






September 2024 Academic and Student Affairs Committee

Schedule Wednesday, September 4, 2024 8:30 AM — 9:00 AM CDT
Venue Maxine A. Smith University Center - Bluff Room 304
Organizer Colton Cockrum

Agenda

1. Call to Order and Opening Remarks Presented by Jeffrey Marchetta	1
2. Roll Call and Declaration of Quorum Presented by Colton Cockrum	2
3. Approval of Academic and Student Affairs Committee Meeting Minutes from June 5, 2024 For Approval - Presented by Jeffrey Marchetta	3
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1. Call to Order and Opening Remarks

Presented by Jeffrey Marchetta

2. Roll Call and Declaration of Quorum

Presented by Colton Cockrum

3. Approval of Academic and Student Affairs Committee Meeting Minutes from June 5, 2024

For Approval

Presented by Jeffrey Marchetta

**University of Memphis Board of Trustees
Academic and Student Affairs Committee Meeting
June 5, 2024**

Meeting Minutes

Agenda Item 1: Call to Order and Opening Remarks

- Trustee Marchetta calls the meeting to order.
- Welcome and introduce members of the Committee, Trustees who are present, and University of Memphis administration. Make opening remarks.

Agenda Item 2: Roll Call and Declaration of Quorum

- **Trustee Marchetta** - recognizes Secretary Cockrum
- Secretary Cockrum: *Roll Call Vote*
- **Committee members in attendance:**
 - *Marchetta, Johnson, McKinney, Roberts (virtually. Dr. Roberts stated she was alone and could hear)*
- **Additional trustees in attendance:** *Carter, Springfield, Edwards*
- Secretary Cockrum announced the presence of a Quorum.

Agenda Item 3: Approval of Academic & Student Affairs Committee Meeting Minutes from March 13, 2024

- **Trustee Marchetta** calls for a motion to approve.
- Call for a vote – there were no objections.
- Secretary Cockrum calls a roll call vote. The meeting minutes are approved.

Agenda Item 4: Tenure upon Appointment

- **Trustee Marchetta** - recognizes David Russomanno, Executive Vice President for Academic Affairs and Provost
- There are six faculty we request tenure upon appointment. Two are deans, one department chair. All candidates have distinguished teaching records as well as established and sustained research programs.
 - **Trustee Marchetta** - Call for a motion and second
“The Academic and Student Affairs Committee recommends a motion for approval for tenure upon appointment for Dr. Angelia Sanders, Dr. Debra Lynn Kelly, Dr. Maryam Karimi, Dr. Michael T Miller, Dr. Rouzbeh Nazari, and Dr. Debra Burns.”
 - No discussion
- Secretary Cockrum calls a roll call vote. The motion carries.

Agenda Item 5: Tenure and Promotion of Faculty

- **Trustee Marchetta** recognizes David Russomanno

- The provost indicated there are 24 members of faculty up for tenure and promotion and requests the board’s approval.
- **Trustee Marchetta** – Call for a motion and second
“The Academic and Student Affairs Committee recommends that the Board approve and grant tenure and promotion to the faculty members recommended by the provost and the president in the school or college of the University indicated in the meeting materials.”
- No discussion
- Secretary Cockrum calls a roll call vote. The motion carries.

Agenda Item 6: Promotion of Faculty

- **Trustee Marchetta** – recognizes David Russomanno
 - The provost indicated there are 43 faculty up for promotion. 30 are non-tenure track and 13 are tenure track.
 - No discussion
 - No approval necessary

Agenda Item 7: Off-campus Instructional Site Located Out-of-State – Air Venture Flight Center (Olive Branch, MS)

- **Trustee Marchetta** – recognizes David Russomanno
 - Dr. Russomanno provides an overview about the new off-campus instructional site for flight courses, in support of our Bachelor of Science in Commercial Aviation. Currently students take flight instruction courses at the Millington, TN campus. The new site, at Olive Branch, MS, will offer student an additional location for flight course instruction. THEC must approve this new location which requires the board’s approval.
 - **Trustee Marchetta** – Call for a motion and a second
“The Academic and Student Affairs Committee recommends a motion for approval of an intent to initiate an out-of-state instructional site at Air Venture Flight Center in Olive Branch, MS.”
 - No discussion
 - Secretary Cockrum calls a roll call vote. The motion carries.

Agenda Item 8: Revision to BOT Policy on Tenure and Academic Freedom

- **Trustee Marchetta** – explains rationale behind the revisions
 - Call for a motion and a second
“The Academic and Student Affairs Committee recommends a motion for the Board to approve revisions to the Board Policy on Tenure and Academic Freedom, as outlined in the meeting materials, to align with the updates to the 2024-25 Faculty Handbook.”
 - No discussion
 - Secretary Cockrum calls a roll call vote. The motion carries.

Agenda Item 9: Additional Business

- **Trustee Marchetta** - asks for additional business
- Next meeting will be September 4th, 2024.

Agenda Item 10: Adjournment

- **Trustee Marchetta** - Call for a motion and second for adjournment
- Call for a *Voice vote* (“*All those in favor...*”)
- Adjourned.

