



THE UNIVERSITY OF
MEMPHIS®

2024 General Faculty Meeting

Thursday, August 22



An aerial photograph of a university campus during the "blue hour" of dusk. The sky is filled with soft, pink and purple clouds. In the foreground, a large, circular green lawn is surrounded by a wide, paved walkway with a geometric pattern. To the right, a large, modern brick building with a prominent clock tower stands out. The clock tower is a tall, white structure with two clock faces. In the background, more campus buildings and trees are visible, some with autumn-colored foliage. A dark blue banner with the word "WELCOME" in white, serif capital letters is overlaid across the middle of the image.

WELCOME

Today's Agenda

- **Bill Hardgrave, President**
 - Greetings
- **David Russomanno, Provost**
 - A Foundational Year (2023-2024)
 - ❖ New and Promoted Faculty
 - ❖ Reorganization and Realignment of Academic Affairs
 - ❖ New Leaders
 - ❖ Collaborative on Academic Careers in Higher Education (COACHE)
 - ❖ New Academic Directions: Pathways, Micro-credentials, Destination Programs
 - ❖ RCM and SOAR Update
- **Tony Bourne, Vice President for Enrollment Management**
 - Summary of Enrollment Trends
 - Fall 2024 First-Time, Full-Time Cohort
 - Strategic Recruitment Actions: Looking to Fall 2025
- **Bridgette Decent, Associate Vice Provost for Strategic Analytics**
 - Overview of Student Outcomes
 - First-Destination Survey and Program Vitality Scorecard Initiative
- **Jasbir Dhaliwal, Executive Vice President for Research & Innovation**
 - Research Trends and Highlights
- **Tony Poteet, Chief University Planning Officer**
 - Representative Campus Enhancements
- **DeAnna Owens-Mosby, Faculty Senate President**
 - Role of the Faculty Senate
 - Agenda for the academic year

CONGRATULATIONS TO 43 PROMOTED FACULTY

	Faculty Name	New Rank	Promotion
Cecil C Humphreys School of Law			
	Jennifer Brobst	Associate Professor	X
College of Arts & Sciences			
Anthropology	John Gilmore	Associate Professor of Teaching Coordinator	X
Anthropology	Kenneth Latta	Associate Professor of Teaching Coordinator	X
Biological Sciences	Jennifer Mandel	Professor	X
Center for Earthquake Research and Information (CERI)	Eunseo Choi	Professor	X
Center for Earthquake Research and Information (CERI)	Mitch Withers	Research Professor	X
Earth Sciences	Angela Antipova	Professor	X
English	Rebecca Adams	Professor	X
English	William Duffy	Professor	X
Mathematical Sciences	David Gryniewicz	Professor	X
Philosophy	Kevin Taylor	Associate Professor of Teaching Coordinator	X
Psychology	Deranda Lester	Research Associate Professor	X
Psychology	Joah Williams	Associate Professor	X
School of Social Work	Katie Norwood	Clinical Associate Professor	X
School of Social Work	Margaret Landry	Clinical Associate Professor	X
Sociology	Giovanni Dortch	Associate Professor of Teaching	X
World Languages and Literatures	Shinobu Watanabe	Associate Professor of Teaching	X
College of Communication and Fine Arts			
Art and Design	Michael Schmidt	Professor	X
Journalism and Strategic Media	Michael Robinson	Associate Professor of Teaching	X
Rudi E. Scheidt School of Music	Martin McCain	Associate Professor	X
Theatre & Dance	John Yorke	Associate Professor of Teaching	X
College of Education			
Center for Research in Educational Policy	Carolyn Kaldon	Research Professor	X
Instruction and Curriculum Leadership	Keishana Barnes	Associate Professor of Teaching	X
Instruction and Curriculum Leadership	Jennifer Bubrig	Clinical Associate Professor	X
Instruction and Curriculum Leadership	Logan Caldwell	Clinical Associate Professor	X
Instruction and Curriculum Leadership	Torre Kelley	Clinical Associate Professor	X
College of Health Sciences			
	Lucas Baumgartner	Associate Professor of Teaching	X
	Shirley Brown	Clinical Associate Professor	X
	Shemeka Hamlin-Palmer	Clinical Associate Professor	X
	Cheri Kilmurray	Associate Professor of Teaching	X
	Anna Langston	Associate Professor of Teaching	X
	Todd Layne	Professor	X
	Maxime Paquette	Professor	X
	Chidambaram Ramanathan	Research Associate Professor	X
	Angela Wallick	Associate Professor of Teaching	X
College of Professional and Liberal Studies			
	Lorraine Meiners-Level	Associate Professor of Teaching Coordinator	X
Herff College of Engineering			
Electrical and Computer Engineering	Mohd Hasan Ali	Professor	X
Kemmons Wilson School of Hospitality & Resort Management			
	Crystal Beamon	Associate Professor of Teaching	X
	Timothy Flohr	Associate Professor of Teaching	X
Loewenberg College of Nursing			
	Elizabeth Moore	Clinical Associate Professor	X
	Linda Billings	Clinical Professor	X
School of Public Health			
	Mark Hendricks	Associate Professor of Teaching	X
University Libraries			
	Gerald Chaudron	Professor	X

CONGRATULATIONS TO 24 TENURED AND PROMOTED FACULTY

	Faculty Name	New Rank	Tenure & Promotion
Cecil C Humphreys School of Law			
	Kathryn Ramsey Mason	Associate Professor	X
College of Arts & Sciences			
Anthropology	Lindsey Feldman	Associate Professor	X
Biological Sciences	James Adelman	Associate Professor	X
Biological Sciences	Emily Puckett	Associate Professor	X
Center for Earthquake Research and Information (CERI)	Thomas Goebel	Associate Professor	X
Computer Science	Myounggyu Won	Associate Professor	X
Computer Science	Kan Yang	Associate Professor	X
Computer Science	Xiaofei Zhang	Associate Professor	X
Physics and Materials Science	Francisco Muller Sanchez	Associate Professor	X
Sociology	Laybourn Sunah	Associate Professor	X
College of Communication and Fine Arts			
Art and Design	Sarah (Kate) Roberts	Associate Professor	X
Rudi E. Scheidt School of Music	Sam Shoup	Associate Professor	X
College of Education			
Instruction and Curriculum Leadership	Diana Delgado	Associate Professor	X
Leadership	Edith Gnanadass	Associate Professor	X
College of Health Sciences			
	Yufeng Zhang	Associate Professor	X
Fogelman College of Business & Economics			
Crews School of Accountancy	Katherine Sorensen	Associate Professor	X
Finance, Insurance and Real Estate	Jeff Black	Associate Professor	X
Management	Jihae You	Associate Professor	X
Management Information Systems	Srikar Velichety	Associate Professor	X
Herff College of Engineering			
Biomedical Engineering	Aaryani Tipimemi-Sajja	Associate Professor	X
School of Communication Sciences & Disorders			
	Naomi Eichorn	Associate Professor	X
	Jani Johnson	Associate Professor	X
University Libraries			
	Caitlin Harrington	Associate Professor	X
	Joel Roberts	Associate Professor	X

WELCOME ALL NEW FACULTY!

We have over 80 new faculty members joining this fall!



Division of Student Affairs

Melinda Carlson, Vice President for Student Affairs

Student Engagement

- Multicultural Affairs
- Student Leadership and Involvement
- Parent and Family Services
- Veteran and Military Student Services*
- Center for Service Learning and Volunteerism

Campus Life and Career Services

- Housing and Residence Life
- University Dining
- Career Services (includes student employment)
- University Bookstores
- Conference and Event Services
- Maxine A. Smith University Center

Student Support and Wellbeing

- Office of Student Accountability
- Behavioral Intervention Team
- Student Health and Counseling Services
- Case Management and Student Basic Needs

*in progress



Division of Enrollment Management

Tony Bourne,
Vice President for Enrollment Management

- Undergraduate Recruitment and Admissions (including dual enrollment)
- Enrollment Shaping Strategies, Analysis and Management
- Registrar
- Financial Aid
- Scholarships



Division of International Affairs

Co-led by
Balaji Krishnan and
Rebecca Laumann

- International Admissions
- International Administration
 - ❖ Communications, marketing, recruitment and retention
 - ❖ International Partnerships and Agreements
 - ❖ Curriculum internationalization
- English for academic purposes (existing IEI functions)
- Study Abroad
- Student and Scholar Services (existing CIES and ISS functions)



Office of the Provost

Kandi Hill-Clarke, Senior Vice Provost for Faculty Affairs and Leadership Development

- Faculty Development and Advancement
- Leadership Development
- Policies and Procedures
- Strategic Planning and Collaboration
- Evaluation and Research
- Academic Affairs Administration



Undergraduate Education

Carol Danehower, Interim Vice Provost for Undergraduate Education

General Education

UUC-University Undergraduate Council

Honors College

Led by Melinda Jones, Executive Director

Student Academic Success

Led by Eric Bailey, Interim Senior Associate Vice Provost for Student Academic Success

- Academic Coaching for Excellence
- Academic Advising Center (including transfer and adult students)
- Academic Retention and Enrichment Services
- Athletic Academic Services
- Center for Writing and Communication
- Disability Resources for Students
- Educational Support Programs
- Peer Power Institute
- First-Generation Student Success
- Professional and Academic Testing Services
- Trio Programs (including Upward Bound)



Office of Institutional Effectiveness and Research

Colton Cockrum, Senior Associate Vice Provost for
Institutional Effectiveness

- Accreditation
- Assessment
- Planning
- Program reviews
- First Destination data and analysis
- Rankings
- Strategic planning oversight
 - Data support, LPIs, Dashboards
- Institutional Research (led by Bridgette Decent)



University Schools

Sally Parish,
Vice Provost and Director of Schools

- Tennessee's first Innovative School District, UofM University Schools
- Highest performing school district in Tennessee, and enrolls over 1,000 children in PreK to High School programs
- Serve children in every local zip code, with no academic requirement for entry
- Faculty and Staff receive priority enrollment (not guaranteed)
- Provide academic partnerships by way of research, practice and student/teacher/practitioner training across several disciplines





New Deans and Exec Director



Dr. Michael T. Miller
Dean, College of
Education



Dr. Debra Burns
Dean, College of
Communication & Fine Arts



Jim Strickland
Dean, Cecil C. Humphreys
School of Law



Dr. Gerald Chaudron
Executive Director
University Libraries

COACHE Faculty Job Satisfaction Survey



Collaborative on Academic Careers in Higher Education (COACHE)

- Administered Spring 2024 (28% response rate versus peers at 49%)
- Some findings may be addressed immediately and inexpensively
- Other findings may present opportunities for broad participation in designing collaborative solutions
- Working on how to best distribute the results to support development of action plans
- Faculty Senate support and involvement is important
- We will be requesting that units (Colleges/Schools) develop action plans to address findings



New Academic Directions

- **Artificial Intelligence (AI) For All (priority to receive some support from \$1M AI initiative)**
 - **Goal for 24 -25 Academic Year**
 - Develop applied AI credential, with no prerequisite barriers to entry, such that all undergraduate students have access to courses to learn how AI may be applied in a myriad of domains
 - Maximize applicability of the Applied AI courses to major degree program requirements to minimize (or preferably eliminate) the need for the student (with good planning) to take additional hours beyond those hours required by a major degree program
 - Encourage units across campus to participate via UUC
 - **Task force and incentive framework to be announced**
- **Enhanced and more flexible transfer pathways**
 - **TCATs and Community Colleges**
- **Enhance collaboration with employers to improve academic programs' relevancy to workforce needs**
 - **Scorecard Assessment: Help frame conversations about program vitality**
 - **Micro -credentialling and stackable credentials: Bring immediate value to the student's education and employer workplaces**
 - **Prior Learning Assessment: Credit for knowledge, training, and skills previously learned through a broad range of experiences outside of the traditional academic setting**

What is SOAR?

SOAR is a collaborative project involving the Division of Business & Finance, specifically the departments of Financial Planning & Analysis, Financial Accounting & Reporting, Information Technology Services, Human Resources, the Division of Research & Innovation and campus stakeholders to implement the cloud-based system, Oracle.

