

Nirmalee I. Raddatz
Crews School of Accountancy
Fogelman College of Business & Economics
University of Memphis
nraddatz@memphis.edu

ACADEMIC EXPERIENCE

University of Memphis

Accounting Doctoral Program Coordinator	2022 - Present
Associate Professor of Accounting	2023 - Present
Assistant Professor of Accounting	2017 - 2023

University of Wisconsin-La Crosse

Assistant Professor of Accounting	2015 - 2017
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Mississippi State University

Research/Teaching Assistant	2009 - 2015
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EDUCATION

Doctor of Philosophy in Business Administration	2015
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Concentration: Business Information Systems
Support Area: Accounting
Mississippi State University

Master of Taxation (MTX)	2011
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Mississippi State University

Bachelor of Science (Honors) in Biology	2009
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Undergraduate Courses in Accounting
Eastern Kentucky University

RESEARCH

Research Interests

Behavioral research at the intersection of managerial accounting and information systems, particularly how technology (e.g., blockchain, artificial intelligence, FinTech, cybersecurity) impacts organizational controls, decision-making processes, policy compliance, and auditor behavior. Diversity, Equity, and Inclusion (DEI) in accounting, examining how DEI principles influence organizational culture, shape accounting policies, and contribute to the equity and inclusivity of the auditing profession.

Refereed Publications

- Raddatz, N., Raddatz, P., Sorensen, K., and Ogunade, K. (2023) “The Adverse Effects of the “Anticipation of Racial Discrimination” on Auditors who are Black, Indigenous, or People of Color (BIPOC): An Exploratory Study with Research Propositions,” *Accounting Horizons* (online early).
- Raddatz, N., Coyne, J., Menard, P., and Crossler, R. (2023) “Becoming a Blockchain User: Understanding Consumers’ Benefits Realisation to Use Blockchain-Based Applications,” *European Journal of Information Systems*, 32(2): 287-314.
- Raddatz, N., Kettinger, W., and Coyne, J. (2023) “Giving and Getting: Are Patients Willing to Manage and Share Health Information on AI-Driven Platforms?” *Communications of the Association for Information Systems*, 52(1): 1017-1049.
- Trinkle, B., Warkentin, M., Malimage, K., and Raddatz, N. (2021) “High-Risk Deviant Decisions: Does Neutralization Still Play a Role?,” *Journal of the Association for Information Systems*, 22(3).
- Raddatz, N., Stafford, T., Van Slyke, C., and Warkentin, M. (2020) “Grassroots Adoption of Cloud-based Storage Solutions,” *Journal of Information Systems*, 34(3): 213-232.
- Raddatz, N., Coyne, J., and Trinkle, B. (2020) “Internal Motivators for the Protection of Organizational Data,” *Journal of Information Systems*, 34(3): 199-211.
- Raddatz, N., Marett, K., and Trinkle, B. (2020) “The Impact of Awareness of Being Monitored on Policy Compliance: An Agency View,” *Journal of Information Systems*, 34(1): 135-149.
- Malimage, K., Raddatz, N., Trinkle, B., Crossler, R., and Baaske, R. (2020) “Impact of Deterrence and Inertia on Information Security Policy Changes,” *Journal of Information Systems*, 34(1): 123-134.
- Summers, N. and Marett, K. (2016) “An Image of Information Security: Examining the Coping Process by Internet Users,” *Journal of Information Systems Security*, 12(1), 3-25.

CONFERENCE PRESENTATIONS & PROCEEDINGS

- “Dataveillance Duality: Navigating Employee Accountability and Privacy Concerns in the Digital Age,” with Raddatz, P., Ogunade, K., and Kim, S.” *Journal of Information Systems Conference (JISC 2024)*, Atlanta, GA, 2024.
- “Exploring Compliance in the Cryptocurrency Ecosystem: An Empirical Study on Tax Regulation and Policy Effectiveness,” with Raddatz, P., Smith, H., and Cooper, L. *Blockchain and Cryptocurrency Conference (B2C' 2023)*, Corfu, Greece, 2023.
- “Assurance of Financially Relevant Information at the Data Level,” with Gal, G. *AAA Accounting Information Systems (AIS) Midyear Meeting*, Orlando, FL, 2022
- “Impact of Deterrence and Inertia on Information Security Policy Modifications/Changes,” with Malimage, K. Trinkle, B., and Crossler, R. *AIS Special Interest Group on Accounting Information Systems (SIG ASYS)*, Fort Worth, TX, 2015.

- “The Impact of Computer Monitoring on Policy Compliance: An Agency and Stewardship View,” with Marett, K. Proceedings of the Twentieth Americas Conference on Information Systems (AMCIS), Savannah, GA, 2014.
- “Factors Influencing Behavioral Intentions of Auditor Compliance using Deterrence Theory,” with Warkentin, M., Trinkle, B., and Malimage, K. Decision Sciences Institute (DSI) Annual Conference, San Francisco, CA, 2012.
- “Overcoming Mixed-Gender Requirements Misspecification with the Modified Coherence Method,” with Warkentin, M., Proceedings of the Eighteenth Americas Conference on Information Systems (AMCIS), Seattle, WA, 2012.
- “Examining the Coping Appraisal Process in End User Security,” with Marett, K. Proceedings of the Workshop on Information Security and Privacy (WISP), Orlando, 2012.
- “Impact of Protection Motivation and Deterrence on IS Security Policy Compliance: A Multi-Cultural View,” with Warkentin, M., and Malimage, K. Proceedings of the Workshop on Information Security and Privacy (WISP), Orlando, 2012.
- “Are You Sure You are Safe? Perceived Security Protection as an Enabler of Risky IT,” with Warkentin, M. and Crossler, R, Proceedings of the IFIP Dewald Roode Workshop on Information Security, Provo, UT, 2012.