4. Annual Research Report

Presentation

Presented by Jasbir Dhaliwal

The University of Memphis Board of Trustees

Presentation

Date: September 4, 2024

Committee: Academic and Student Affairs

Presentation: Research Report for FY 24

Presented by: Jasbir Dhaliwal, EVP Research & Innovation

Background: The informational presentation summarizes the university's performance in funded research and Carnegie R1 renewal for FY 24.

Research Annual Report FY24

Academic & Student Affairs Committee

Jasbir Dhaliwal, PhD
Distinguished University Professor
& Executive VP Research & Innovation

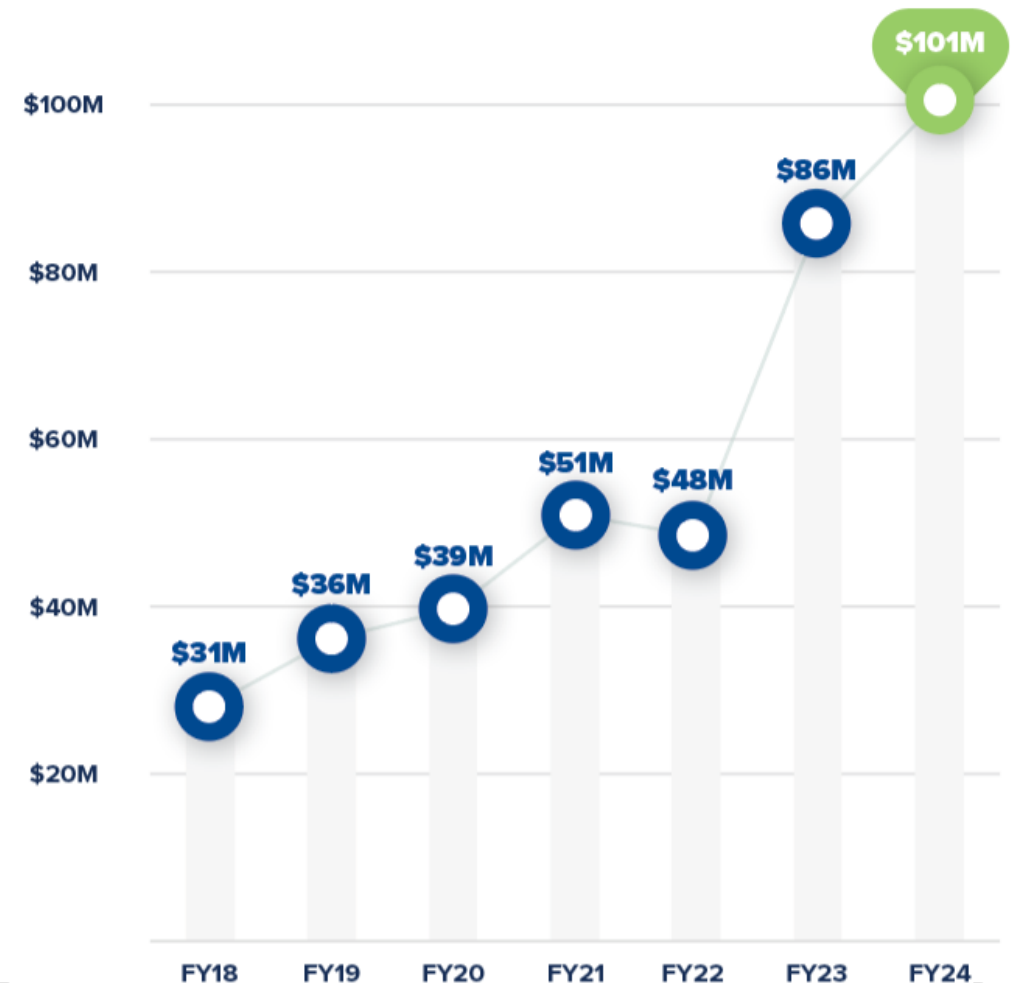
Sept. 4, 2024

University Center Bluff Room

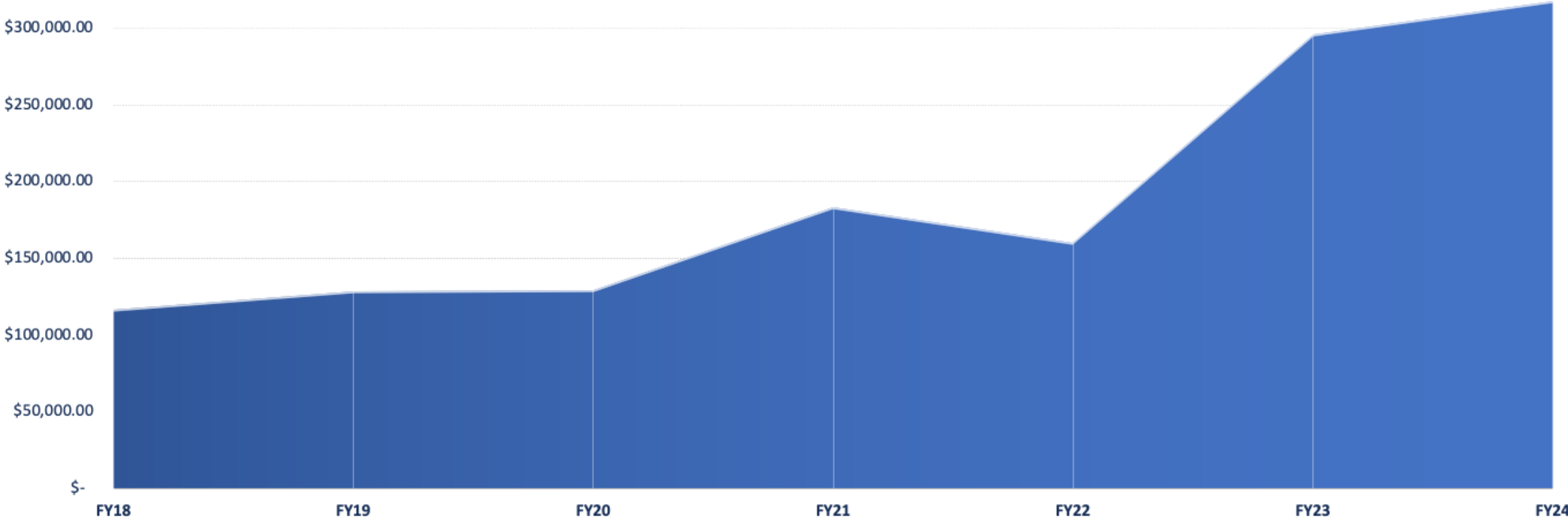


SEPTEMBER 2024

- For the first time in our history, faculty have secured more than \$100 million in annual research awards.
- Driven by the "Ascend" strategic plan, the University has more than doubled annual research awards in the last two fiscal years – from \$48M in FY22 to \$101M this past FY24.
- We are now a 100-100 school with 100M annual research awards and 100M in annual research expenditures.
- Renewal of Carnegie R1 status this Fall: minimum of \$50M research expenditures and at least 70 doctoral student graduations. We are on track to double both these metrics.