Oracle will replace our current financial and human resource systems and provide the campus with increased efficiency through automated processes and robust reporting.



The new systems will launch on July 1, 2025 .

Program Leadership

Rene Bustamante



Executive Sponsor

Executive Vice President & Chief Operating Officer

Steve Lackey



Program Owner

Interim Assistant VP of Financial Accounting and Reporting & University Controller

Maria Alam



Program Owner

Chief Human Resources Officer

Nick Papas



Program Owner

Executive Director of Procurement of Contract Services

Deborah Becker



Program Owner

Assistant Vice President, Financial Planning and Analysis

Colette Williams



Program Management

Director, University Process Improvement

Jeff Delaney



Program Owner

Chief Information Officer

Karen Bell



Program Management

Associate Chief Information Officer

What is Oracle Cloud?

Oracle Cloud is an integrated suite of SaaS applications, enabling a single ecosystem to manage the business and automate many functions related to technology and services for financial and services for financial and human resources business processes .

Why the Change?

- HR and Finance processes, reports, and technologies have pain points that hamper faculty and staff to effectively do their work.
- Current systems are aging and fragmented, with an increasing number of bolt-ons and workarounds.
- We must create efficiencies, replace manual processes and duplicate data entries with standard simplified business processes.
- Need automation, workflows, tracking and improved self-service.
- Desire robust reporting capabilities with increased data transparency
- Banner has reached its life on premise and needs to shift to a modern user interface



Benefits of the Change

Introduce improved self service tools Reduce & Consolidate Systems

Provide real time visibility into business processes Streamline & Automate Processes

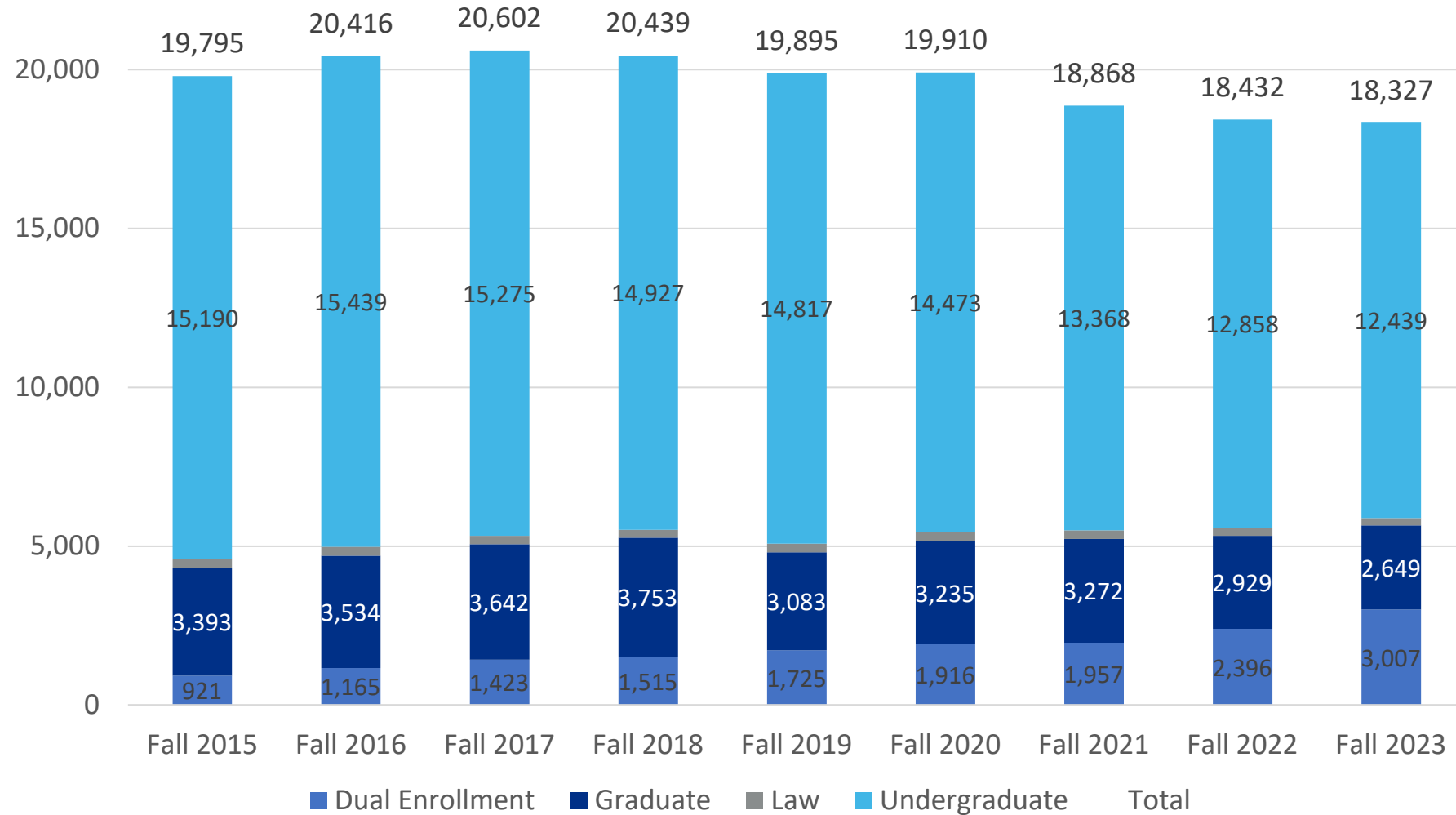
Improve the end user experience Deliver robust reporting



