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Academic Experience

University of Memphis, Department of Economics

Associate Professor, Fall 2012–Present.

George Johnson Associate Professor, Fall 2015–2020.

George Johnson Research Fellow, Spring 2015–2017.

Assistant Professor, Fall 2006–Summer 2012.

Affiliations

Research Fellow, Institute of Labor Economics (IZA), 2022-present.

Education

Ph.D. Economics, Duke University, Durham, NC, 2006.

Primary Fields: Labor Economics, Health Economics

Secondary Fields: Econometrics, Economics of Education, Industrial Organization

Dissertation: “The Effects of Advanced Education on Labor Market Outcomes: An Analysis of MBAs”

Committee: Peter Arcidiacono (chair), Paul Ellickson, Brad Heim, Marjorie McElroy

M.A. Economics, Duke University, Durham, NC, 2001.

B.A. Economics & Chemistry, *Magna Cum Laude* St. Olaf College, Northfield, MN, 2000.

Research

Journal Publications

Gender Penalties and Solidarity: Teaching Evaluation Differentials In and Out of STEM (with Jobu Babin), 2023, *Economics Letters*, 226: 111083.

Gender-based Disparities in Loneliness under Shelter in Place Orders (with Jobu Babin and Marine Foray), forthcoming, *Applied Economics Letters*.

Gender, Coauthorship, and Scholarly Productivity in Economics (with Sheena Murray and Wendy Stock), 2022, *Economic Inquiry* 60(2): 465-484.

Shelter-in-Place Orders, Loneliness, and Cooperative Behavior (with Jobu Babin and Marine Foray), 2021, *Economics & Human Biology* 43: 101056.

Beauty premiums among academics (with Jobu Babin, Alex Nikolsko-Rzhevskyy, and David Taylor), 2020, *Economics of Education Review* 78: 102019.

The Fundamental Determinants of Economic Inequality in Average Income Across Countries: The Declining Role of Political Institutions (with Michael Jetter and Dianne McWilliam), 2020, *Review of Income and Wealth* 61(1): 104-133.

The Role of Confidence and Noncognitive Skills for Post-Baccalaureate Academic and Labor Market Outcomes (with Weiwei Chen and Wayne Grove), 2017, *Journal of Economic Behavior and Organization* 138: 10-29.

Long Term Trends in Fair and Unfair Inequality in the United States (with Michael Jetter), 2017, *Applied Economics* 17: 1147-63.

Disruption in Parental Co-habitation on Short-term, Medium-term and Long-term Outcomes of Adolescents (with Debjani Kanjilal and Anil Nathan), 2016, *Journal of Family and Economic Issues* 37(1): 58-74

Experimental Evidence of the Effects of an Early Intervention Program on Economics Student Outcomes (with Doug Campbell), 2015, *Applied Economics Letters* 22(11): 895-899.

Greek Organization Membership and Collegiate Outcomes at an Elite Private University (with Nathan Martin and Jay Walker), 2015, *Research in Higher Education* 56(3): 203-227.

Adolescent Obesity, Educational Attainment, and Adult Earnings (with John Amis and Albert Okunade), 2014, *Applied Economics Letters* 21(13): 945-50.

AIDing Contraception: HIV and Recent Trends in Abortion Rates (with Alex Nikolsko-Rzhevskyy and Jay Walker), 2014, *Applied Economics* 46(15): 1788-1803.

Preferential Admission and MBA Outcomes: Mismatch Effects by Race and Gender (with Wayne Grove), 2014, *B.E. Journal of Economic Analysis & Policy (Advances)* 14(3): 613-668.

Returns to MBA Quality: Pecuniary and Non-Pecuniary Returns to Peers, Faculty, and Institution Quality (with Wayne Grove), 2014, *Labour Economics* 26: 43-54.

Racial Segregation Patterns in Selective Universities (with Peter Arcidiacono, Esteban Aucejo, and Kenneth Spenner), 2013, *Journal of Law and Economics* 56(4): 1039-60.

Effects of Peers and Social Environment on Adolescent Psychological Well-Being (with Debjani Kanjilal and Albert Okunade), 2013, *International Journal of Business & Economics* 3(2): 69-83.

The Payoff to School Selectivity: An Application of Dale and Krueger's Method to MBA Programs (with Weiwei Chen and Wayne Grove), 2012, *Economics Letters* 116(2): 247-249.