Average Award Size

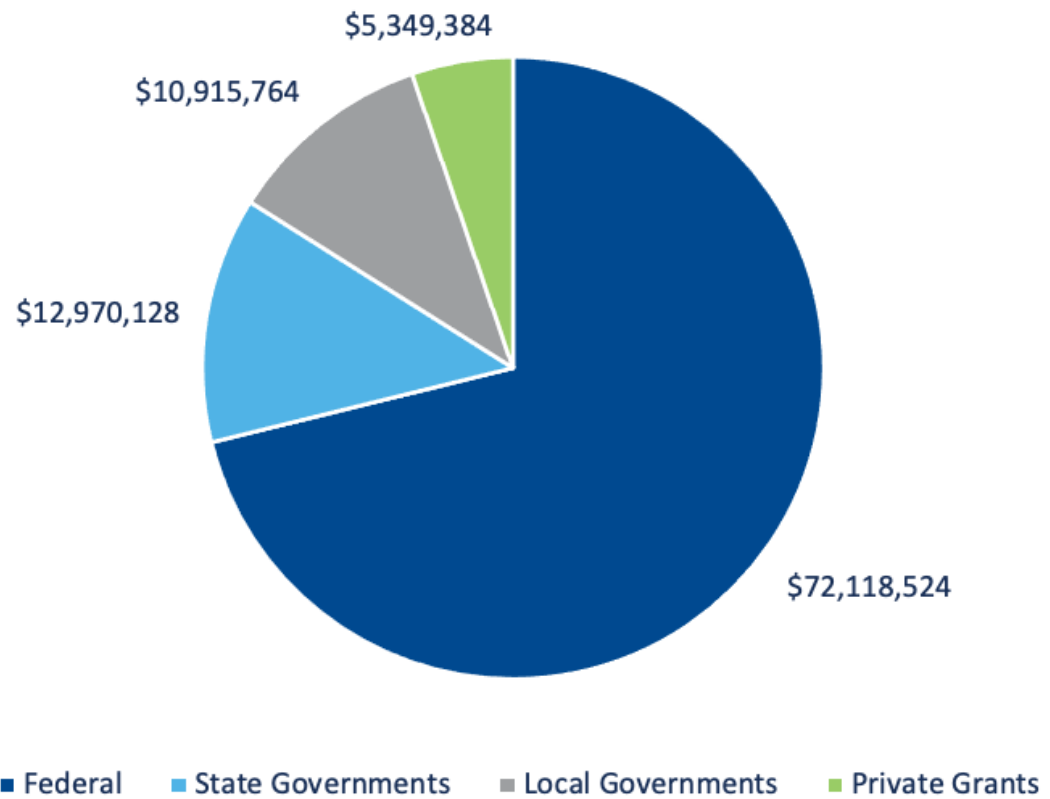




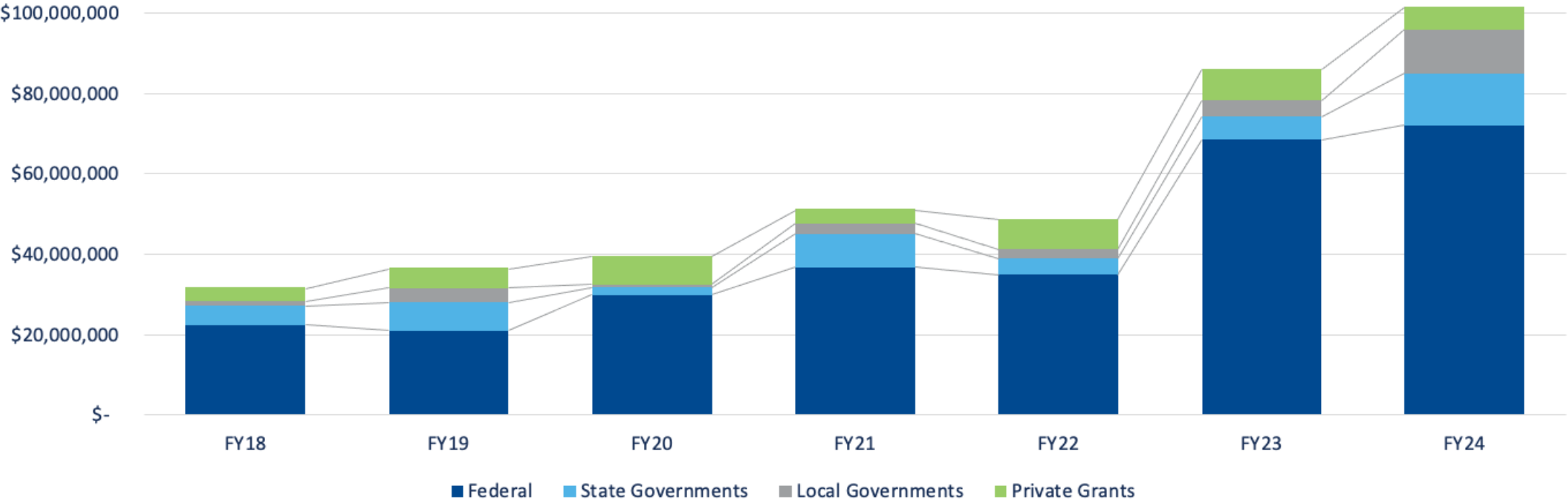


*Under the leadership of President Hardgrave and the Ascend plan, the University has nearly **doubled its research awards** in two fiscal years from \$51M to \$101M.*

FY24 Award Breakdown



Award Breakdown FY18-FY24





The University of Memphis Estimated HERDS Research Expenditures

Fiscal Year: 24 ▼ Month: YTD Jun ▼

Estimated HERDS Research Expenditures by Organization Hierarchy

Organization Level 4	Prior Year YTD Unrestricted	Prior Year YTD Restricted	Prior Year YTD Total Research	Prior Year YE Total Research	Current Year YTD Unrestricted	Current Year YTD Restricted	Current Year YTD Total Research	YTD Unrestricted Variance	YTD Restricted Variance	YTD Total Research Variance	YE Total Research Variance
110 Fedex Institute of Technology	979,839	141,789	1,121,628	1,125,393	717,294	130,549	847,843	(262,545)	(11,239)	(273,784)	(277,550)
200 Academic Affairs	22,514		22,514	22,514	7,680	16,734	24,414	(14,834)	16,734	1,901	1,901
201 College of Arts and Sciences	24,876,597	18,666,244	43,542,840	43,827,600	24,538,249	20,963,595	45,501,844	(338,348)	2,297,351	1,959,003	1,674,242
202 College of Business Economics	8,289,515	1,430,081	9,719,596	9,757,744	8,321,402	1,766,453	10,087,855	31,887	336,372	368,259	330,111
203 College of Education	3,041,975	1,947,903	4,989,878	5,019,585	3,222,063	2,414,674	5,636,738	180,088	466,772	646,860	617,151
204 College of Engineering	4,267,671	10,386,071	14,653,741	14,811,555	3,986,430	12,840,752	16,827,182	(281,240)	2,454,682	2,173,441	2,015,621
205 College of Communication Fine Arts	4,109,897	357,655	4,467,552	4,471,763	4,113,988	298,110	4,412,098	4,091	(59,545)	(55,454)	(59,665)
206 School of Law	1,362,586	720,081	2,082,667	2,089,454	1,362,554	461,450	1,824,004	(31)	(258,631)	(258,663)	(265,450)
