



THE UNIVERSITY OF
MEMPHIS[®]
College of Education

Welcome Back and Happy New Year!
UofM College of Education
Spring 2022 Faculty and Staff Meeting
January 11, 2022



COE Vision and Mission

- Vision

- Driven by a commitment to diversity, social justice and equity, the College of Education is a premier educational organization that engages in innovative and impactful research, teaching and service.

- Mission

- The College of Education builds on a foundation of success in research, teaching and service by:
 - fostering depth and breadth of knowledge
 - conducting relevant and innovative research
 - developing culturally competent leaders and practitioners
 - collaborating with and providing services to diverse local, national and international partners to address real-world problems of practice
 - advancing an environment where diversity, social justice and equity are paramount.



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COE Core Values

- Diversity
- Inclusion
- Respect
- Innovation
- Service



Quote of the Year 2021-2022



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**TRY TO BE A RAINBOW
IN SOMEONE ELSE'S
CLOUD.**

- MAYA ANGELOU

QUOTESPEDIA.ORG



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New Faces, Roles and Responsibilities



**Keith Hembree,
Recruitment and
Retention Coordinator**



**Willie D. Clark, Jr.,
Director of Development**



**Rachel McCullough,
Recruitment Coordinator**



**Charles Nastos,
Research Associate I,
CREP**

- **TaJuanna Smith, Academic Counselor II, OTECP**
 - **Begins January 18**



Faculty Searches

- CEPR
 - Assistant Professor of Educational Psychology
 - Clinical Assistant Professor of Educational Research
- ICL
 - Assistant Professor of Literacy
 - Assistant Professor of Science Education
 - Assistant Professor of Special Education
 - Assistant Professor of Elementary Education
 - Clinical Assistant Professor of ABA & Director of Clinical Services
 - Clinical Assistant Professor of Special Education - Lambuth
 - Clinical Assistant Professor of Elementary Education - Lambuth
- LEAD
 - Assistant Professor of Leadership and Policy Studies



Announcements

- 2021 Faculty Evaluations
 - Evaluation system opened January 3, 2022
 - Faculty evaluations due to Department Chairs by February 18, 2022
 - Chairs complete faculty evaluations by March 25, 2022
 - Faculty review and acknowledge evaluations by March 31, 2022
 - Dean's Office submits evaluations to Office of Provost, April 29, 2022
- 2021-22 Mid-tenure reviews
- 2022-23 PDAs submitted fall 2021
- Salary Compression
- Department Meetings
- COE Faculty Senators' Meetings



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Student Success and Strategic Initiatives

Dr. Alfred Hall



CAEP Accreditation – Spring 2022

- Submitted Self Study Report in September
- Received Formative Feedback Report in December
- Preparing Addendum to FFR for submission in February
 - Much support is needed from Faculty & Program Chairs (ICL & LEAD)
- CAEP Virtual Site Visit on April 3 - 5



THEC Diversity in Teaching Grant

- Majoring in the Minor (MiM) Fellowship for students of color
- UG Arts & Science majors to complete the K-12 Education Minor
- Grant will pay Summer tuition for special course sections (SUM '22)
- MiM Fellows will receive a Summer Stipend and professional development from partnering school districts



River City Partnership

- Recruitment of 4th UG Cohort in progress
- Initial Cohort of Scholars is completing Junior Pre-residency Year
- Rising Sophomores are now eligible for RCP Scholarship and Summer Bridge experience



Praxis Scholarship Awards

- UG Sophomores, Juniors and Seniors majoring in TALN, HDVL or Sec Math
- Applicants complete an essay, document financial need and complete Praxis preparation sessions
- Scholarship provides a voucher for one Praxis examination
- A total of 15 awards were made during this inaugural year



Program Area Data Meetings

- Reverse Program Data Meetings planned for Spring 2022
- Arrange meeting with Program Chairs and Faculty
- Programs will have an opportunity to provide/present data that document and demonstrate areas of growth and where improvement is needed



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Graduate Programming, Research and Faculty Development

Dr. Steve Zanskas

Graduate Programming, Research and Faculty Development

- HVAC project
- Professional Development Sessions
 - First and third Wednesdays of the month from noon to 1pm
 - Beginning on February 2
- Faculty Research Grants applications, due January 28, 4:30pm
- COE 2021-22 Awards Committee
 - Need one representative from CEPR
- COE Faculty Workload Guidelines
 - Guidelines developed by taskforce were provided to department chairs and representatives
 - Department level committees and guidelines
- Race, Diversity, Equity and Inclusion Committee
 - Inclusive Leadership sessions led by Cultural Connections by Design
 - Collegewide efforts and sessions

Marketing and Communications Updates, Lauren Walker

- Volunteers needed for 30 seconds or less videos introducing yourself and your program
- Social Media
 - Follow us and encourage your students to follow us
 - Twitter: @umeducation
 - Instagram: @uofmeducation
 - Share good news that you would like us to post on COE social media
 - If you're responsible for a program social media page, please email me so I can keep track of them and make sure to tag you.
- Update program websites
- Let me know if you need help developing social media or digital marketing for your area
- l.h.walker@memphis.edu

Q and A



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Thank You! Have a wonderful semester!



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