

Jamin D. Speer
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Personal web page: <https://sites.google.com/site/jaminspeer/>

Employment:

Associate Professor, University of Memphis, 2020-
Assistant Professor, University of Memphis, 2014-2020
Staff Economist, White House Council of Economic Advisers, 2010-2011

Other Affiliations:

IZA Research Fellow, 2020-
JPAL-MENA Invited Researcher, 2022-

Education:

Ph.D., Economics, Yale University, 2014
M.Phil., Economics, Yale University, 2011
M.A., Economics, Yale University, 2009
B.A., Economics, Vanderbilt University, 2007
Summa cum laude with High Honors in the Department of Economics

Publications:

“Student Performance in Online Health Courses”, *Accepted at Education Economics*

“Bye Bye Ms. American Sci: Women and the Leaky STEM Pipeline”, *Economics of Education Review 93, April 2023*

"Major-Occupation Match Quality: An Empirical Measure Based on Relative Productivity" (with Margaret Leighton), *B.E. Journal of Economic Analysis & Policy 23(1), p. 285-292, January 2023*

“Connections, Referrals, and Hiring Outcomes: Evidence from an Egyptian Establishment Survey” (with Adam Osman and Andrew Weaver), *Journal of Economic Behavior and Organization 204, December 2022*

“The Consequences of Promotion and Relegation in European Soccer Leagues: A Regression Discontinuity Approach”, *Accepted at Sports Economics Review*

“Labor Market Returns to College Major Specificity” (with Margaret Leighton), *European Economic Review 128, September 2020*

“Where the Girls Are: Examining and Explaining the Gender Gap in the Nursing Major”, *Scottish Journal of Political Economy*, 67(3), p.322-343, July 2020

“Are Changes of Major Major Changes? The Roles of Grades, Gender, and Preferences in College Major Switching?” (with Carmen Astorne-Figari), *Economics of Education Review*, 70, p. 75-93, June 2019

“Drop Out, Switch Majors, or Persist?: The Contrasting Gender Gaps” (with Carmen Astorne-Figari), *Economics Letters*, 164, p. 82-85, March 2018

“The Gender Gap in College Major: Revisiting the Role of Pre-College Factors”, *Labour Economics* 44, p. 69-88, January 2017

“Pre-Market Skills, Occupational Choice, and Career Progression”, *Journal of Human Resources*, 52(1), p. 187-246, Winter 2017

"How Bad is Occupational Coding Error? A Task-Based Approach", *Economics Letters*, 141, p. 166-168, April 2016

“Cashier or Consultant? Entry Labor Market Conditions, Field of Study, and Career Success”, (with Joseph G. Altonji and Lisa B. Kahn), *Journal of Labor Economics*, 34(S1), p. S361-S401, January 2016

“Wages, Hours, and the School to Work Transition: The Consequences of Leaving School in a Recession for Less-Educated Men”, *The B.E. Journal of Economic Analysis and Policy*, 16(1), p. 97-124, January 2016

“Trends in Earnings Differentials Across College Majors and the Changing Task Composition of Jobs” (with Joseph G. Altonji and Lisa B. Kahn), *American Economic Review, Papers and Proceedings*, 104(5), p. 387-393, May 2014

Working Papers:

"Stigma and Take-Up of Labor Market Assistance: Evidence from Three Experiments" (with Adam Osman), *Conditionally accepted at *Economica**

"Discrimination Against Women in Hiring" (with Adam Osman and Andrew Weaver), *Re&R at EDCC*

“STEM Occupations and the Gender Gap: What Can We Learn From Job Tasks?”, *Re&R at Contemporary Economic Policy*

"Rich Grad, Poor Grad: College Major Earnings Trajectory, Family Background, and Major Choice" (with Margaret Leighton)

“Opening the Black Box of College Major Choice: Evidence from an Information Intervention” (with Fulya Ersoy)

"Are Soft Skills Enough? Experimental Evidence on Skill Complementarity for College Graduates" (with Adam Osman)

Fellowships, Honors and Awards:

Faudree University Research Professorship, 2021-24

Finalist, University of Memphis Distinguished Teaching Award, 2018-19 and 2020-21