ENROLLMENT TRENDS

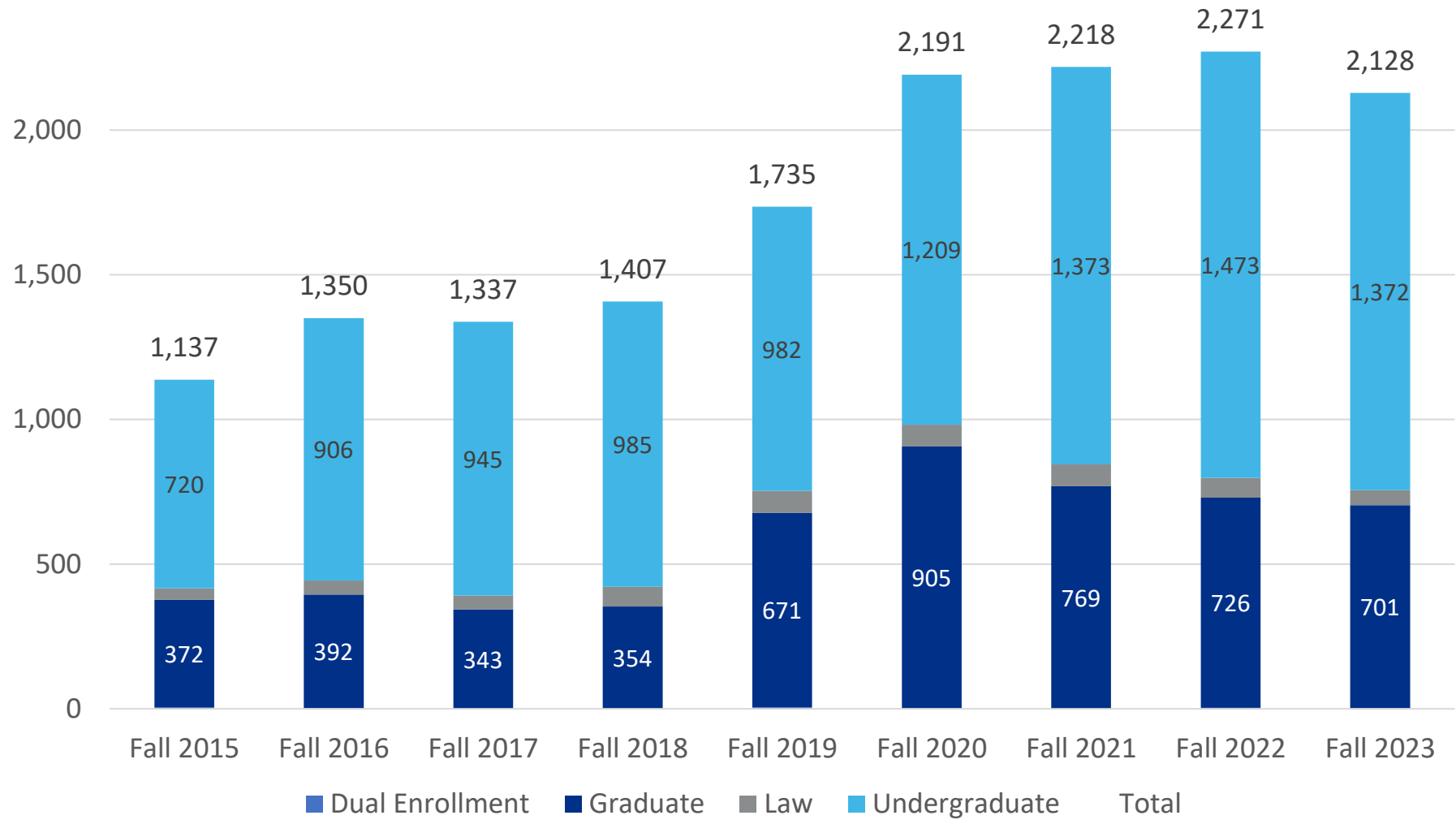


In-State Enrollment Headcount by Level



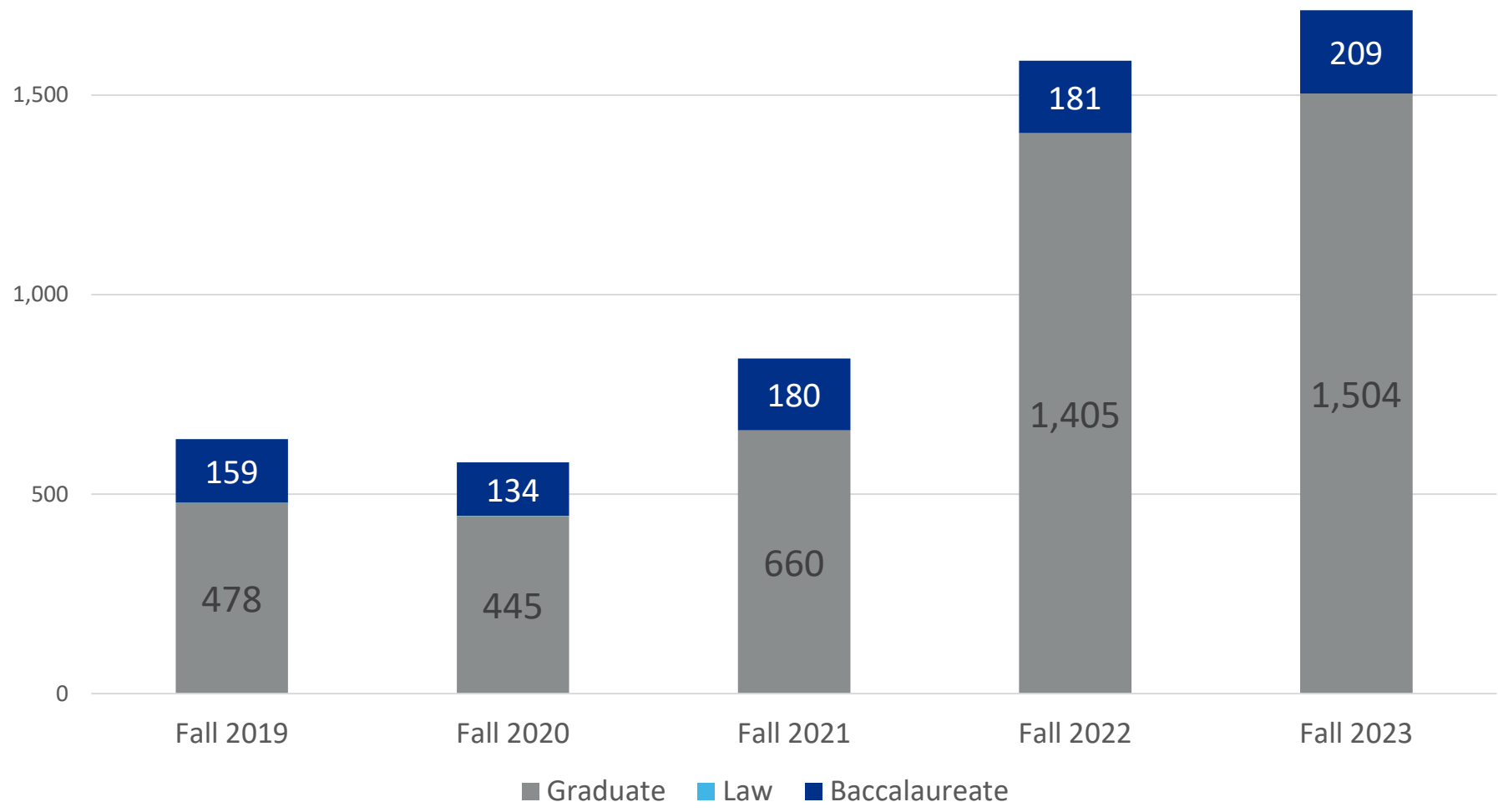


Out of State Enrollment Headcount by Level



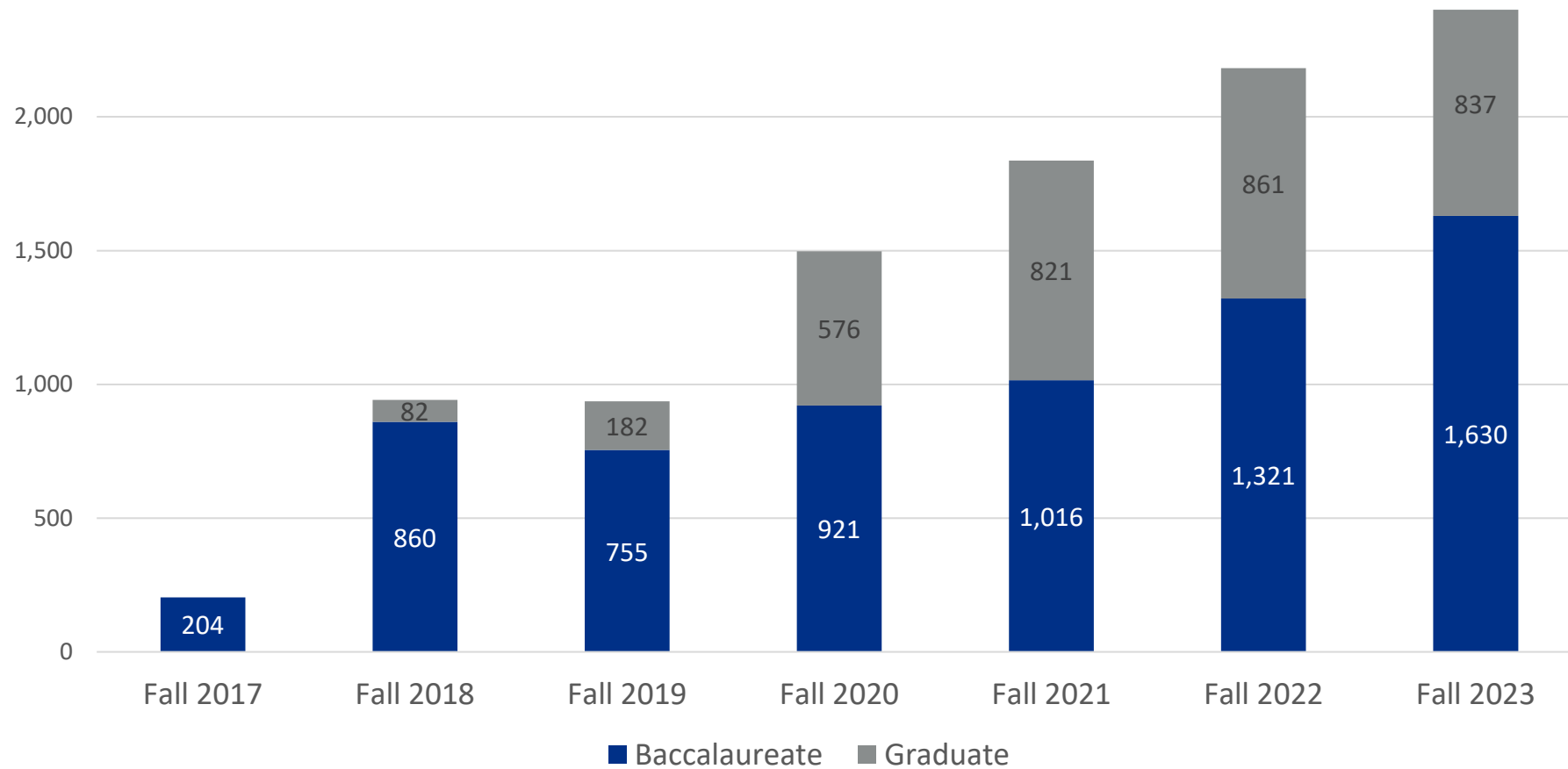


International Enrollment Headcount by Level



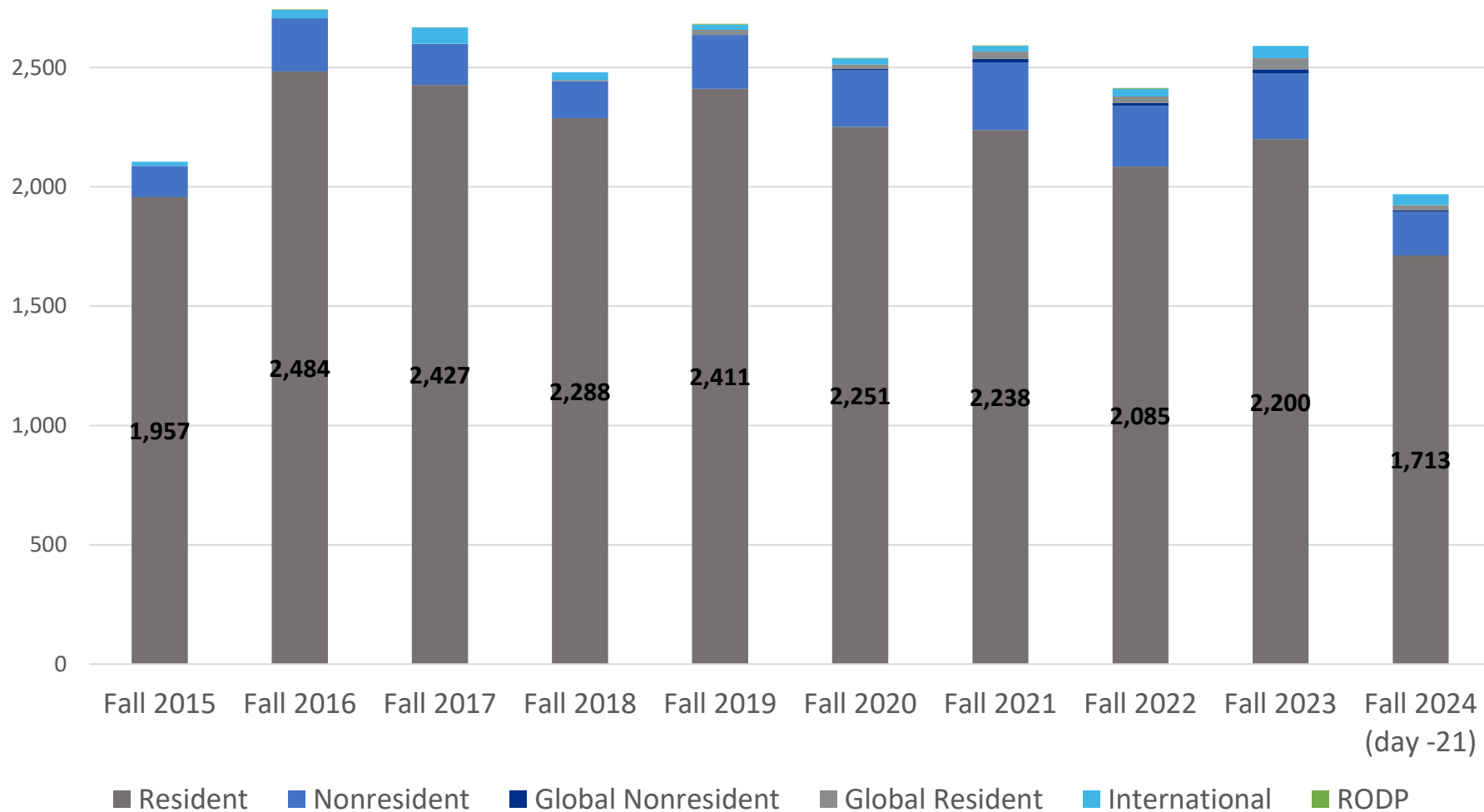


UofM Global Headcount by Level





First-Time Freshmen by Tuition Rate

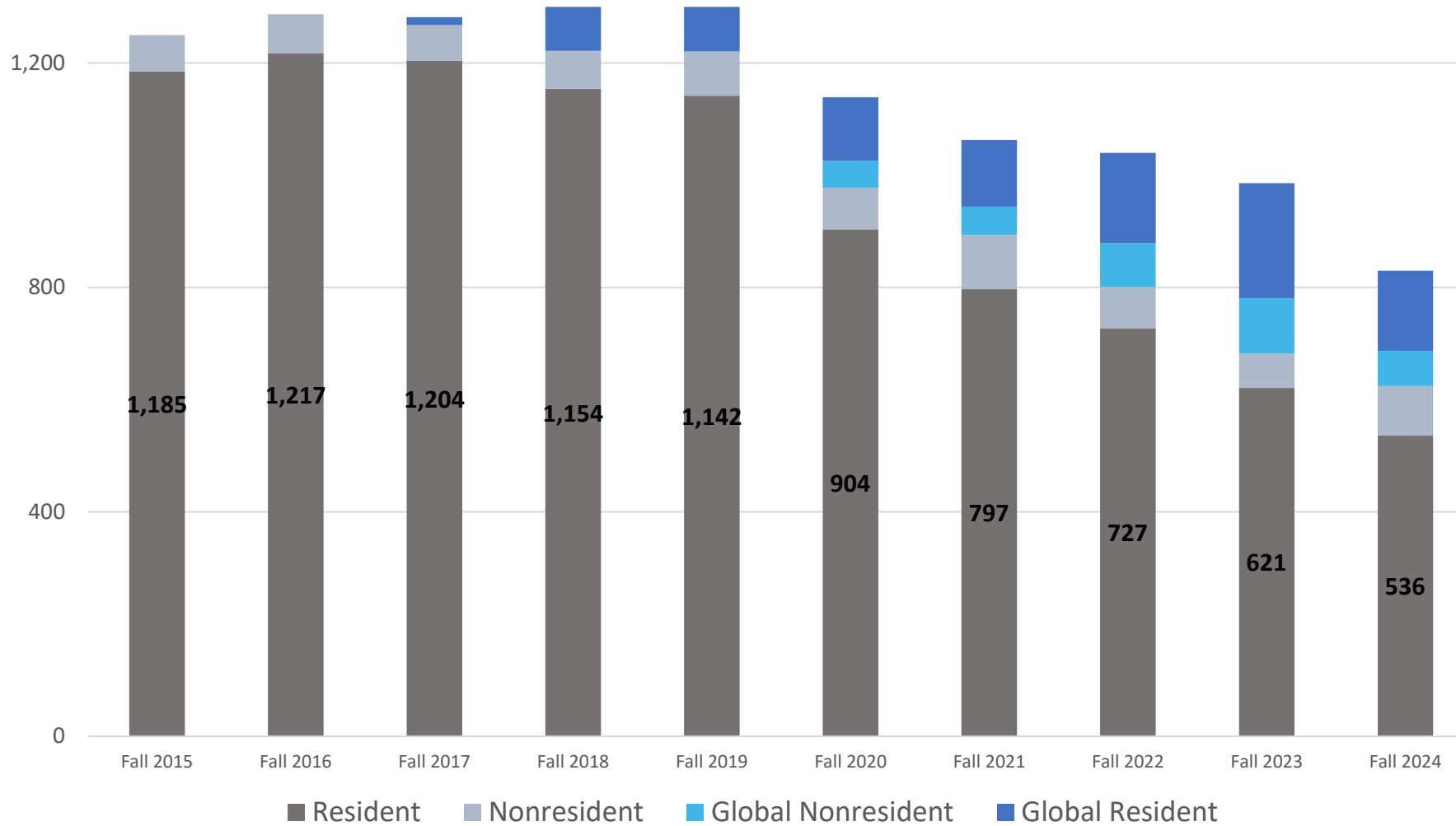


2024 Resident Enrollment as of - 21 Days Until Term

Not Yet Counted are Portion of 73 Tiger Prep Students Underway



First-Time Transfers by Tuition Rate



Fall 2024 as of -14 days Until Term

Current Number Includes 42 One Step Closer and 41 Reconnect Students

Admitted by Academic Performance – Commitment Matrix (APCM)



Total Domestic Enrolled Students By APCM

	2019	2020	2021	2022	2023	2024*
A	1211	1169	880	787	737	715
PS	244	225	134	117	120	113
SS	592	545	653	624	776	635
SPS	490	494	582	553	554	268
No ACT	48	27	287	237	316	135
Grand Total	2585	2460	2536	2318	2503	1866

A – Target Market – GPA \geq 3.25 / ACT \geq 22

PS – Lower than target GPA / Target ACT

SS – Target GPA / Lower than target ACT

SPS – Lower than target

No ACT – Student applied as test optional or did not provide score

Of note: the change in applicant behavior from pre to post covid. Even top prepared students may not be submitting ACT scores as they once did.