207 Loewenberg College of Nursing	344,953	1,767,126	2,112,079	2,117,589	578,010	1,293,778	1,871,788	233,057	(473,347)	(240,291)	(245,801)
208 Enrollment Management		274,010	274,010	274,010		265,142	265,142		(8,868)	(8,868)	(8,868)
209 University Libraries	645	44,505	45,151	45,151		60,640	60,640	(645)	16,135	15,489	15,489
210 School of Comm Sci and Disorders	1,399,578	619,847	2,019,426	2,019,426	1,512,889	578,372	2,091,262	113,311	(41,475)	71,836	71,836
211 College of Prof & Liberal Studies	79,897	422,691	502,588	502,644	27,664	239,533	267,197	(52,233)	(183,158)	(235,391)	(235,446)
212 School of Public Health	1,724,959	3,321,002	5,045,961	5,092,101	1,817,801	4,248,523	6,066,324	92,842	927,521	1,020,362	974,221
213 School Hospitality and Resort Mgmt	165,667	8,798	174,464	174,464	285,237	4,360	289,597	119,570	(4,437)	115,133	115,133
215 Student Academic Success		20,252	20,252	20,252		25,239	25,239		4,986	4,986	4,986
217 Graduate Programs	2,429	90,826	93,255	93,255		36,673	36,673	(2,429)	(54,153)	(56,581)	(56,581)
219 International Affairs	9,199	755	9,955	10,679	12,293	17,278	29,571	3,094	16,522	19,616	18,891
220 Vice President Research	119,198	30,000	149,198	149,198	84,126	504,535	588,661	(35,072)	474,535	439,462	439,462
230 Innovation in Teaching and Learning	7,822	1,474,936	1,482,758	1,486,004	9,842	4,451,824	4,461,666	2,020	2,976,888	2,978,908	2,975,661
232 Educational Initiatives					66,808		66,808	66,808		66,808	66,808
250 College of Health Sciences	1,394,343	691,539	2,085,882	2,107,945	1,548,822	826,845	2,375,667	154,479	135,306	289,785	267,721
300 Information Technology Services	225,000		225,000	225,000	965		965	(224,035)		(224,035)	(224,035)
420 Student Wellness & Dean of Students	1,971	9,252	11,224	11,224				(1,971)	(9,252)	(11,224)	(11,224)
Total	52,428,685	42,425,363	94,854,047	95,456,978	52,214,098	51,445,060	103,659,158	(214,587)	9,019,697	8,805,110	8,202,181