George Johnson Fellow for Teaching, Fogelman College of Business, 2020-2023

George Johnson Fellow for Research, Fogelman College of Business, 2017-2020

Fogelman College Outstanding Paper Award (1st Place in Empirical Category), 2022

Awarded for “Labor Market Returns to College Major Specificity”

Fogelman College Outstanding Paper Award (1st Place in Empirical Category), 2017

Awarded for “Pre-Market Skills, Occupational Choice, and Career Progression”

Fogelman College Outstanding Paper Award (1st Place in Empirical Category), 2016

Awarded for “Cashier or Consultant? Entry Labor Market Conditions, Field of Study, and Career Success”

Grants:

International Development Research Centre, 2015-2019, with Adam Osman and the Abdul Latif Jameel Poverty Action Lab (JPAL), \$397,925

Fogelman College 2015 New Faculty Summer Research Grant, \$15,000

Fogelman College 2016 New Faculty Summer Research Grant, \$15,000

Fogelman College 2017 Competitive Summer Research Grant, \$8,000

Fogelman College 2018 Competitive Summer Research Grant, \$8,000

Center for Healthcare Economics Summer Research Grant, 2019, \$12,000

Fogelman College 2021 Competitive Summer Research Grant, \$4,000

Center for Healthcare Economics Summer Research Grant, 2022, \$12,000

Department and College Service:

Economics Masters Program Coordinator, 2019-present

Search Committee Chair (4 different faculty job searches, 2018 to 2022)

Department of Economics Seminar Coordinator, 2016-present

Economics Graduate Program Committee Member, 2014-present

Microeconomics Comprehensive Exam Committee, 2014-present

Fogelman College Continuous Improvement Committee, 2019-present (chair, 2022-23)

Referee Service:

Quarterly Journal of Economics, American Economic Review, Review of Economic Studies, Economic Journal, Journal of Labor Economics, Journal of Human Resources, Journal of Policy Analysis and Management, Economics of Education Review, Journal of the European Economic Association, European Economic Review, American Economic Journal: Applied Economics, Labour Economics, Journal of Labor Research, Economics Letters, Oxford Economic Papers,

Oxford Bulletin of Economics and Statistics, IZA Journal of Labor Economics, IZA World of Labor, Research in Labor Economics, Southern Economic Journal, Journal of Economic Surveys, Education Economics, Journal of Public Economics, Review of Economics and Statistics, ILR Review, Educational Evaluation and Policy Analysis, Journal of Applied Econometrics, Economic Inquiry, Contemporary Economic Policy, Education Finance and Policy, De Economist, Health Economics, Economica, BE Journal of Economic Analysis & Policy

Courses taught:

Quantitative Economic Analysis (Graduate/Undergraduate)
Labor Economics (Graduate)
Labor and Public Economics (Graduate)
Labor Economics (Undergraduate)
Public Economics (Undergraduate)
Economics of Poverty and Discrimination (Undergraduate)
Principles of Macroeconomics (Undergraduate)

Seminar and Conference Presentations:

2022: Upjohn Institute, IZA/SOLE Transatlantic Meeting of Labor Economists, APPAM Conference

2021: Loyola Marymount University, Texas A&M University, Urban Institute

2020: York University, Erasmus School of Economics (both cancelled due to Coronavirus), Advances in Field Experiments conference

2019: APPAM Conference

2018: University of Illinois, Tennessee Empirical Applied Microeconomics Festival, Vanderbilt University Undergraduate Honors Seminar, Southern Economic Association

2017: American Economic Association, Society of Labor Economists, Vanderbilt Empirical Applied Microeconomics Festival, Western Economic Association

2016: Vanderbilt University Law and Economics Seminar, Western Economic Association, Association for Education Finance and Policy, Society of Labor Economists, Southern Illinois University Seminar, Southern Economic Association

2014: Southern Economic Association

Chaired Conference Sessions:

APPAM – “College Major Choice”, November 2022
Society of Labor Economists – “Higher Education Outcomes”, May 2019
American Economic Association – “Labor Productivity”, January 2016

Other public appearances:

Contestant on *Jeopardy!*, November 2019