The estimated fall enrollment based on yield of APCM groups shows roughly flat enrollment across more academically prepared subsets. The declines come from SPS and No ACT when comparing 2023 to 2024.



In-State and Shelby County Relevant Trends

Total TN Resident Admitted Students By APCM

	2019	2020	2021	2022	2023	2024
A	3618	3222	2693	2630	2123	2375
PS	677	624	309	313	288	286
SS	1993	1757	1912	2392	2161	2152
SPS	1710	1593	1578	1924	1572	806
No ACT	85	58	1375	967	1310	477
Grand Total	8083	7254	7867	8226	7454	6096

Yield Rates of TN Admits By APCM

	2019	2020	2021	2022	2023
A	28.94%	31.01%	27.14%	25.40%	29.44%
PS	32.05%	31.73%	37.22%	32.91%	37.85%
SS	24.99%	25.61%	28.87%	22.53%	31.28%
SPS	24.91%	25.55%	30.99%	24.12%	30.03%
No ACT	44.71%	36.21%	14.25%	15.41%	14.43%
Grand Total	27.54%	28.60%	26.48%	23.38%	27.78%

Admits of target market students from TN have been declining while yield has stayed constant. Increases in SS students in both admits and yield came from test optional admissions, along with those applying with no test score.

Shelby County Admits By APCM

	2019	2020	2021	2022	2023	2024
A	1991	1848	1529	1473	1273	1496
PS	375	387	190	168	156	149
SS	987	1004	1135	1357	1415	1447
SPS	913	915	998	1104	945	491
No ACT	65	41	718	460	602	205
Grand Total	4331	4195	4570	4562	4391	3788

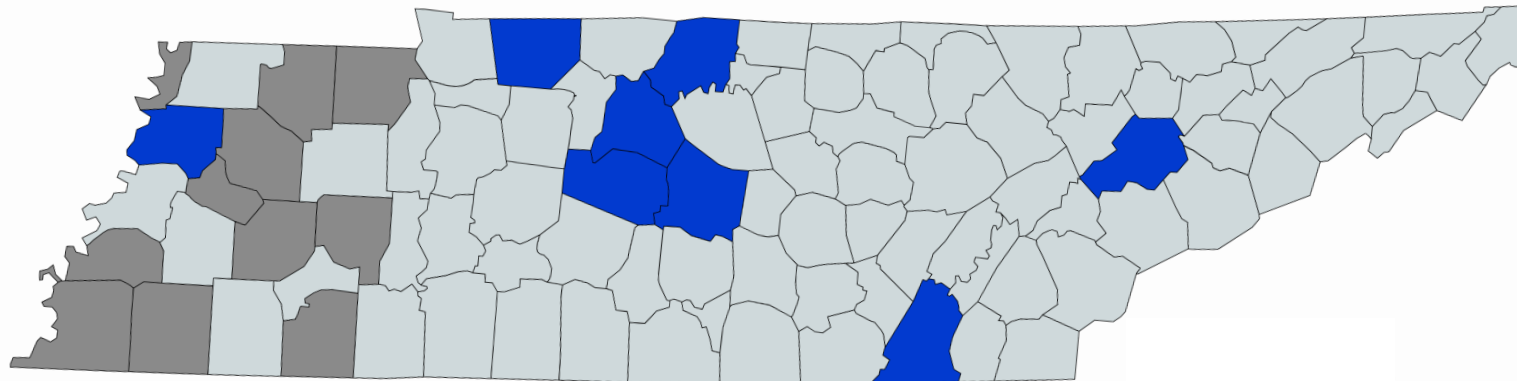
Shelby County as a Percent of TN Enrolled

	2019	2020	2021	2022	2023
A	32.97%	35.76%	25.49%	25.90%	24.05%
PS	6.74%	7.33%	4.27%	4.06%	3.91%
SS	15.09%	16.63%	20.64%	22.98%	28.15%
SPS	14.24%	14.94%	17.95%	19.66%	18.01%
No ACT	1.26%	0.63%	7.63%	6.50%	7.63%
Grand Total	70.31%	75.28%	76.00%	79.10%	81.75%

Those trends are reflected locally; however, yield has increased in Shelby county, moving Shelby county residents from 70% to 82% of all enrolled TN students and skewing toward less academically prepared.

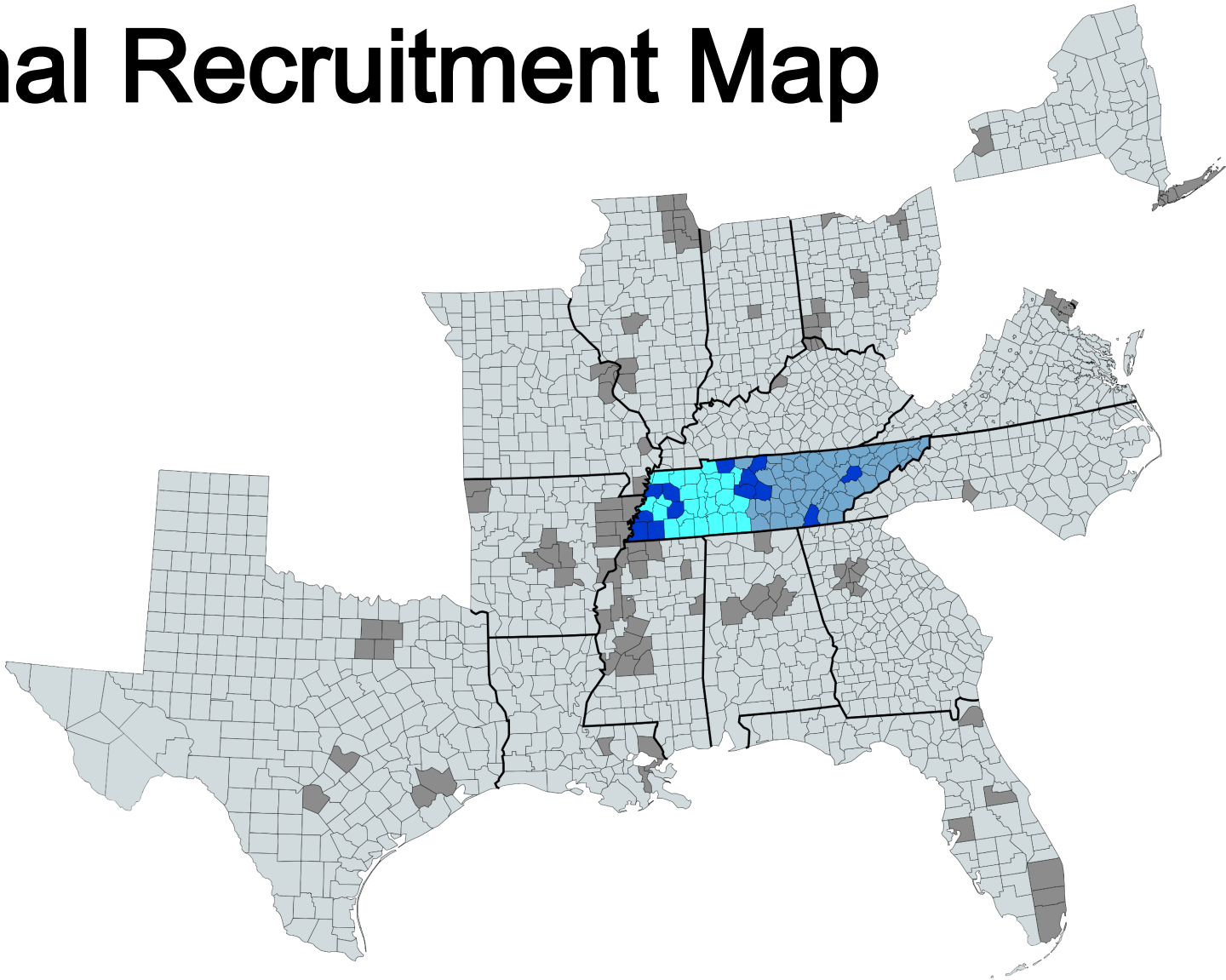


UofM top TN Counties



-  UofM in Top 5 of County
-  >100 Apps per year/not Top 5

Regional Recruitment Map



Application Targets

- TN Highest Applications
- TN Need Top 5
- TN Statewide Market Share
- Out of State - Top Counties