Note: Figures shown on this dashboard are not final reported HERDS amounts. Grants Accounting performs additional out-of-the-system calculations to arrive at the reported HERDS figures.

Research Leaders Winning \$5M, or more, in FY24



Wesley James

Brian Waldron

Laura Casey

Melissa Marshall

Eddie Jacobs

Research Leaders Winning \$1 Million to \$5M in FY24



Ashish Joshi

James Whelan

Mohd Ali

John Sabatini

Daniel Foti



Cody Behles

Susan Neely-Barnes

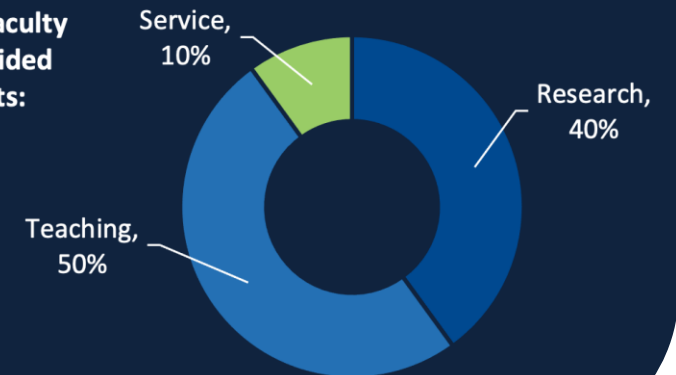
Xiaolei Huang

Santosh Kumar

Total Faculty Salary and Benefits: Approximately \$138.5M

Externally funded research awards equal 183% of faculty research effort. Faculty are now more than recouping the University's investment in the research effort.

The average faculty contract is divided into three parts:



Research Leaders Winning \$500K to \$1 Million in FY24



Dipankar
Dasgupta



Kathryn
Ramsey



Kan
Yang



Vasile
Rus



Chrisann
Schiro-Geist



Melanie
Burgess



Michael
Rudd



Melvyn
Harding



Shahram
Pezeshk



Rodrigo
Villalpando
Vizcaino



Mitchell
Withers



Thomas
Sutter



Farhad
Jazaei



Michail
Gkoliass



Matthew
Smeltzer



Lan
Wang



Sabyasachee
Mishra



Marian
Levy



James
Murphy



Daniel
Nascimento



Jennifer
Mandel

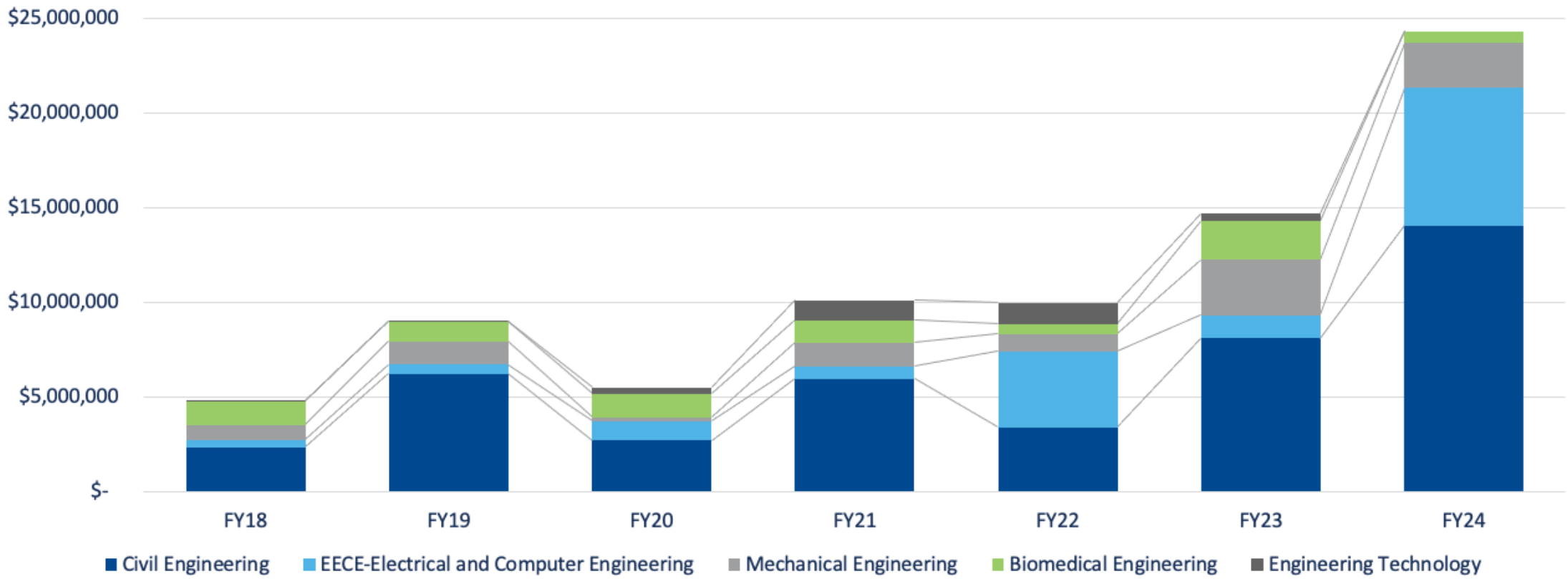


Stephanie
Ivey



Susan
Elswick

Special Recognition for the Herff College of Engineering Departments



Thank You, Faculty!

For more information, contact
Jasbir Dhaliwal, PhD
Distinguished University Professor
& Executive VP Research & Innovation
jdhaliwl@memphis.edu | 901.678.1618



5. Student Affairs Update

Presentation

Presented by Melinda Carlson

The University of Memphis Board of Trustees

Presentation

Date: September 4, 2024

Committee: Academic and Student Affairs

Presentation: Student Affairs Update

Presented by: Jasbir Dhaliwal, EVP Research & Innovation

Background: The informational presentation provides an update on the Division of Student Affairs.