Human Capital Augmentation Versus the Signaling Value of MBA Education, 2012, *Economics of Education Review* 31(4): 442-451.

The Gender Pay Gap Beyond Human Capital: Heterogeneity in Noncognitive Skills and in Labor Market Tastes (with Wayne Grove and Michael Jetter), 2011, *Journal of Human Resources* 46(4): 827-874.

The Effect of Ethics on Labor Market Success: Evidence from MBA Graduates, 2011, *Journal of Economic Behavior and Organization* 80(1): 168-180.

Estimating the Ex Ante Expected Returns to College (with Omari Swinton), 2011, *American Economic Review Papers & Proceedings* 101(3): 598-602.

Returns to Field of Study Versus School Quality: MBA Selection on Observed and Unobserved Heterogeneity (with Wayne Grove), 2011, *Economic Inquiry* 49(3): 730–749.

The Effects of Focused Area of Study on Self-Reported Skill Gains and Satisfaction of MBA Graduates, 2009, *Journal of Global Business Management* 5(2): 112-119.

Overweight Adolescents and On-time High School Graduation: Racial and Gender Disparities (with Albert Okunade and Mustafa Karakus), 2009, *Atlantic Economic Journal* 35(3): 225–242.

The Economic Returns to an MBA (with Peter Arcidiacono and Jane Cooley), 2008, *International Economic Review* 49(3): 873–899.

Working Papers

Effects of the COVID-19 Pandemic on Burnout: A Longitudinal Analysis (with Enrica Riggs, Wendy Bedwell, Dave Arena, and Frances Fabian).

Does Revealing Ethnic Background Affect Teaching Evaluations? (with Jobu Babin).

The Entrepreneurial Personality of Aspiring Business Professionals: Expectations and Actual Self-Employment (with Carmen Astorne-Figari and Daniel Mangrum).

Occupational Earnings Inequality and Gender Disparities in Non-work at Work (with Dariya Ainekova

Investigating Gender Differentials in Earnings and Returns to Coauthorship in Economics (with Nicholas Kanamaru).

A Labor Market Punishing to Mothers: Opting Out and Gender Gaps in Earnings and Labor Supply Among MBAs (with Wayne Grove).

Other Publications

Understanding the Long-Term Consequences of Childhood Obesity in Tennessee (with Albert Okunade and John Amis), 2011. One of two papers published in Conference Program from *1st Annual Research Development Conference*, Nashville, 2011.

Investigating the Source and Magnitude of Returns to the Master's of Business Administration Degree, 2011, *Proceedings of the 2nd International Scientific Conference*, Vlorë, Albania.

Teaching Experience

University of Memphis

Undergraduate:

Intermediate Microeconomics; Labor Economics; Introduction to Microeconomics; Game Theory; Sex, Drugs & Rock 'n' Roll: The Economics of Vice; Personnel Economics; Independent Studies (Summer 2009, Spring 2011)

Graduate:

Econometrics I; Econometrics II (Applied Microeconometrics); Labor Economics; Business Applications of Economic Theory (or Economics for the Global Executive), Executive MBA program and online MBA program; Independent Studies (most semesters)

Duke University

Intermediate Microeconomics I; Personnel Economics; Game Theory (Talent Identification Program)

Universidad EAFIT, Medellin, Colombia

Sex, Drugs & Rock 'n' Roll: The Economics of Vice (undergraduate and graduate)

Seminar and Invited Presentations

Western Illinois University, 2021. "Gender, Rank and Methods Diffusion in Economics Doctoral Dissertations."

Lafayette College, 2018. "Investigating Gender Differentials in Returns to Co-authorship in Economics."

University of Memphis, 2018. "Investigating Gender Differentials in Returns to Co-authorship in Economics."

The Urban Child Institute, 2015. "A Review of Early Childhood Intervention Programs."

Tilberg University, Department of Econometrics, 2014. "Racial Segregation Patterns in Selective Universities."

DePaul University, Department of Economics, 2012. "MBAs, Earnings and Promotions: Estimating the Compensating Differential of Managerial Status."

University of Alabama, Department of Economics, 2012. "MBAs, Earnings and Promotions: Estimating the Compensating Differential of Managerial Status."

University of Adelaide, Department of Economics, 2012. "MBAs, Earnings and Promotions: Estimating the Compensating Differential of Managerial Status."