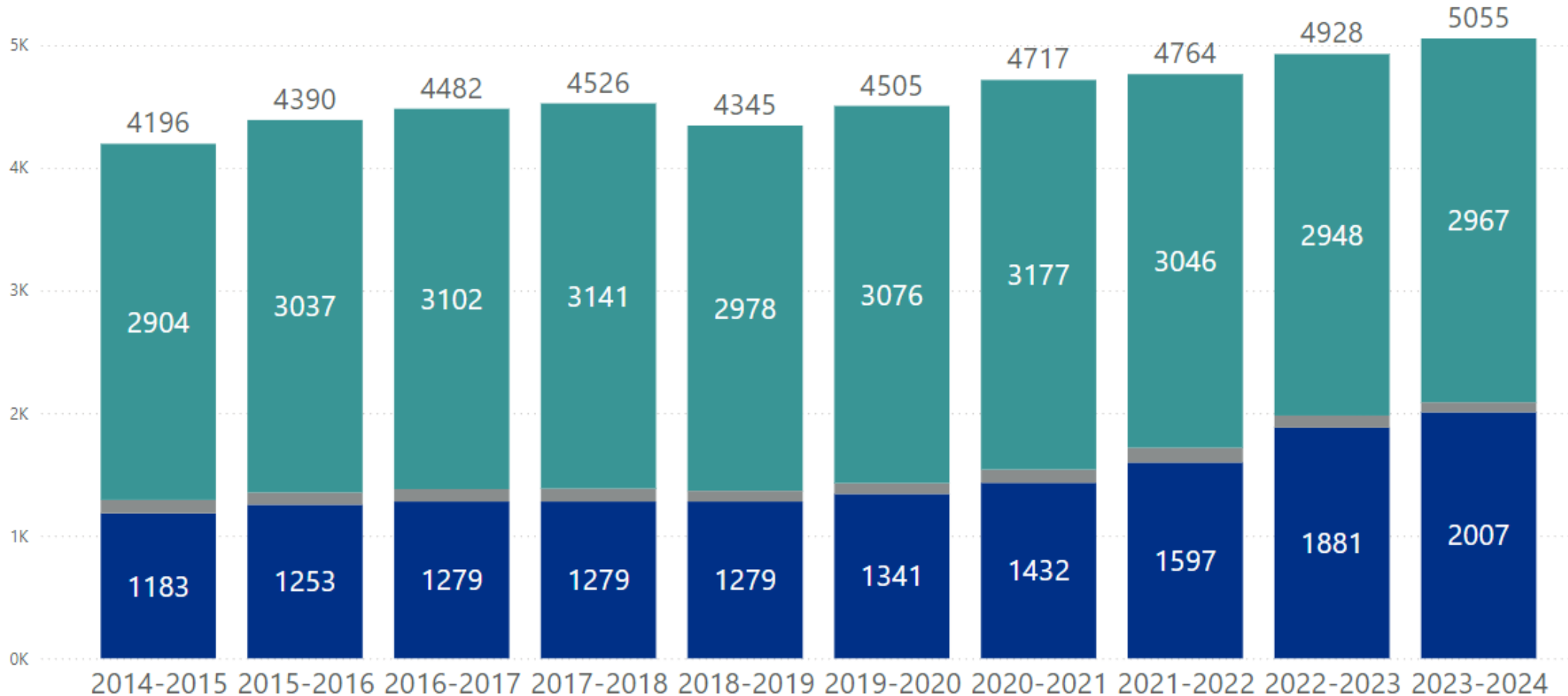
STUDENT SUCCESS AND ACADEMIC PROGRAM SCORECARD

Student Success



Degrees Awarded

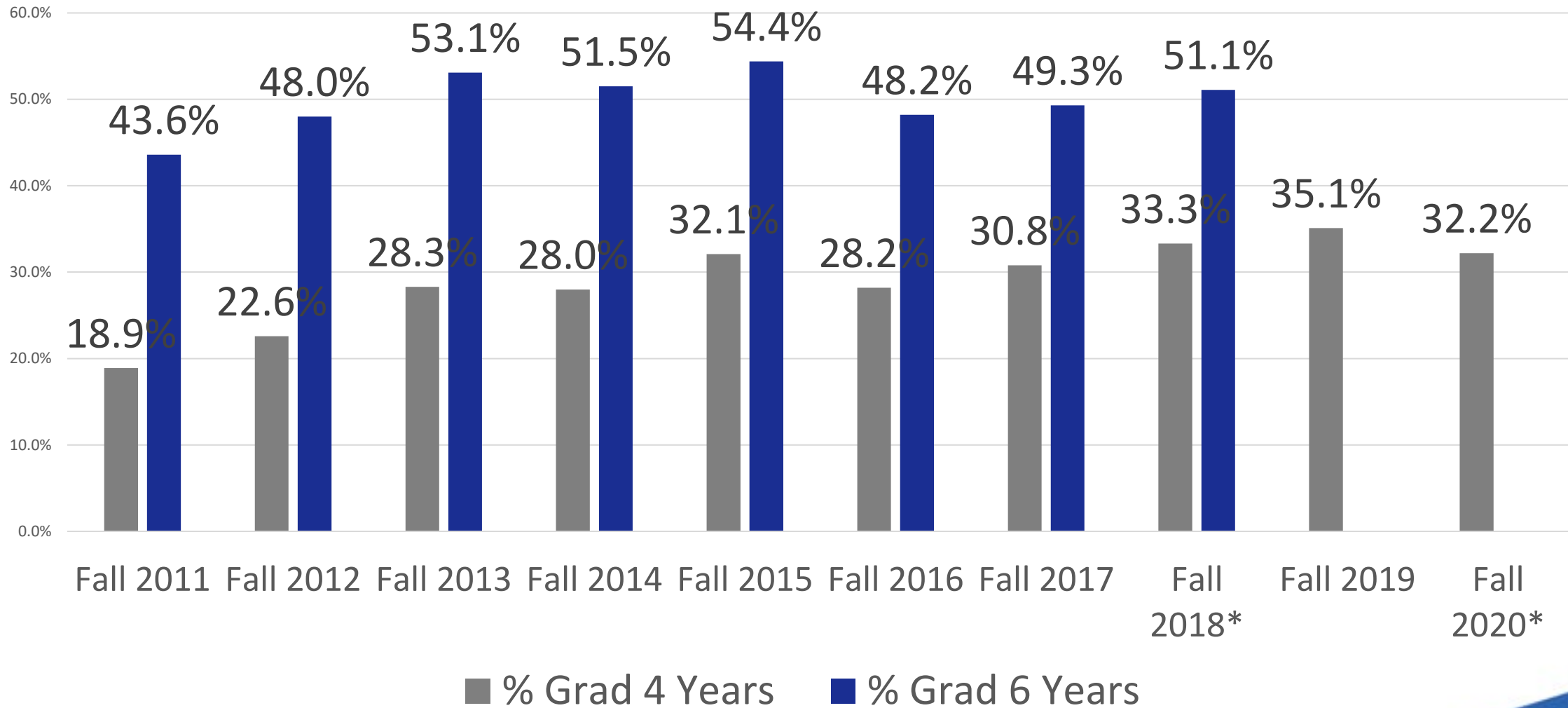
Program Level ● Graduate ● Law ● Undergraduate



Student Success



First Time Freshmen Graduation Rates



First Destination Survey



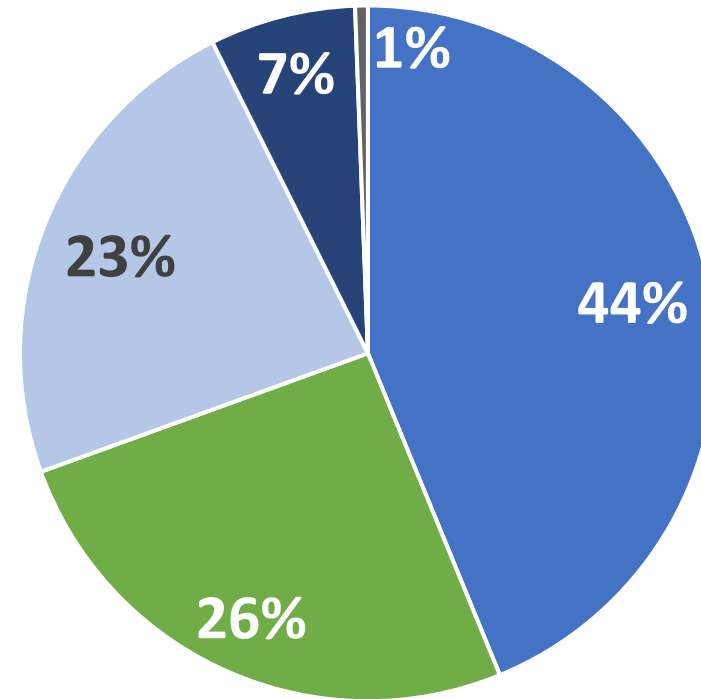
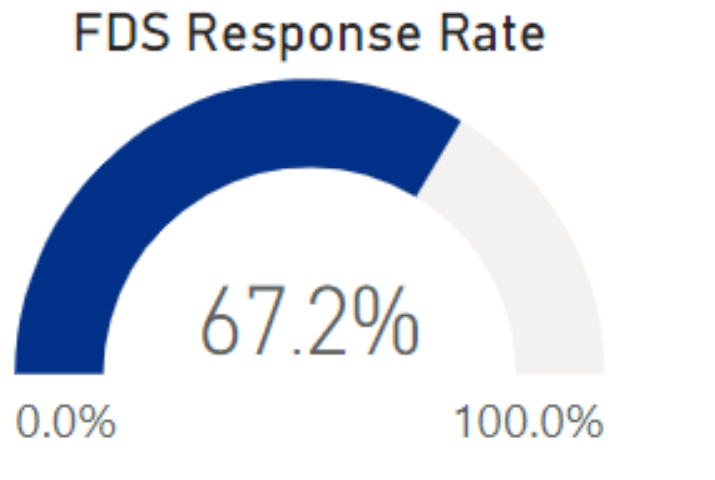
- First Destination survey tracks post graduation plans, employment types, industry type, whether students are employed in field of study, full -time/part -time employment status, satisfaction, graduate school plans, etc.
- Fall 2023 – Undergraduates only. Summer 2024 – Added Graduates



First Destination Survey–Preliminary Results

Data includes:
Fall 23 – Graduation
& 6-month Follow-up

Post Graduation Plans



- Employed or Self-Employed
- Seeking Employment
- Continuing Education
- Undecided/Other
- Military/Volunteer

Academic Program Vitality Dashboard



Encourages, supports, and engages in evidence-informed decision-making

Pulls together data across the institution, its programs and units and combines it with key performance indicators which can provide information for growth and improvement.

Employment				Program Productivity			
% Successful Career Outcome	Avg Expected Salary 1st Destination	TN 10 Year Job Growth	Avg TN Annual Job Openings	Degrees Awarded	3 Yr Avg Degrees Awarded	1 Yr Retention Major	1 Yr Retention Univ
70.4%	\$61,380	19.4%	1,089.05	114	114	67.4%	77.1%
% Successful Career Outcome				Degrees Awarded			
2023-2024				2019-2020 2020-2021 2021-2022 2022-2023 2023-2024			
70.4%				110 97 112 116 114			
First Destination Average Expected Income				3 Yr Avg Degrees Awarded			
2023-2024				2017-2018 2018-2019 2019-2020 2020-2021 2021-2022 2022-2023 2023-2024			
\$61,380				119 121 118 110 106 108 114			
TN Earnings One Year After Grad				One Year Retention Rate in University			
2019-2020 2020-2021 2021-2022 2022-2023 2023-2024				2019-2020 2020-2021 2021-2022 2022-2023 2023-2024			
\$39,346 \$37,619 \$41,023 \$43,391 \$45,828				83.9% 80.9% 81.0% 76.2% 77.1%			
Enrolled Post Secondary One Year After Grad				One Year Retention Rate in Major			
2019-2020 2020-2021 2021-2022 2022-2023 2023-2024				2019-2020 2020-2021 2021-2022 2022-2023 2023-2024			
5.0% 7.4% 5.5% 10.3% 7.1%				72.0% 70.9% 72.7% 67.5% 67.4%			
Student Demand							
Majors Enrolled		Majors Enrolled					
618		2019-2020 2020-2021 2021-2022 2022-2023 2023-2024					
		504 635 692 659 618					
Replacement Ratio		Replacement Ratio					

Academic Program Vitality Dashboard



Enables tracking of key program-level metrics such as degrees awarded, majors enrolled, retention rates, first destination survey outcomes (career placement, continuing education, and expected income), and employment projections in TN and United States.

Initial observations

- The average 10-year occupational growth for the 68 UG programs is 18.9%
- The average self-reported UG Salary from the 2023-24 First Destination Survey is \$60,466, with some programs showing significantly higher or lower salaries depending upon the number of responses.
- The top 5 UG degree-producing programs have an average successful First Destination outcome of 72% (compared to the UG overall average of 65%).



