

Faculty Senate



M2020.21.29 Motion to Recommend a Transition to a Centralized Model for Allocating Recurring Funds for Promotions of Full Time Instructors and Lecturers

Originator: Executive Committee

Whereas,

Instructors and lecturers are valued members of the faculty that contribute to the mission of the university. The University of Memphis Faculty Handbook currently has pathways for promotion of full-time instructors and lecturers.

Whereas,

Tenured and tenure track faculty may apply for promotion when they are eligible and are only evaluated based on the merits of their dossier. Units do not have to consider the impact on their budgets for tenured and tenure track faculty promotions since the responsibility for allocation of recurring funds is centralized in Academic Affairs.

Whereas,

Units are currently responsible for allocation of recurring funds that are needed for promotional raises of full-time instructors and lecturers. The unit responsibility results in frequent denials of applications for promotion from unit heads who may legitimately cite their own budget constraints as the reason for denial.

Be it resolved that,

The Faculty Senate recommends transitioning to a centralized model for allocating recurring funds for promotions of full-time instructors and lecturers. Accordingly, it is recommended that units should be responsible for evaluating full-time instructor and lecturer promotions based solely on the merits of their dossier.

Recipients:

David Rudd, President

Tom Nenon, Provost

Raaj Kurapati, CFO

Motion Passed 3/23/2021

Vote: 19 For, 3 Against, 3 Abstain