1st Annual Research Development Conference, Nashville, 2011. "Understanding the Long-Term Consequences of Childhood Obesity in Tennessee," with Albert Okunade and John Amis.

College of the Holy Cross, Department of Economics, 2010. "Returns to Three Dimensions of MBA Quality: Peers, Faculty, and Institutions."

University of Mississippi, Department of Economics, 2008. "Returns to MBA Concentrations."

George Mason University, Department of Economics, 2008. (presented by Wayne Grove)

Syracuse University, Department of Economics, 2008. (presented by Wayne Grove)

LeMoyne College, Department of Economics, 2007. (presented by Wayne Grove)

University of Mannheim, Department of Economics, 2007. "Compensating Differentials, Tournaments and the Market for MBAs."

University of Memphis, Department of Economics, 2007. "Human Capital Augmentation and the Signaling Value of MBA Education."

University of Memphis, Department of Economics, 2006. "Compensating Differentials, Tournaments and the Market for MBAs."

Duke University, Social Sciences Research Institute, 2006. "Compensating Differentials, Tournaments and the Market for MBAs."

Duke University, Department of Economics, 2005. "Compensating Differentials, Tournaments and the Market for MBAs."

Conference Papers

July 2023, 98th Annual Conference of the Western Economic Association, San Diego: "Mentor Prestige, Job Market Signals, and Career Outcomes in Economics" with Sheena Murray and Wendy Stock.

November 2022, 51st Annual Meetings of the Illinois Economic Association: "Gender Solidary and Teaching Penalties in STEM".

November 2021, NSF Science of Organizations RAPID Covid Program of Research Conference (virtual).

October 2021, 58th Annual Meeting of the Missouri Valley Economics Association (virtual): "Does Revealing Ethnic Background Affect Teaching Evaluations?" with Jobu Babin.

Ruggs, E.N., Bedwell-Torres, W.L., Fabian, F., Hussey, A., and Arena, D.F. (2021, Apr.). Systemic differences in employee outcomes from COVID-19 and the effectiveness of organizational response. In C.A. LeNoble (Chair), Making I/O Research RAPID in Times of Crisis: Quick-Response NSF Funding Insights. Symposium to be conducted at the 36th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.

February 2021, JHU-LSE Conference on Behavioral Economics Experiments and Insights on Covid-19, Johns Hopkins s (virtual): "Shelter-in-Place Orders, Loneliness, and Cooperative Behavior" with Jobu Babin and Marine Foray.

November 2018, 88th Annual Meetings of the Southern Economic Association, Washington, D.C.: "Beauty Premiums and Academics: Lifting the Online Veil" with Jobu Babin, Alex Nikolsko-Rzhevskyy and David Taylor.

November 2018, Missouri Valley Economic Association, 55th Annual Meeting, Memphis, TN: "Do Graduate School and Advisor Characteristics Affect Economists' Later Publication and Co-Authorship Rates?" with Sheena Murray and Wendy Stock.

November 2016, 86th Annual Meetings of the Southern Economic Association, Washington, D.C.: "Investigating Gender Differentials in Returns to Co-authorship in Economics," with Nick Kanamaru.

April 2016, Midwest Economics Association Annual Meeting, Chicago: "Estimating the Extent and Determinants of Gender Earnings Differentials among Academic Economists," with Nick Nanamaru.

Nov. 2015, 85th Annual Meetings of the Southern Economic Association, New Orleans: "Estimating the Extent and Determinants of Gender Earnings Differentials among Academic Economists," with Nick Nanamaru.

June 2015, Western Economic Association International conference, Honolulu: "'A Labor Market Punishing to Mothers?': Opting Out and Gender Gaps in Earnings and Labor Supply," with Wayne Grove.

Jan. 2014, American Economic Association conference, Philadelphia: "'A Labor Market Punishing to Mothers?': Opting Out and Gender Gaps in Earnings and Labor Supply," with Wayne Grove.

Dec. 2013, 9th Annual Conference on Economic Growth and Development, New Delhi, India: "'A Labor Market Punishing to Mothers?': Opting Out and Gender Gaps in Earnings and Labor Supply," with Wayne Grove.

Nov. 2013, 83rd Annual Meetings of the Southern Economic Association, Tampa: "Estimating the Impact of an Early Intervention Program on Student Academic Performance and Retention," with Doug Campbell.

