

Faculty Senate



M2020.21.2 Motion to Create an Ad-Hoc Special Committee on Anti-Racism

Originator: Executive Committee

Whereas: The University of Memphis Faculty Senate supports the University working towards racial justice keeping with our vision to prepare students for success in diverse and inclusive environments along with our core values: accountability, collaboration, diversity and inclusion, innovation, service and student success. The Faculty Senate is committed to addressing systemic and institutionalized racism and implicit bias towards African Americans and people of color.

The nation has witnessed tremendous systemic racism and police brutality towards African Americans and people of color leading to a climate of incredible distress for many Americans, specifically African Americans and people of color.

As University of Memphis President M. David Rudd stated, “We have an identified set of core values that embrace fairness, equity and justice, and we are committed to living those on a daily basis, particularly when they are most needed.”

The Faculty Senate stands in solidarity with African Americans and people of color who are faculty, staff and students speaking up to eliminate systemic racism, police brutality and racial injustices.

Be it resolved that,

The Faculty Senate establishes an Ad-Hoc Special Committee on Anti-Racism with a charge to explore issues of systemic racism affecting faculty members and to develop recommendations to the administration for institutional changes., by the January 2021 Faculty Senate meeting. The composition of the committee will be as follows:

Committee Composition suggestion:

1. Jill Dapremont, Chair
2. Gloria Carr, Ombudsperson
3. Faculty Senator
4. Faculty Senator
5. Faculty Senator
6. Faculty Member At Large
7. Faculty Member At Large
8. Faculty Member At Large

Recipients:

Faculty Senate

Motion Passed by the Executive Committee 7/8/2020

Vote Total: 7 For, 0 Against, 0 Abstain

Motion Ratified by the Faculty Senate 8/25/2020

Vote Total: 38 For, 0 Against, 6 Abstain