Division of Student Affairs

Academic and Student Affairs

Melinda Carlson
Vice President for Student Affairs

September 4, 2024
University Center



SEPTEMBER 2024

Mission of Student Affairs

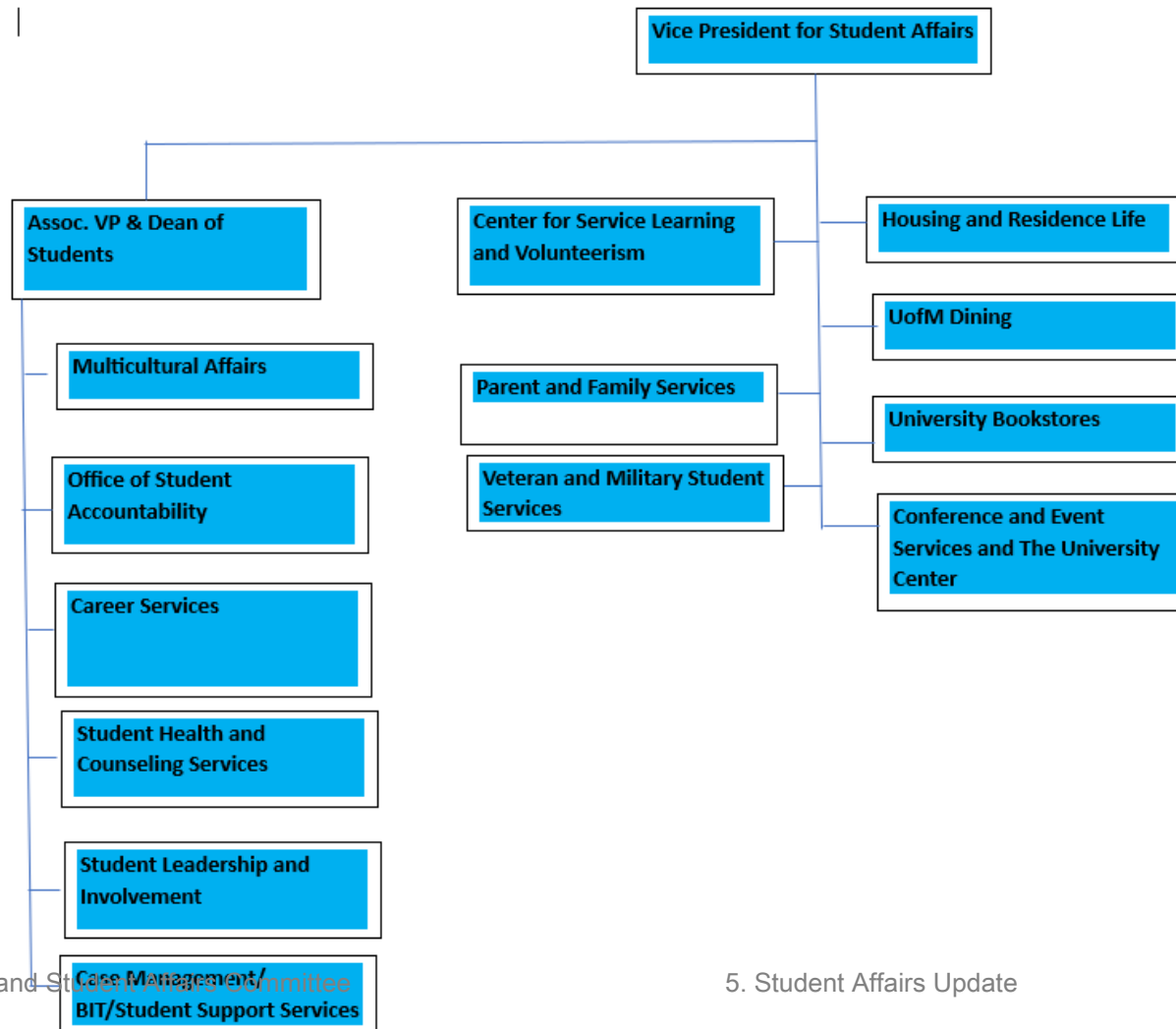
The division of Student Affairs creates intentional pathways of **connection** where every student **belongs, develops, and thrives.**