RESEARCH REPORT

FY 2024





Division of Research & Innovation

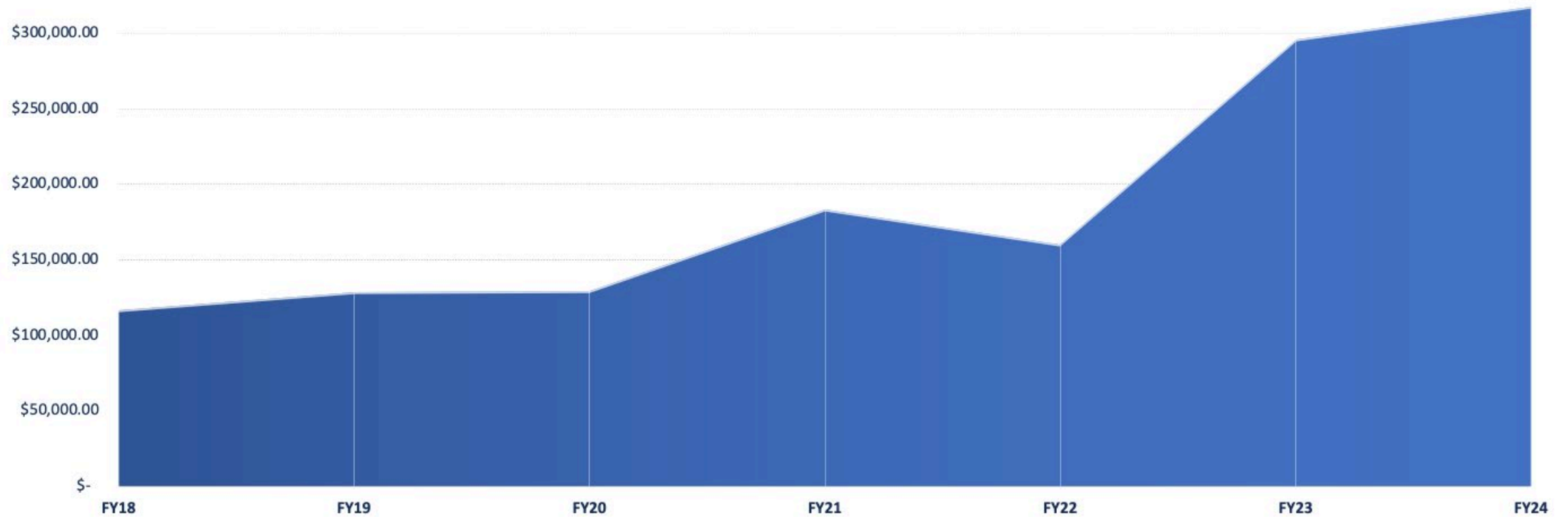
- For the first time in our history, faculty have secured more than \$100 million in annual research awards.
- Driven by the "Ascend" strategic plan, the University has more than doubled annual research awards in the last two fiscal years – from \$48M in FY22 to \$101M this past FY24.
- We are now a 100-100 school with 100M annual research awards and 100M in annual research expenditures.
- Renewal of Carnegie R1 status this Fall: minimum of \$50M research expenditures and at least 70 doctoral student graduations. We are on track to double both these metrics.



Division of Research & Innovation



Average Award Size





Division of Research & Innovation

 FY18 FY18 Total Research Award Dollars \$31.5M	FY24 FY24 Total Research Award Dollars \$101M	 FY18 Federal Agencies Awarding \$1M+ 4	FY24 Federal Agencies Awarding \$1M+ 14	 FY18 PI's Submitting Research Proposals 224	FY24 PI's Submitting Research Proposals 246
Departments or Units with \$1M+ Total Awards 11	Departments or Units with \$1M+ Total Awards 18	 Principal Investigators with \$500K or more 15	Principal Investigators with \$500K or more 38	 Total Proposal Amount Submitted \$134.6M	Total Proposal Amount Submitted \$279.7M
Millionaire Principal Investigators 2	Millionaire Principal Investigators 15	First Time Principal Investigators 18	First Time Principal Investigators 35	Research Award Dollars (Award \$/# of faculty) \$45,021	Research Award Dollars (Award \$/# of faculty) \$168,923

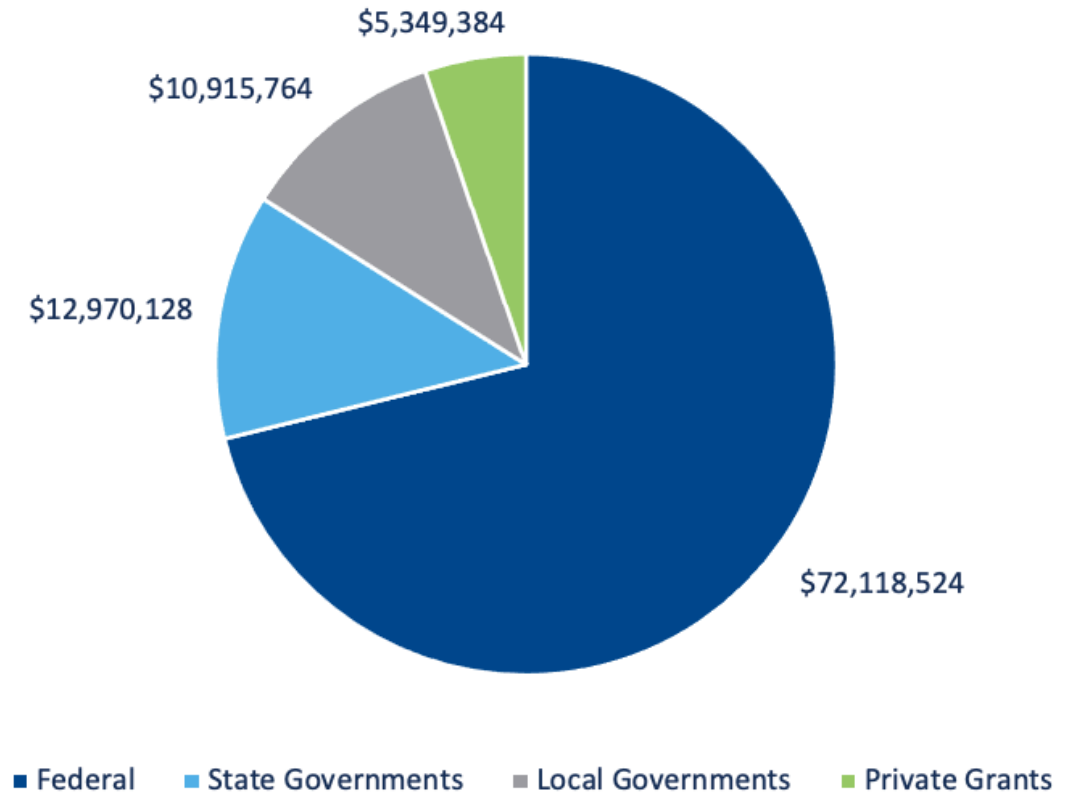
* Denotes record-breaking numbers for FY24.

Division of Research & Innovation



*Under the leadership of President Hardgrave and the Ascend plan, the University has nearly **doubled its research awards** in two fiscal years from \$51M to \$101M.*

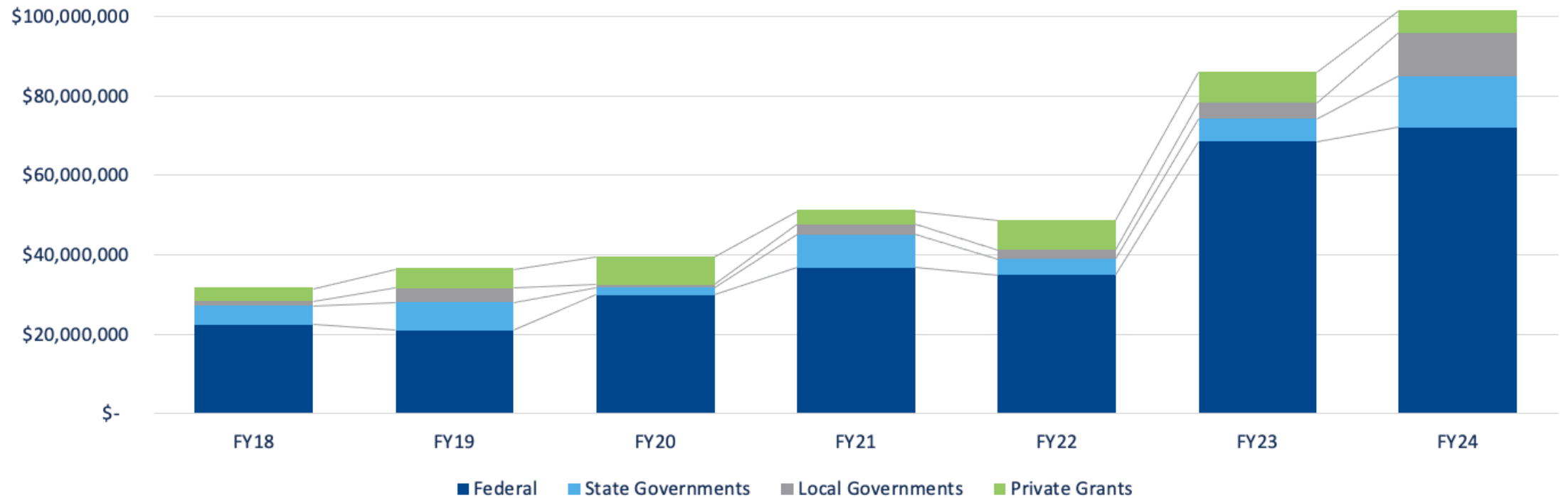
FY24 Award Breakdown



Division of Research & Innovation



Award Breakdown FY18-FY24





Division of Research & Innovation

Research Leaders Winning \$5M, or more, in FY24



Wesley James

Brian Waldron

Laura Casey

Melissa Marshall

Eddie Jacobs

Research Leaders Winning \$1 Million to \$5M in FY24



Ashish Joshi

James Whelan

Mohd Ali

John Sabatini

Daniel Foti



Cody Behles

Susan Neely-Barnes

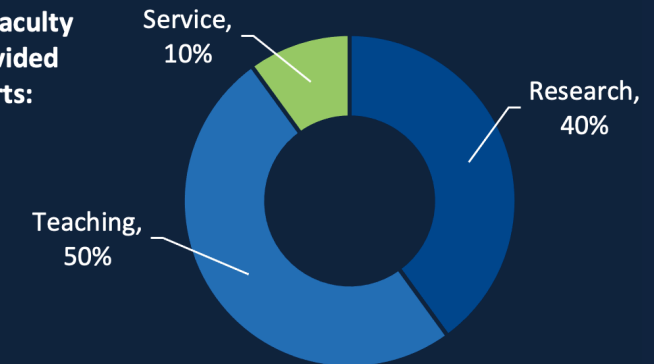
Xiaolei Huang

Santosh Kumar

**Total Faculty Salary and Benefits:
Approximately \$138.5M**

Externally funded research awards equal 183% of faculty research effort. Faculty are now more than recouping the University's investment in the research effort.

The average faculty contract is divided into three parts:



Division of Research & Innovation



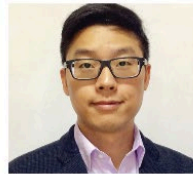
Research Leaders Winning \$500K to \$1 Million in FY24



Dipankar
Dasgupta



Kathryn
Ramsey



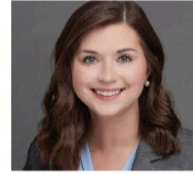
Kan
Yang



Vasile
Rus



Chrisann
Schiro-Geist



Melanie
Burgess



Michael
Rudd



Melvyn
Harding



Shahram
Pezeshk



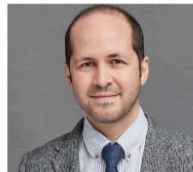
Rodrigo
Villalpando
Vizcaino



Mitchell
Withers



Thomas
Sutter



Farhad
Jazaei



Michail
Gkolias



Matthew
Smeltzer



Lan
Wang



Sabyasachee
Mishra



Marian
Levy



James
Murphy



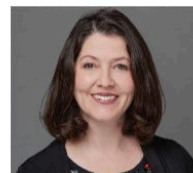
Daniel
Nascimento



Jennifer
Mandel



Stephanie
Ivey



Susan
Elswick

Thank You, Faculty!

