

Approved by Faculty Senate
April 17, 2018

CRITERIA FOR FACULTY TRUSTEE

One trustee on the University of Memphis Board of Trustees is a faculty member selected for a two-year term and will be referred to as the Faculty Trustee. The selection of the Faculty Trustee is conducted by the Faculty Senate.

Eligibility

The Faculty Trustee must be a tenured full-time faculty member with at least 5 years of experience at the University of Memphis and hold an academic appointment whose duties are teaching, research, or library service. Any faculty member in a contracted position with 50% or more administrative duties is not eligible. This eligibility must be maintained during the term served.

Desired Qualities

The following is a list of desirable qualities for a Faculty Trustee to help guide applications. It is recognized that faculty members will have a wide range of experiences and backgrounds. Candidates should comment on any relevant experiences they have and any other qualifications they deem important:

- A record of scholarly achievement
- A commitment to shared governance and the faculty's role
- Other appropriate board experiences
- Evidence of leadership activities
- Understanding of wider university issues, such as budgeting, finance, personnel decisions, curricular issues, etc.
- Understanding of multicultural, ethnic, gender, diversity, and equity issues
- The ability to work as part of group
- The ability to effectively communicate university issues and culture to others, especially those not from a university environment

Expectation

The Faculty Trustee is invited to make a presentation to the Faculty Senate at least once per semester on activities of the Board of Trustees. The Faculty Trustee is further invited to attend all senate meetings to help keep abreast of faculty issues.

PROCEDURE FOR FACULTY TRUSTEE SELECTION

The Executive Committee of the Faculty Senate will serve in the role of search committee for the selection of the Faculty Trustee. The process will be initiated by the president of the Faculty Senate sending out a call for applications or nominations to all faculty with a deadline for these applications to be submitted. Each application should include a CV but, more importantly, a written statement addressing the candidate's experiences and qualification that would make them suited for this position.

After the deadline for applications, the Executive Committee will make available the materials from all applicants to members of the Faculty Senate. The Executive Committee will then proceed to screen the applicants and develop a short list of 2–5 finalists. The Executive Committee will present their proposed list of finalists to the Faculty Senate at a regular meeting for approval. The Faculty Senate members will have the opportunity to discuss the merits of these candidates and propose amendments to this list. Amendments must be approved by a vote of the senators and the final short list must also be approved by the full Faculty Senate.

Upon approval, the short list of finalists and their application materials will be made available to all faculty. An open, public forum will be scheduled where each candidate may make a brief statement followed by a question-and-answer period. This session will be recorded and made available for those not able to attend the live forum. Feedback from all faculty will be solicited after the open forum, and this feedback will be made available to the Faculty Senate members.

In addition, meetings will be set up with the university president and others of the university president's choosing, and feedback to the Executive Committee solicited. A forum for the members of the Faculty Senate will also be held.

Each member of the Faculty Senate is required to hold a discussion with their home academic unit about the candidates for trustee. The senators must poll their unit to guide their subsequent voting.

At a regular Faculty Senate meeting, the president of the Faculty Senate will lead a discussion of the candidates followed by a vote of all senators. The final vote will be by roll call and each response recorded. In the event of no one candidate receiving more than 50% of the votes, the normal senate procedures will be used to eliminate the candidate with the lowest number of votes and another vote will be held, doing so until one candidate exceeds the 50% total.

PROCEDURE FOR REPLACEMENT IN CASE OF VACANCY IN TERM

Upon the Faculty Trustee position becoming vacant, the interim Faculty Trustee position will be offered to the first runner-up from the last Faculty Trustee election. If that person

cannot or will not serve, the offer will pass to the next candidate by vote total. If no prior candidate is available, the next choice will be the immediate past president of the Faculty Senate.

This interim Faculty Trustee will serve until there is an election and a new Faculty Trustee is seated. The election will be held using the regular Faculty Trustee selection procedure during the first following spring semester and the new Faculty Trustee will be elected for a full two-year term.

SELECTION TIME LINE

For a normal selection, all dates below are the months just prior to the end of the term of the current Faculty Trustee.

- First business day of the second week of spring semester: Call for applications or nominations
- Two weeks after the call for applications: Deadline for application materials to be complete
- February meeting of Faculty Senate: Selection of final short list of candidates
- Between February and March meetings of Faculty Senate: Open candidate forum and meetings requested by university president
- March meeting of Faculty Senate: Candidate question-and-answer session at senate meeting
- Between March and April meetings of Faculty Senate: Senators convene unit discussions and poll faculty
- April meeting of Faculty Senate: Final vote for Faculty Trustee