CONNECT – BELONG – DEVELOP - THRIVE

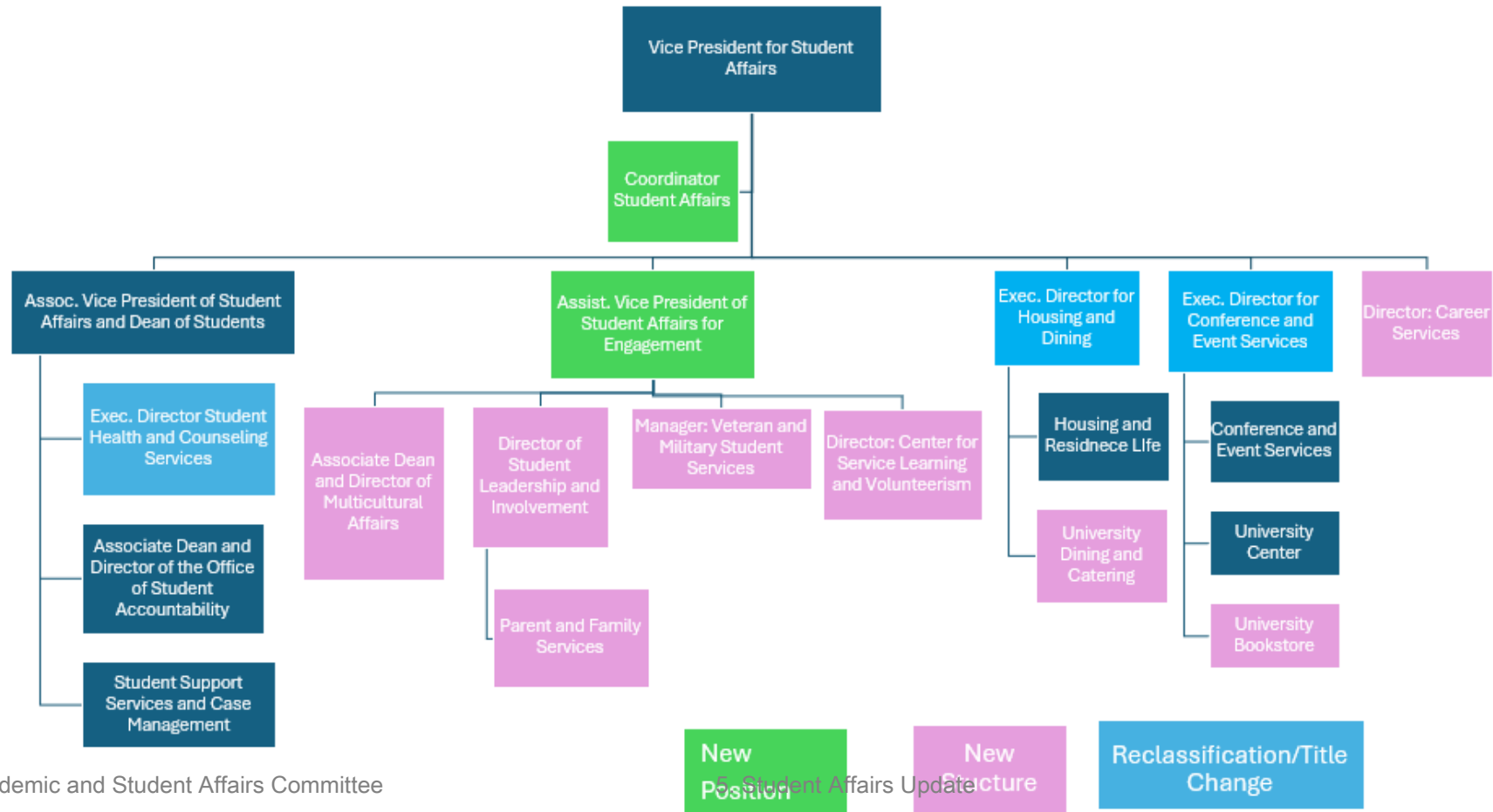
Strategic Planning Goals

- **Goal 1: Provide opportunities for students to feel valued through connections to interests and involvement in the campus, local, regional, and global communities.**
- **Goal 2: Facilitate a community of positivity and inclusive relationships that promote student success.**
- **Goal 3: Offer student experiences to engage with knowledge, ideas, and resources that enhance academic determination.**
- **Goal 4: Ensure all students feel a sense of belonging and have aggressive access to the resources they need to learn, grow, and thrive.**
- **Goal 5: Celebrate and foster the uniqueness of each individual as a critical member of the UofM community where all students matter.**
- **Goal 6: Create opportunities for students to understand who they are and explore who they aspire to become.**
- **Goal 7: Foster communities dedicated to health and wellbeing.**
- **Goal 8: Establish a culture committed to lifelong learning to develop effective leaders, professionals, and global citizens.**

Organizational Structure: January 1, 2024



Organizational Structure: July 1, 2024



Graduation Rates by Involvement

Activity Code	4-year rate % (Fall 2019 Cohort)	Cohort Size	5-year rate % (Fall 2018 Cohort)	Cohort Size	6-year rate % (Fall 2017 Cohort)	Cohort Size
All Students	34.5%	2683	46.3%	2480	48.6%	2669
Emerging Leaders	64.5%	31	73.3%	30	90.3%	31
Frosh Camp Counselor	53.3%	30	87.1%	31	92.3%	26
Frosh Camp Participants	39.8%	660	56.2%	616	67.3%	594
Greek Students	52.5%	318	70.3%	370	72.3%	332
RSO Members	44.3%	1403	61.8%	1235	73.6%	1049
RSO Officers	51%	492	72.2%	601	80.9%	528
Student Activities Council	38%	547	59.6%	183	75%	160
Student Activities Council Exec	40%	10	70%	10	92.9%	14

Retention and Supporting Data

	Retention Fall to Fall
All Students	71.1%
Veterans Served by VMSS	74.2%
Families who Receive the PFS Newsletter	75.3%
Families as Members of PFA	80.7%

UofM Student Feedback Survey

Counseling services have helped me remain in school.	92%
Counseling services have had a positive impact on my academic performance.	96%

- 4,236 Internship Experiences
- 600 Student Employees
- 30.4% increase in event attendance over the previous year (46% increase from pre-COVID attendance)
- 25% increase in registered events over the previous year (86% increase from pre-COVID events)

Tigers SmartStart: Book Program



Tigers SmartStart Fall 2023 - Spring 2024 Review



Tigers SmartStart has had a positive impact on student success by ensuring students have access to all their course materials on or before the first day of class. It has helped alleviate affordability concerns and equip students with the tools and resources they need to succeed.

The University of Memphis Students Saved

\$2,785,397

An average of 39% on course materials

IMPACT ON STUDENT OUTCOMES+

86%

said the program **saved them time** in shopping for course materials because they are all in one place

80%

said with this program, they were **better prepared** for the academic term

91%

said they were **likely to participate** in the program in the future

87%

Found it **convenient** to have their course materials bundled and delivered through the program

74%

felt the program provided them with **more affordable** course materials

80%

said they were **likely to recommend** the program to other students

Student Affairs Moving Forward

- Continue to refine and advance the division-level strategic plan to best contribute to *ASCEND*
- Refine our Assessment Strategy
- Open the doors to faculty engagement in the out-of-class experience
- Identify campus employment as a high-impact practice and vehicle for belonging
- Further develop traditions
- Identify ways to engage the campus and community around fraternity and sorority life
- Veteran and Military Student Services merger to better serve students and align with nationally identified best practices
- Continue right-sizing and re-allocating resources based on goals
- Learning outcomes approach to student affairs
- Transfer Student Experience
- First Year Student Experience
- Continue to focus on creating a positive work culture for our teams
- Marketing strategy to tell the story of student engagement

Questions?



6. Additional Business

Presented by Jeffrey Marchetta

7. Adjournment

Presented by Jeffrey Marchetta