## A Look at SOAR 2024

**December 2024**

As we wrap up the year, let's reflect on the progress made with the SOAR program. Our goal is to modernize financial and Human Resources systems with Oracle Cloud. **Your participation in SOAR events, engagement with resources and openness to change will make us successful together!**

We're eager to launch into 2025 with **testing and ongoing early learning opportunities**. Testing enables the execution of SOAR business processes in a controlled, simulated environment to validate that the system meets the documented requirements

In the meantime, we encourage you to **stay connected and pursue independent learning** using SOAR resources.

### Go-Live Date
**July 1, 2025**

### SOAR Resource Hub
**View this year's newsletters, system sneak peeks and more.**

### 14 Systems
**Transitioning to Oracle Cloud**

### 7 Workstreams
**Involved in a cross-campus effort to successfully implement Oracle Cloud.**

# SOAR CELEBRATES 2024

**2** — **Campus-Wide Town Hall Meetings**
Recordings available on the **SOAR Mediasite**.

**6** — **Following Six Guiding Principles**
See the Guiding Principles on the **SOAR website.**

**9** — **Videos Available on the SOAR Mediasite**
**Click here to view** | UofM login required.

**58** — **SOAR Change Champions**
Discover the Champion in your department below!

**60** — **UofM SOAR Team Members**
**Click here to meet your SOAR Team.**

**300+** — **SOAR Survey Participants**
Thank you to these community members for your participation!

**555** — **Members of SOAR Insiders**
**Click here to join our SOAR Insiders email group** - be the first to get updates and reminders about upcoming events!

# SOAR CELEBRATES 2024

## Meet your SOAR Change Champions!

**The SOAR Change Champion Network consists of 50+ representatives from across campus.**

Our Change Champions serve as liaisons between the project and each department across campus, giving you an additional touchpoint for questions and information regarding SOAR.

- Amma Harris
- Amelia Baker Cole
- Aaron Boatright
- Becky Ward
- Beau Staples
- Cathy Wilhelm
- Camisha Smith
- Christoper Whitehead
- Corinne O'Connor
- Delilah Bryant
- Deanna McMillian
- Diana Humphrey-McKee
- Dianne Moody
- Elizabeth Buck
- Enrika Robertson

- Felicia Roddy-Jackson
- Favian Smith
- Geoff Fenlong
- Greg Geske
- Helen Johnson
- Hilary DeLuco
- Howard Griffen
- Jamilah Harris
- Jennifer Mueller
- Justin Fenlon
- Joseph Edwards
- Josh Czupryk
- Katharine Hughen
- Keisha Pree
- Kendra Lambert

- Kenard Price
- Kenisha Monique Udell
- Kenya Sanders
- Keith Humphrey
- Kristen Russell
- Lakesha Moore
- Lavaire Lockhart
- Latica Monique Jones
- Ladonnal Curry
- Lindsay Crews
- Luz Gray
- Melissa Morgan
- Maggie Crowder
- Martha Robinson
- Mary Ann Dawson

- Michelle Smith
- Pam Mori
- Paulette Wilkerson
- Rachael Cottam
- RayShuana Davis
- Shanika Jones
- Tammara Adams
- Tracy Williams
- Vernisa Hazlett
- Vickie Middleton
- Vickie Peters
- William Noland
- William Sugg

## *Happy Holidays!*

**From the team, thank you for your engagement with SOAR this year! We greatly appreciate your investment in this program as we progress towards Go-Live, *July 1, 2025*.**

**Your continued interest in this project will be paramount heading into 2025 as our system gets finalized and training will become available. Please extend this commitment throughout the project by joining our upcoming Town Halls, engaging with communications and pursuing independent learning with the resources provided.**

**Thank you for being an invaluable partner during this exciting transformation.**

*Thank you!*
*-SOAR Team*