seven years in light of expectations stipulated in the contract, any revisions which had been made in those plans over the intervening years, and the directions the Chair plans to take over the upcoming years in his/her professional work.

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Recipients:

Faculty Senate

Tom Nenon, Provost

Helen Johnson, Office of the Provost