Nov. 2013, 83rd Annual Meetings of the Southern Economic Association, Tampa: "Decomposing Inequality in the United States: Fair vs. Unfair Determinants," with Michael Jetter.

Nov. 2013, 83rd Annual Meetings of the Southern Economic Association, Tampa: "Returns to Education in the Presence of Uncertainty," with Rodney Andrews, Enrique Lopezlira, and Omari Swinton.

Oct. 2012, Midwest Valley Economics Association Annual Conference, Memphis: "The Link between Retirement Wealth and Retirement Timing of Faculty," with Alex Nikolsko-Rzhevskyy and Ioana Sofia Pacurar.

May 2012, Society of Labor Economists (SOLE) Annual Conference, Chicago: "Affirmative Action in MBA Programs: Investigating the Mismatch Hypothesis for Race and Gender," with Wayne Grove.

Nov. 2011, 81st Annual Meetings of the Southern Economic Association, Washington, D.C.: "The Determinants and Effects of Confidence on Academic and Labor Market Outcomes," with Weiwei Chen and Wayne Grove.

June 2011, 2nd International Scientific Conference, Vlora, Albania. "Investigating the Source and Magnitude of Returns to the Master's of Business Administration Degree."

Jan. 2011, American Economic Association conference, Denver: "The Gender Pay Gap Beyond Human Capital: Heterogeneity in Noncognitive Skills and in Labor Market Tastes," with Wayne Grove and Michael Jetter.

Jan. 2011, American Economic Association conference, Denver: "Estimating the Ex Ante Expected Returns to College," with Omari Swinton.

Nov. 2010, 80th Annual Meetings of the Southern Economic Association, Atlanta: "Affirmative Action in MBA Programs: Investigating the Mismatch Hypothesis for Race and Gender," with Wayne Grove.

Nov. 2010, 80th Annual Meetings of the Southern Economic Association, Atlanta: "Estimating the Expected Net Returns to College," with Omari Swinton.

Oct. 2010, 8th Annual Southeastern Health Economics Study Group Conference, University of Georgia: "The Effects of Peers and Social Environment on Mental Health," with Debjani Kanjilal and Albert Okunade.

Sept. 2010, Social Capital and Health Global Network III Workshop, Oslo, Norway: "The Effects of Peers and Social Environment on Mental Health," with Debjani Kanjilal and Albert Okunade.

Nov. 2009, 79th Annual Meetings of the Southern Economic Association, San Antonio: "Returns to Three Dimensions of MBA Quality: Peers, Faculty, and Institutions," with Wayne Grove.

Nov. 2009, 79th Annual Meetings of the Southern Economic Association, San Antonio: "Gender Wage Gaps Among MBAs: The Roles of Human Capital, Character Traits, Expectations, Preferences and Choices," with Wayne Grove and Michael Jetter.

Nov. 2009, 79th Annual Meetings of the Southern Economic Association, San Antonio: "Crime Spillovers and Hurricane Katrina," with Alex Nikolsko-Rzhevskyy and Ioana Sofia Pacurar.

Nov. 2009, 79th Annual Meetings of the Southern Economic Association, San Antonio: "The Effect of Health Conditions on Wages: A DNA Identification Strategy," with Padmaja Ayyagari and Anil Nathan.

Nov. 2009, 79th Annual Meetings of the Southern Economic Association, San Antonio: "(Un)planned Parenthood and HIV/AIDS," with Alex Nikolsko-Rzhevskyy and Jay Walker.

Nov. 2009, 79th Annual Meetings of the Southern Economic Association, San Antonio: "Analyzing the Effects of Parental Co-Habitation on Short-term, Medium-term and Long-term Outcomes of Adolescents: a Propensity Score Matching Approach," with Debjani Kanjilal.

July 2009, Western Economic Association International, Vancouver: "Estimating the Intrinsic and Extrinsic Returns to Multiple Measures of MBA Quality," with Wayne Grove.

March 2009, 9th Annual Missouri Economics Conference, Columbia, MO. "Crime Spillovers and Hurricane Katrina," with Alex Nikolsko-Rzhevskyy and Ioana Pacurar.

Midwest Economics Association (MEA) Annual Meeting, 2009. "Analyzing the Effects of Parental Divorce on Children's Outcomes During Adolescence: A Propensity Score Matching Approach," with Debjani Kanjilal.

Nov. 2008, 78th Annual Meetings of the Southern Economic Association, Washington, D.C.: "Human Capital Augmentation and the Signaling Value of MBA Education."

