

Faculty Senate



M.2020.21.17 Motion to Recommend Amendment of Faculty Handbook Sections 3.5.5. “Clinical Faculty” and 4.3.2 “Promotions”

Originator: Faculty Policies Committee

Whereas,

Standard salary increases associated with promotions of clinical and tenure-track faculty are not provided in the Faculty Handbook.

Be it resolved that

(1) The following language be added at the end of the second paragraph in Section 3.5.5:

“For clinical faculty receiving a promotion, the standard salary increase is 5%. However, if the promotion is from Assistant to Associate Clinical Professor and the prior salary was \$50,000 or less, the standard increase is \$2,500, and if the promotion is from Associate to full Clinical Professor and the prior salary was \$80,000 or less, the standard increase is \$4,000.”

(2) The following language be added at the end of the paragraph in Section 4.3.2:

“For promotion to tenured positions, the standard salary increase is 7%. However, if the promotion is from Instructor to Assistant and the prior salary was \$21,500 or less, the standard increase is \$1,500. If the promotion is from Assistant to Associate and the prior salary was 50,000 or less, the standard increase is \$3,500. If the promotion is from Associate to full Professor and the prior salary was \$85,700 or less, the standard increase is \$6,000.”

Recipients:

Tom Nenon, Provost

Helen Johnson, Office of the Provost

Motion Passed 11/17/2020

Vote: 34 For, 0 Against, 1 Abstain