For more information, contact
Jasbir Dhaliwal, PhD
Distinguished University Professor
& Executive VP Research & Innovation
jdhaliwl@memphis.edu | 901.678.1618





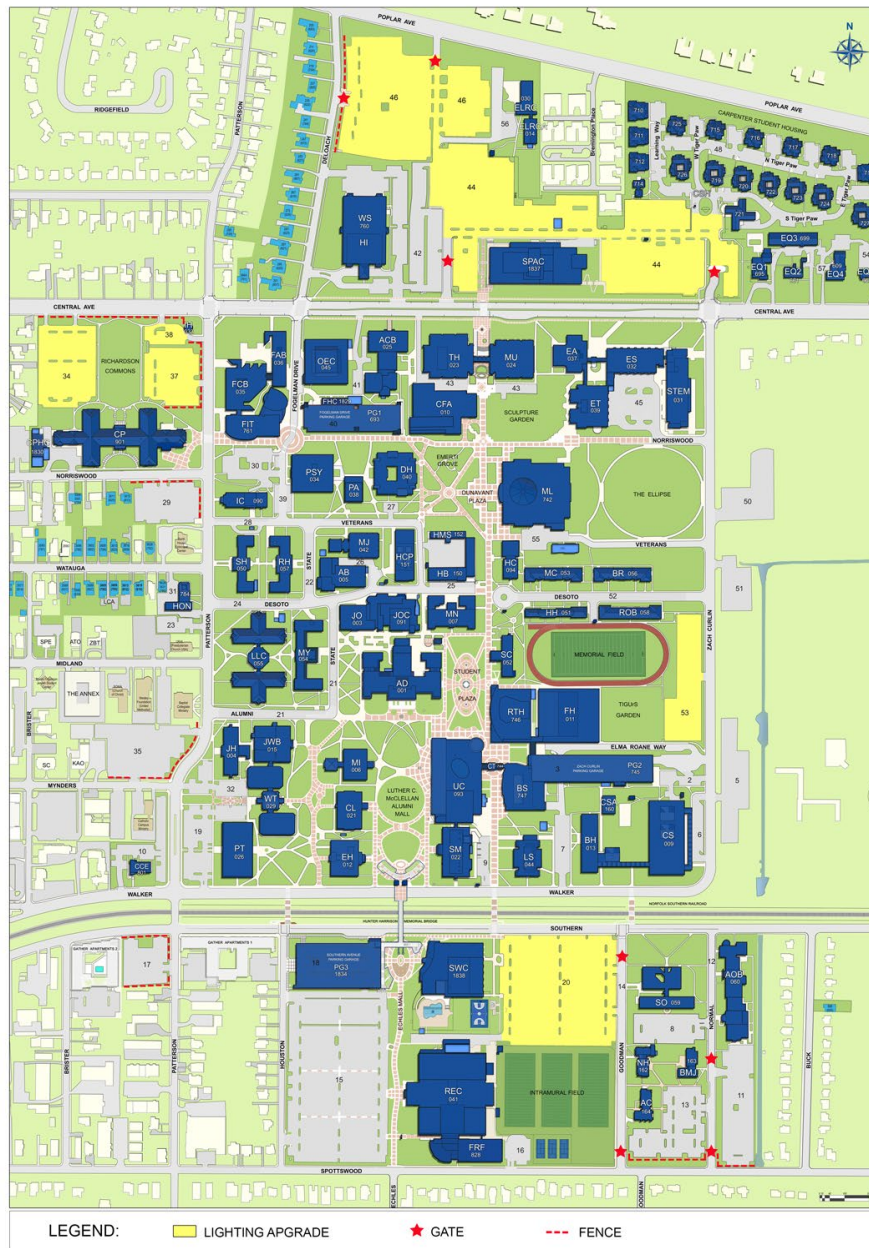
Campus Enhancements

- Safety and Security Enhancements
- Park Avenue Student Housing – P3
- Mynders Hall Renovation
- Capital Maintenance
- Edwards Research and Innovation Center (ERIC)
- Fogelman College of Business & Economics Renovation

Safety and Security

\$12.8 Million

- Cameras
- Fenced Lots
- Lot Lighting
- Gates
- Public Address
- Door Locks
- Safety Film
- Bollards





Safety and Security

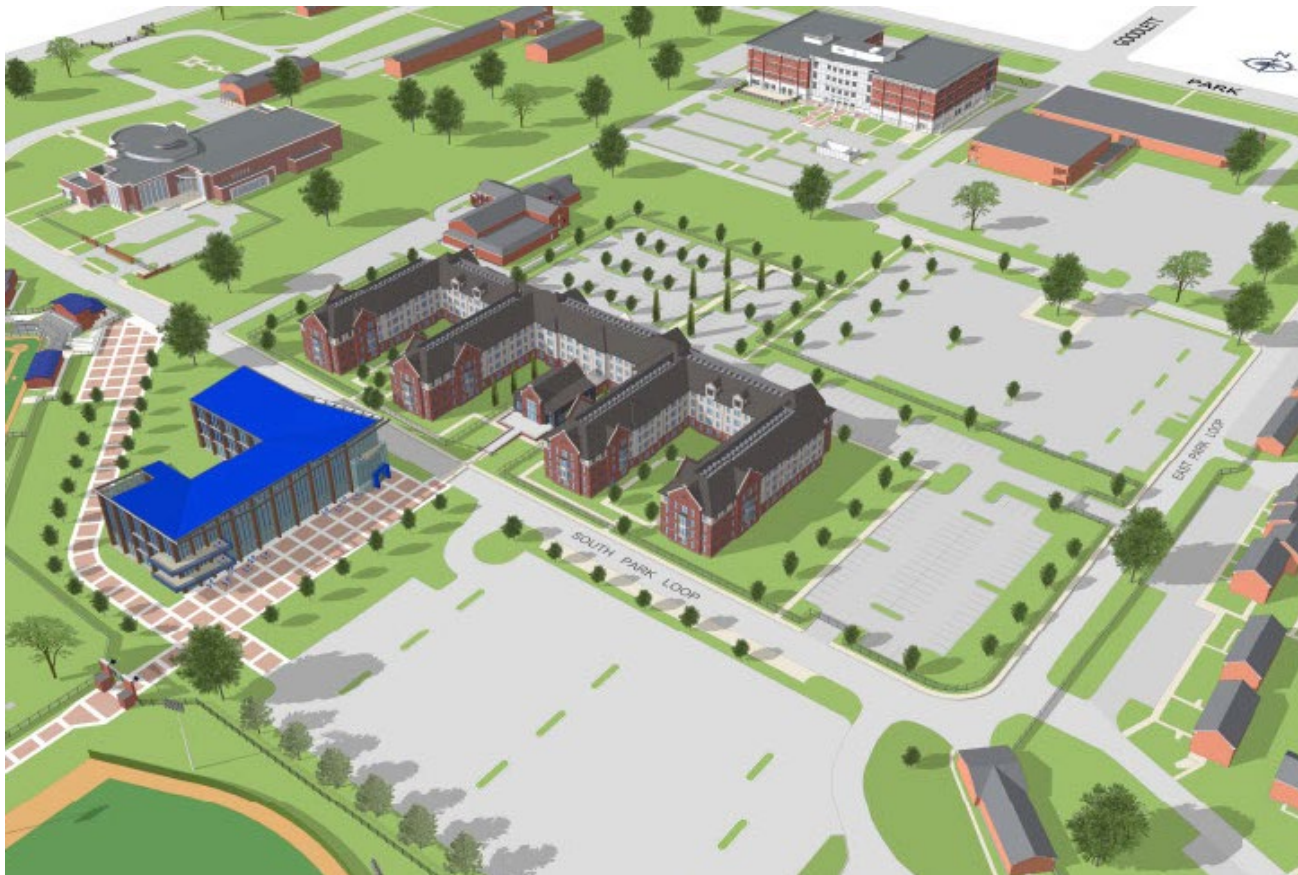
\$12.8 Million

- Perimeter Fence
- Gates
- Lighting
- Communications
- Cameras
- Guard Booths
- Threat Analysis
- Real Time Crime Center



Park Avenue Student Housing - P3

- 542 Beds and Amenities
- Four Stories, Fully Furnished
- Expected Completion Fall 2026



Park Avenue Student Housing – P3



- Ground Lease 30 Years
- 4 & 2 Studio Apartments
- Annex Group Financed / Operates / Maintains

- 1 Bed : 1 Bath
- 2 Bed : 1 Parking
- UM Provides Residence Life Programming, L.T.



LRK UofM Student Housing
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Site Plan - Alternate Parking Layout
Scale: 1" = 100'-0"



Park Avenue Student Housing



- Student Study Areas
- Grab and Go Food
- 3 Courtyard Activity Areas
- Market Rental Rate



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South Entry Approach: Southeast Corner



THE UNIVERSITY OF
MEMPHIS



THE ANNEX
GROUP

- Fully Fenced and Gated
- ½ Athletes, ½ Non-Athletes



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South Entry



THE UNIVERSITY OF
MEMPHIS



THE ANNEX
GROUP

Park Avenue Student Housing



Commons Area



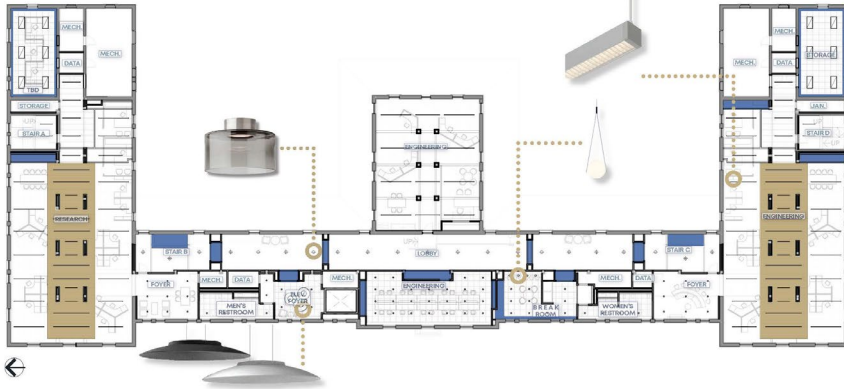
Courtyards



Mynders Hall Renovation

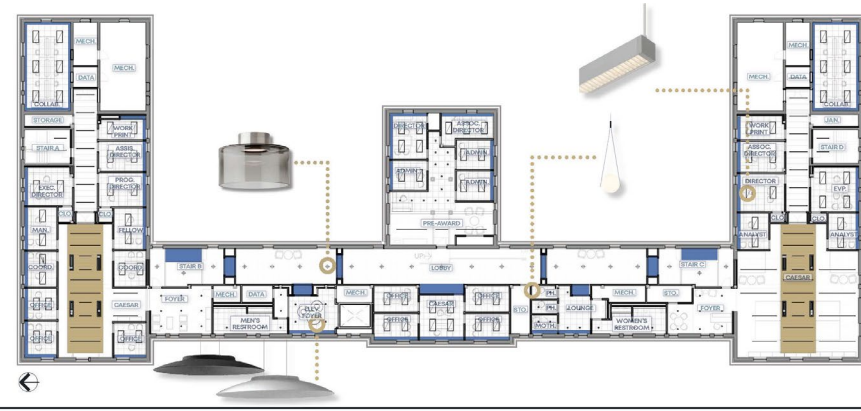


- Total Renovation for Computational
- \$20M Outlay Funds, \$5M Campus Funds
- 35,460 Assignable Square Footage
- Expected Completion 2026



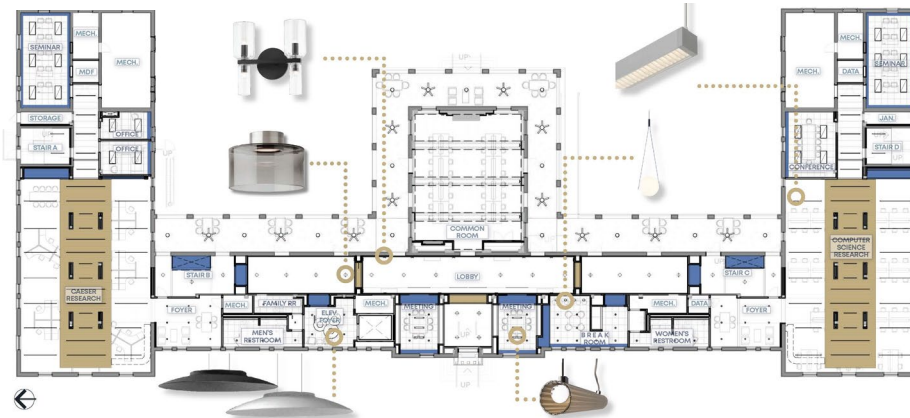
LRK Mynders Hall - Interior Renovation
Memphis, TN | 01.23060100 | 07.16.2024
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Reflected Ceiling Plan - Level 2



LRK Mynders Hall - Interior Renovation
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Reflected Ceiling Plan - Level 3