July 2008, 2nd Biennial Conference of the American Society of Health Economists, Durham, NC: "Non-urgent Emergency Department Use in Tennessee: The Effects of Race Analysis," with Cyril Chang and Peter Miller.

July 2008, Western Economic Association International, Honolulu: "Human Capital Augmentation and the Signaling Value of MBA Education."

Dec. 2007, National Bureau of Economic Research (NBER) Conference on High Skilled Labor Markets, Cambridge, MA: "Compensating Differentials, Tournaments, and the Market for MBAs."

Nov. 2005, 75th Annual Meetings of the Southern Economic Association, Washington, D.C.: "Getting More Than You're Paid: Worker Sorting and the Non-Pecuniary Value of Managerial Status."

Oct. 2005, International Academy of Business and Economics (IABE) Annual Conference, Las Vegas: "The Effect of Ethics on Labor Market Success: Evidence from MBAs."

Grants

National Science Foundation (2020–2021): "RAPID: Systemic Differences in Employee Outcomes from COVID-19 and the Effectiveness of Organizational Response," with Enrica Ruggs, Frances Fabian, and Wendy Bedwell (\$112,000). Role: Co-Investigator

The Urban Child Institute (2014): "Can We Do it in Memphis? A Review of Early Childhood Intervention Programs, with a Focus on Lessons for Memphis and Shelby County," with Doug Campbell and William Smith.

University EAFIT Research Grant: "(Un)fair Inequality in the United States from 1968-2012," with Michael Jetter.

Tennessee Board of Regents Diversity Grant (2009–2010): "Understanding the Long-Term Effects of Childhood Obesity in Tennessee," with Albert Okunade and John Amis (\$60,000).

Graduate Management Admission Council - Management Education Research Institute Grant (2008–09): "Estimating the Intrinsic and Extrinsic Returns to Multiple Measures of MBA Quality," with Wayne Grove (\$80,835).

Project SEAPHE (Scale and Effect of Admissions Preferences in Higher Education) Research Grant, via UCLA (2008–09): "The Extent and Impact of Admissions Preferences in MBA Education," with Wayne Grove (\$40,000).

Summer Research Grant, Fogelman College of Business and Economics, University of Memphis (2011, 2012, 2015, 2016, 2018, 2019, 2021).

Summer Research Grant, Fogelman College of Business and Economics, University of Memphis (2009), with Albert Okunade.

New Faculty Summer Research Grant, Fogelman College of Business and Economics, University of Memphis (2007, 2008).

Academic and Professional Honors & Awards

George Johnson Professorship, Fogelman College of Business & Economics, University of Memphis, 2015-2020

George Johnson Research Fellow Award, Fogelman College of Business & Economics, University of Memphis, 2015-2017.

Program for Advanced Research in the Social Sciences (PARISS) Fellowship, Social Sciences Research Institute, Duke University, 2005–2006

The Dean's Award for Excellence in Teaching, Nominee, Duke University, 2005

Spencer Foundation Education Policy Research Program Fellowship, 2004–2006

Conference Travel Fellowship, Duke University, Fall 2004

Course Development Grant, Duke University, 2004

Calvin Hoover Fellowship, Duke University, 2000–2001

Phi Beta Kappa, 2000

Finstad Grant Award for Entrepreneurial Studies, St. Olaf College, 1999.

University Service

Department

Economics M.A. Program Coordinator, Spring 2010–Spring 2019.

Graduate Curriculum Committee, 2006–present.

Undergraduate Curriculum Committee, Spring 2011–present.

Ph.D. Comprehensive Exam Committee, 2009–present.

Department Seminar Coordinator, 2007–2016.

T&P Committee Chair, 2017, 2019, 2021

Economics Department Faculty Hiring Committee, Fall 2007–Spring 2008, Fall 2009–Spring 2011, Spring 2012, Spring 2013 (chair), Fall 2013–Spring 2014 (chair), Fall 2016–Spring 2017 (chair), Spring 2019, Fall 2022, Spring 2023 (chair).

Department volunteer: Discover your Major Day, 2008–2010; Graduate Programs Fair, 2011, 2012, 2015.

College

EMBA Task Force, Fall 2022-present.

FCBE New Building Committee, Fall 2022-present.