MENTORING AND ADVISING

Dissertation Committee Chair (University of Memphis)

- Kehinde Ogunade (Expected Graduation 2024-25)
- Sohee Kim (Expected Graduation 2025-26)
- Darsheika Williams (Expected Graduation 2025-26)

AWARDS AND GRANTS

- University of Memphis, FCBE: Research Enterprise Grant, \$25,000, 2023
- University of Memphis, FCBE: Competitive Summer Faculty Research Grant, \$7,000, 2023
- University of Memphis, FCBE: Research Enterprise Grant, \$15,000, 2022
- University of Memphis, FCBE: Competitive Summer Faculty Research Grant, \$4,000, 2022
- Methodist Le Bonheur Center Health Care Research Grant, \$10,000, 2021
- University of Memphis, FCBE: Research Enterprise Grant, \$30,000, 2021
- University of Memphis, FCBE: Center for Workplace Diversity and Inclusion (CWDI) Grant, \$2,500, 2021
- University of Memphis, FCBE: Competitive Summer Faculty Research Grant, \$7,000, 2021
- University of Memphis, FCBE: Competitive Summer Faculty Research Grant (Seed Grant), \$5,000, 2020
- FedEx Institute of Technology Cluster to Advance Cyber-Security and Testing (CAST) Research Grant: \$11,000, 2018
- University of Wisconsin-La Crosse: Faculty Research Grant, \$5,000, 2017

- University of Wisconsin-La Crosse: Development of an Online Course Grant \$1,500, 2016
- University of Wisconsin-La Crosse: Development of an Online Course Grant, \$3,000, 2016
- University of Wisconsin-La Crosse: School of Business Research, \$8,500, 2016

UNIVERSITY SERVICE ACTIVITIES

University Committee Service

- Faculty Senate Special Committee on Anti-Racism, University of Memphis
- Faculty Senate Academic Freedom & Responsibility Committee, University of Memphis
- FedEx Institute of Technology Cluster to Advance Cyber-Security and Testing (CAST) research member, University of Memphis

College Committee Service

- Doctoral Programs and Research Sub-Council Committee, University of Memphis
- Diversity, Equity, and Inclusion (DEI) Committee, University of Memphis
- Lifedoc Health / University of Memphis collaboration research team member
- Information Technology College Committee, University of Memphis
- Memphis Institute for Leadership Education (MILE) recruitment and interviews, University of Memphis

Department Committee Service

- Accounting Doctoral Program Coordinator, University of Memphis
- Accounting Ph.D. Committee Chair, University of Memphis
- Faculty Mentor for Junior Faculty Member, University of Memphis
- Faculty Advisor for Beta Alpha Psi, University of Memphis
- Faculty Search Committee(s), University of Memphis
- Fundamentals of Accounting Curriculum Committee, University of Memphis
- School of Accountancy Scholarship Committee, University of Memphis
- Faculty Advisor for Beta Alpha Psi, University of Wisconsin-La Crosse
- AACSB Accreditation Committee, University of Wisconsin-La Crosse

PROFESSIONAL SERVICE

Associate Editor

- *International Journal of Accounting Information Systems* (2024 - present)
- *Journal of Forensic Accounting Research* (2021 - 2023)

Editorial Board Member

- *Journal of Information Systems* (2021 - present)
- *Journal of Emerging Technologies in Accounting* (2021 - present)
- *Journal of Forensic & Investigative Accounting* (2022 - present)
- *International Journal of Accounting Information Systems* (2021 - 2023)

Leadership in the Academic Community

- Co-Editor of the *Special Topic of Journal of Forensic Accounting Research: Accounting in a Digital Environment*, 2022 - 2023
- Co-Chair of the *Blockchain, FinTech, and Emerging Technologies Track* at The Annual Pacific Asia Conference on Information Systems (PACIS), 2022
- Associate Editor for the *Blockchain Applications Beyond FinTech Track* at The Annual European Conference on Information Systems (ECIS), 2022
- Associate Editor for the *Blockchain Applications Beyond FinTech Track* at The Annual European Conference on Information Systems (ECIS), 2021

Ad Hoc Journal Reviewer

- *Accounting Horizons*
- *Asian Review of Accounting*
- *British Accounting Review*
- *Communications of the Association for Information Systems*
- *European Journal of Information Systems*
- *International Journal of Accounting Information Systems*
- *Information Technology & People*
- *Journal of the Association for Information Systems*
- *Journal of Emerging Technologies in Accounting*
- *Journal of Forensic Accounting Research*
- *Journal of Information Systems*
- *Journal of Accounting and Public Policy*