LRK Mynders Hall - Interior Renovation
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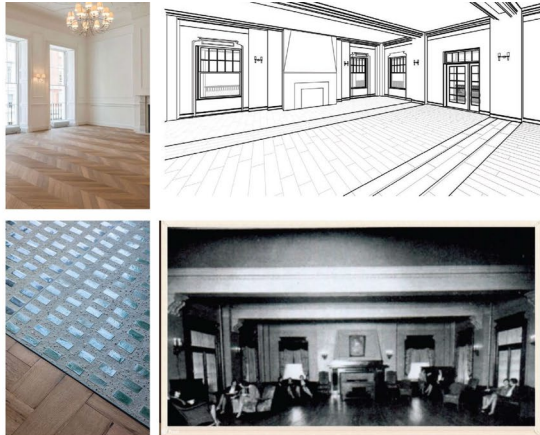
Reflected Ceiling Plan - Level 1



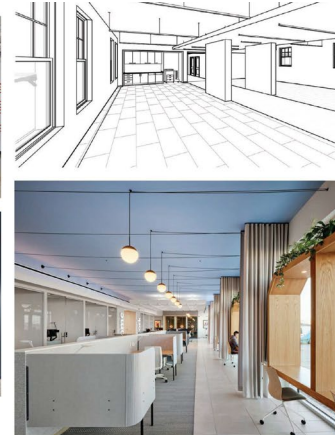
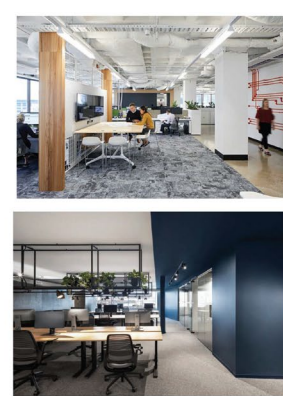
Mynders Hall Renovation



MATERIALITY



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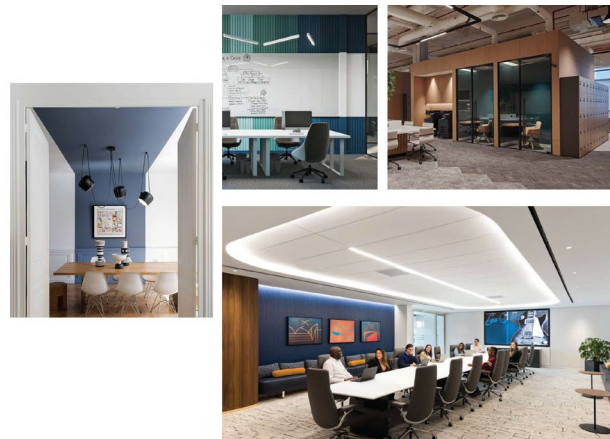


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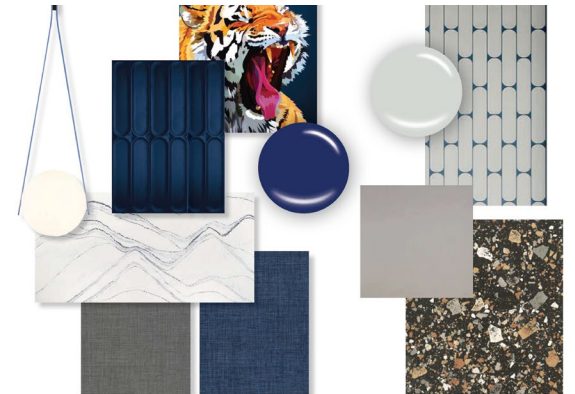
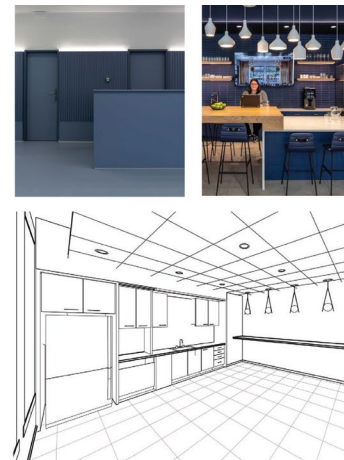
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MATERIALITY



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B R E A K

R E S T R O O M

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Research Admin Office

C.E.S.A.R.

Future Research Growth

Capital Maintenance



• Wilson School Roof	2,250,000
• Multiple Building Elevator and Fire Alarm	5,340,000
• Engineering Tech / Life Science Roof	3,000,000
• Brister Roof	1,000,000
• Lambuth Hyde Chiller	425,000
• Wilder Tower Air Handler / Windows / Soffit	2,674,000
• Johnson Interiors	1,500,000
• Life Sciences Infrastructure	1,000,000
• HVAC Component – Main Plant Chiller / Tower	3,000,000
• Boilers – Main Plant, Dunn, Wilder, Herzog, H. Center	3,000,000

E.R.I.C. Edwards Research and Innovation Center



- 65,000 Square Feet New
- \$44,866,000
- FLINTCO Contractor

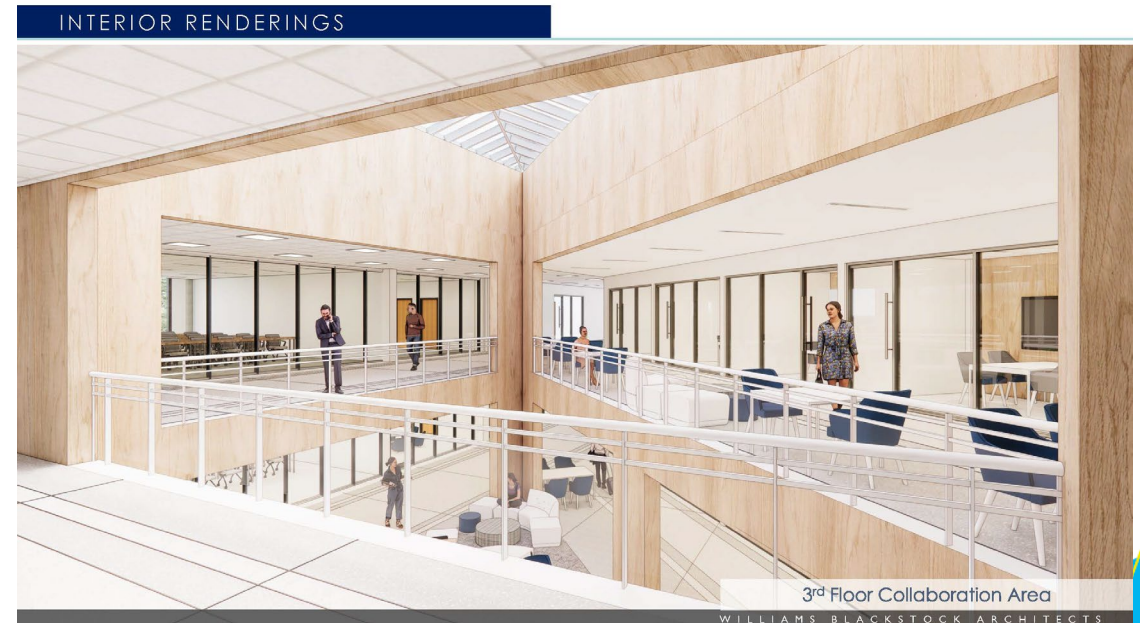
- 6,000 Square Feet Renovation
- \$32,911,000 State Funds
- Approved 2020 Completed 2024
- A2H/Smith Group Designer



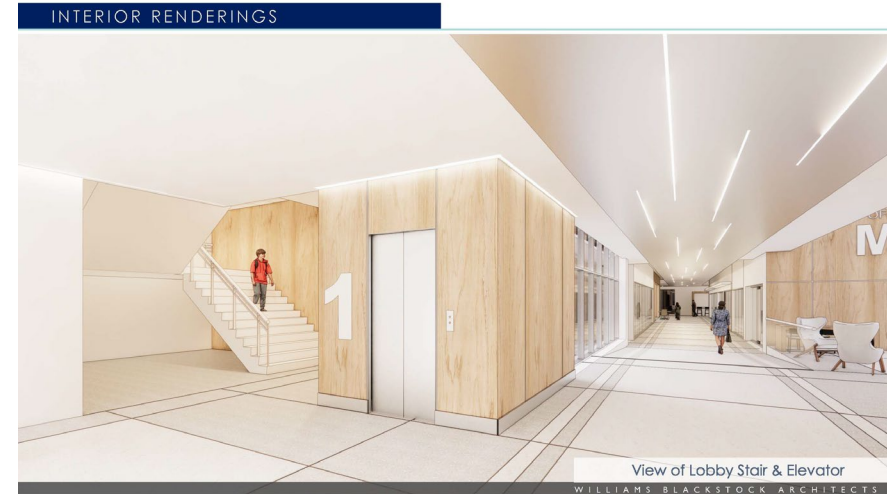
Fogelman College of Business & Economics Renovation



- Upgraded Student services, study, class, labs, & office
- Total Renovation of existing space
- Total Cost between \$30 - \$38 Million
- Expected Completion 26/27 for renovation
- Addition to follow for Enrollment Growth Future



Fogelman College of Business & Economics



New Finishes, HVAC, M.E.P., AV, IT, Furnishings

FACULTY SENATE



Dr. DeAnna Owens-Mosby, Faculty Senate President

Email: presfaculty senate@memphis.edu or call 901-678-2942

Website: www.memphis.edu/facultysenate/

FACULTY SENATE EXECUTIVE COMMITTEE



- DeAnna Owens-Mosby, Ph.D., President & Tennessee University Faculty Senates President
- Leah Windsor, Ph.D., President-Elect
- Mark Sunderman, Ph.D., Parliamentarian
- Jeni Loftus, Ph.D., Secretary
- Amanda Young, Ph.D., Executive-At-Large
- Barbara Fitzgerald, Esq., Executive-At-Large

Additional Faculty Contacts:

- Dr. Jeff Marchetta, Faculty Trustee
- Dr. Sara Bridges, Ombudsperson

ROLE OF THE FACULTY SENATE



- Serves as the primary vehicle for faculty participation in the shared governance of the university
- Consists of 47 senators representing departments, independent units, and areas across the university
- Serves as a forum for the formulation of faculty opinion, a university-wide voice for faculty views, and the primary vehicle for faculty participation in university governance.
- The Faculty Senate meets the last Tuesday of every month starting at 2:40 p.m. during the academic year.
 - The Executive Committee meets the third Tuesday of the month (meeting dates are posted on the Faculty Senate website).
 - If you have an issue or concern that you would like for the Faculty Senate to consider, contact your senator.
 - All senators and their contact information are listed on the Faculty Senate website.

FACULTY SENATE ACCOMPLISHMENTS

2023-2024



- Appointed faculty to the Faculty Appeals Committee and University Committees (Volunteers Needed)
- New Policy: AA3037 Artificial Intelligence Tools in Teaching and Learning Environments
- AI Task Force created and AI representative on TLAC
- Passed a motion for Advisory Board and External Advisory Board Guidelines posted on Faculty Senate website
- Changes were made to the 2024 Faculty Handbook:
 - Faculty Trustee added – Course Release Fall/Spring; Summer Stipend
 - Tenure & Promotion Review and Recommendation – At each level, the faculty member will receive a written decision with the rationale. The faculty member will have the opportunity to submit a written rebuttal.
- Approved a list of Peer Institutions completed by the Budget and Finance Standing Committee
- Approved suggestions for improving the process for Faculty Evaluations
- Approved a motion to pass a Centers and Institutes Policy
- Selected our Faculty Ombudsperson Dr. Sara Bridges Term: 2024-2026
- Passed a motion to recommend a Salary Raise Distribution to Senior Administration
- Discontinued the Dean/Directors Evaluation Survey and passed a motion to approve the 360 Evaluation Process in collaboration with the Provost's Office for Deans/Directors/Administrators

FACULTY SENATE AGENDA 2024-2025



- Collaborate with Human Resources and the SOAR Team on the Faculty Performance Evaluation Design Process.
- Collaborate with the Provost's Office on the Dean's 360 Evaluation process.
- Evaluate and make recommendations on policies for academic use and operation of various academic support functions.
- 2024-2025 charges were written in collaboration with Standing Committee Chairs Faculty Senate Executive Committee.
- Review and revise the Faculty Handbook as needed.
- Faculty Trustee nominations and election process will begin in January 2025 per the timeline on the Faculty Senate website.
- Faculty Senate Executive Committee and Faculty Senate President will continue to meet with President Hardgrave and Provost Russomanno in the spirit of shared governance.

Thank you!