Masters Programs Subcouncil, Committee Member, 2009–2022; Chair, Fall 2016–Spring 2018

Diversity, Equity & Inclusion Committee, 2020–Spring 2022.

Fogelman DOLS (online curriculum) committee, Fall 2015–present.

MILE Program, Board Member and Department Representative, Spring 2011–present.

Fogelman Student Testing Committee, Fall 2018–2019.

Fogelman MBA Review Task Force, Fall 2018–Spring 2019.

Fogelman Summer Business Institute, Faculty Participant, Summer 2019.

Fogelman MBA Review Committee, Spring 2017.

Fogelman “4 C’s” Program Coordinator, Fall 2011–Fall 2013.

MILE Interviewer Volunteer, Spring 2011, 2012.

Fogelman Feeds Volunteer, Spring 2011.

University

Faculty Senate, Academic Support Committee Chair, 2022–2023; Faculty Support Committee, 2023–Present.

University Council of Graduate Studies, 2016–2019.

Graduate School First Generation Scholarship Committee, Spring 2017–2019.

Reviewer for *Quaesitum* (student research journal), 2017, 2021.

Evaluator: Undergraduate Works in Progress Forum, 2016.

Judge, Annual Student Research Forum, 2008, 2011, 2016, 2020, 2022.

Lead Marshall for College of Business, Commencement, Spring 2011.

Professional Service

Referee: *American Journal of Health Economics*, *Applied Economics*, *Atlantic Economic Journal*, *B.E. Journal of Economic Analysis and Policy*, *Demography*, *Eastern Economic Journal*, *Economic Inquiry*, *Economics of Education Review*, *Economics Journal*, *Economics Letters*, *Education Economics*, *Empirical Economics*, *Health Economics*, *Information Systems Research*, *International Review of Economics & Finance*, *Journal of Economic Behavior & Organization*, *Journal of Economic Psychology*, *Journal of Human Capital*, *Journal of Labor Economics*, *Journal of Policy Analysis and Management*, *Journal of Public Economics*, *Labour Economics*, *Public Finance Review*, *Quaesitum*, *The Social Science Journal*, *Southern Economic Journal*

Textbook reviewer: Goolsbee, Levitt, Syverson: *Microeconomics* (1st ed.); O’Sullivan: *Intermediate Microeconomics* (1st ed.); Skeath and Velenchik: *Microeconomics* (1st ed.)

External Reviewer, Rhodes College, Department of Economics, Spring 2018.

Member of Organizing Committee, 9th Annual Southeastern Health Economics Study Group Conference, University of Memphis, Oct. 2011.

Graduate Advising

On the dissertation committees of the following Ph.D. recipients/candidates (with initial job placement):

Gennady Lyakir, 2008, Assistant Professor, Champlain College.

Peter Miller (M.A.), 2008, Associate, Nathan Associates.

Dennis Arvik, 2009, Senior Pricing Analyst, AEGON.

Debjani Kanjilal, 2010, Assistant Professor of Economics, Elizabeth City State University.

Julie Hyde (Accounting), 2011, Assistant Professor, Southern Adventist University.

Michael Jetter, 2011, Assistant Professor of Economics, Universidad EAFIT (Colombia).

Jay Walker, 2012, Assistant Professor of Economics, Niagara University.

Gregory Lubiani, 2012, Assistant Professor, Health Services Administration, Xavier University.

Weiwei Chen, 2013, Post-doc, Center for Disease Control.

Riham Ishak, 2013. Health Economist, HealthChoice.

Moon Moon Haque, 2013. Associate Professor, Asia-Pacific Institute of Management.

Joseph Reid (Accounting), 2013, Assistant Professor, North Carolina A&T State University.

Stephanie Steinberg, 2014. Senior Health Economist, United Health Care.

Ioana Sofia Pacurar, Spring 2014.

Stephanie Hairston (Accounting), 2014, Assistant Professor, Georgia Southern University.

Ji Yu (Accounting), Spring 2015, Assistant Professor, SUNY New Paltz.

Demba Fofana, 2017, Assistant Professor, University of Texas Rio Grande Valley.

Jeffrey (Jobu) Babin (chair), Spring 2017, Assistant Professor, Western Illinois University.

Dariya Ainekova (chair), Spring 2019, Lecturer, KIMEP University.

David Taylor (Finance), Spring 2022, Data Scientist, FedEx.

Babasoji Oyemakinde

Mohsan Khudri (chair)